

IN THE IOWA DISTRICT COURT IN AND FOR POLK COUNTY

BRANDIWINE EVINGER,

Plaintiff,

v.

ALL CLEAN OF IOWA, INC. and
EMMETT SCHNATHORST and,
JANICE SCHNATHORST, Individually
and in their Corporate Capacities,

Defendants.

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Case No. LACL147818

VERDICT FORM

We, the Jury, find the following verdict on the questions submitted to us:

A. WRONGFUL TERMINATION**Question No. 1:**

- a. Did plaintiff Brandiwine Evinger prove her claim of wrongful termination against defendant All Clean of Iowa, Inc.?

(Please mark an "X" in the appropriate space.)

YES _____

NO X

- b. Did plaintiff Brandiwine Evinger prove her claim of wrongful termination against defendant Emmett Schnathorst?

(Please mark an "X" in the appropriate space.)

YES _____

NO X

- c. Did plaintiff Brandiwine Evinger prove her claim of wrongful termination against defendant Janice Schnathorst?

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(Please mark an "X" in the appropriate space.)

YES _____

NO X

B. DISABILITY DISCRIMINATION

Question No. 2:

- a. Did plaintiff Brandiwine Evinger prove her claim of disability discrimination against defendant All Clean of Iowa, Inc.?

(Please mark an "X" in the appropriate space.)

YES _____

NO X

- b. Did plaintiff Brandiwine Evinger prove her claim of disability discrimination against defendant Emmett Schnathorst?

(Please mark an "X" in the appropriate spaces.)

YES _____

NO X

- c. Did plaintiff Brandiwine Evinger prove her claim of disability discrimination against defendant Janice Schnathorst?

(Please mark an "X" in the appropriate space.)

YES _____

NO X

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If you answered "yes" to any or all of Question No. 1 parts (a), (b) and/or (c), or Question No. 2, parts (a), (b) and/or (c), then answer Question Nos. 3 and 4. If you answered "no" to all of Questions No. 1 and Question No. 2, then do not answer any additional questions.

Question No. 3:

Have the Defendants Proven,

^ Would Defendants have made the same decision to fire the Plaintiff regardless of her disability or perceived disability?

SB

(Please mark an "X" in the appropriate space.)

YES _____ NO _____

If you answered "no" to Question No. 3, then answer Question No. 4. If you answered "yes" to Question No. 3, then do not answer any additional questions.

Question No. 4: What amount of damages do you order the defendants to pay to plaintiff Brandiwine Evinger to compensate her for her claim(s)?

- a. Back Pay: \$ _____ (Enter a dollar amount or "0")
- b. Damages for past emotional distress: \$ _____ (Enter a dollar amount or "0")
- c. Damages for future emotional distress: \$ _____ (Enter a dollar amount or "0")

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FOREPERSON*

*To be signed only if verdict is unanimous

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

**To be signed by the jurors agreeing thereto after six (6) hours or more of deliberation.

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