IN THE IOWA DISTRICT COURT FOR WOODBURY COUNTY

| PIERCE STREET SAME DAY SURGERY, L.C., | 19 OCT 31 A8:42 |
|---|--|
| | CASE NO.: LACV178878 |
| Plaintiff, | CLERK OF DISTURN LOSING |
| vs. | BA |
| ADAM SMITH; WILLIAM O. SAMUELSON; KEVIN LIUDAHL; JOSEPH A. MORRIS; LEE M. HILKA; TRI-STATE SPECIALISTS, LLP, RIVERVIEW ASC REALTY, LLC; AND RIVERVIEW SURGICAL CENTER, LLC, | VERDICT |
| Defendants. | • |
| KEVIN LIUDAHL; WILLIAM O. SAMUELSON; ADAM SMITH; JOSEPH A. MORRIS; TERRY MONK; | ORIGINAL |
| Counterclaimants, | |
| vs. | |
| PIERCE STREET SAME DAY SURGERY, L.C., | |
| Counterclaim Defendant. | |
| We, the jury in the above-entitled actio | n, return the following answers to the |

questions presented to us:

VERDICT FORM PART I - PIERCE STREET'S CLAIMS

| <u>Willi</u> | am O. Samuelson | | |
|--------------|--|--|--|
| 1. | Do you find by a preponderance of the evidence that William O. Samuelson breached the Pierce Street Operating Agreement? | | |
| | Yes No | | |

| 2. | Do you find by a preponderance of the evidence that William O. Samuelson breached the implied covenant of good faith and fair dealing with respect to the Pierce Street Operating Agreement? |
|--------------|--|
| | Yes No |
| 3. | Do you find by a preponderance of the evidence that William O. Samuelson violated his duty of loyalty to Pierce Street? |
| | Yes No |
| 4. | Do you find by a preponderance of the evidence that William O. Samuelson intentionally interfered with the employment agreement between Lee M. Hilka and Pierce Street? |
| | Yes No |
| | If you answered "no" to all of the above Questions 1 through 4, do not answer Question 5 and go on to Question 6. If you answered "yes" to one or more of Question 1, Question 2, Question 3 or Question 4, answer Question 5. |
| 5. | What amount of money will fairly and adequately compensate Pierce Street for the damages caused by William O. Samuelson's conduct? Amount: L56 000 |
| <u>Kevir</u> | <u>ı Liudahl</u> |
| 6. | Do you find by a preponderance of the evidence that Kevin Liudahl breached the Pierce Street Operating Agreement? |
| | Yes No |
| 7. | Do you find by a preponderance of the evidence that Kevin Liudahl breached the implied covenant of good faith and fair dealing with respect to the Pierce Street Operating Agreement? |
| | Yes No |

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| ο. | interfered with the employment agreement between Lee M. Hilka and Pic Street? | | | |
|------|---|----------------|----------------|-------------------------|
| | Yes | _ No _ | \searrow | _ |
| | If you answered "no" to all of the Question 9 and go on to Question Question 7 or Quest | ion 10. If you | answered "ye | |
| 9. | What amount of money will fairly damages caused by Kevin Liuda | hl's conduct? | ly compensat | e Pierce Street for the |
| | Amount: | | | |
| Adan | n Smith | | | |
| 10. | Do you find by a preponderance Pierce Street Operating Agreeme | ent? | | |
| | Yes | No _ | <u> </u> | _ |
| 11. | Do you find by a preponderance implied covenant of good faith a Operating Agreement? | | | |
| | Yes | _ No _ | | _ |
| 12. | Do you find by a preponderance of loyalty to Pierce Street? | of the evidenc | e that Adam S | Smith violated his duty |
| | Yes | _ No _ | | _ |
| 13. | Do you find by a preponderance interfered with the employment Street? | | | |
| | Yes | No | × | _ |
| | If you answered "no" to all of the | e above Quest | tions 10 throu | gh 13. do not answer |

If you answered "no" to all of the above Questions 10 through 13, do not answer Question 14 and go on to Question 15. If you answered "Yes" to one or more of Question 10, Question 11, Question 12 or Question 13, answer Question 14.

| 14. | What amount of money will fairly and adequately compensate Pierce Street for the damages caused by Adam Smith's conduct? |
|-------------|--|
| | Amount! 250, GOT |
| <u>Jose</u> | ph A. Morris |
| 15. | Do you find by a preponderance of the evidence that Joseph A. Morris breached the Pierce Street Operating Agreement? |
| | Yes No |
| 16. | Do you find by a preponderance of the evidence that Joseph A. Morris breached the implied covenant of good faith and fair dealing with respect to the Pierce Street Operating Agreement? |
| | Yes No |
| 17. | Do you find by a preponderance of the evidence that Joseph A. Morris intentionally interfered with the employment agreement between Lee M. Hilka and Pierce Street? |
| | Yes No |
| | If you answered "no" to all of the above Questions 15 through 17, do not answer Question 18 and go on to Question 19. If you answered "yes" to one or more of Question 15, Question 16 or Question 17, answer Question 18. |
| 18. | What amount of money will fairly and adequately compensate Pierce Street for the damages caused by Joseph A. Morris's conduct? |
| | Amount: |
| Lee | M. Hilka |
| 19. | Do you find by a preponderance of the evidence that Lee M. Hilka breached his employment agreement with Pierce Street? |
| | Yes No |
| 20. [| Do you find by a preponderance of the evidence that Lee M. Hilka breached a duty of loyalty to Pierce Street? |
| | Yes No |

| 21. | Do you find by a preponderance of the evidence that Lee M. Hilka intentionally interfered with the Pierce Street Operating Agreement? | | | |
|--------|--|---|--|--|
| | Yes | No | | |
| | | Questions 19 through 21, do not answer If you answered "yes" to one or more of 1, answer Question 22. | | |
| 22. | What amount of money will fairly and add damages caused by Lee M. Hilka's cond Amount: | equately compensate Pierce Street for the luct? | | |
| Tri-St | ate Specialists, LLP | | | |
| 23. | Do you find by a preponderance of the e intentionally interfered with the Pierce St | reet Operating Agreement? | | |
| | Yes | No | | |
| | If you answered "no" to Question 23, d Question 25. If you answered "yes" to Q | o not answer Question 24 and go on to uestion 23, answer Question 24. | | |
| 24. W | 24. What amount of money will fairly and adequately compensate Pierce Street for the damages caused by Tri-State Specialists, LLP's conduct? | | | |
| | Amount. 150 000 | | | |
| River | view ASC Realty, LLC | | | |
| 25. | Do you find by a preponderance of the e intentionally interfered with the Pierce St | vidence that Riverview ASC Realty, LLC, reet Operating Agreement? | | |
| | Yes | No | | |
| | If you answered "no" to Question 25, o Question 27. If you answered "yes" to Q | lo not answer Question 26 and go on to uestion 25, answer Question 26. | | |

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| | What amount of money will fairly and adequately compensate Pierce Street for damages caused by Riverview ASC Realty, LLC's conduct? | | |
|-------|--|---------------------|------------------|
| | Amount: | | |
| Dive | · | | |
| Kive | rview Surgical Center, LLC | | |
| 27. | Do you find by a preponderance of th LLC intentionally interfered with the P | Pierce Street Opera | ating Agreement? |
| | Yes | No 🗴 | |
| | If you answered "no" to Question 27 Question 29. If you answered "yes" to | | |
| 28. \ | What amount of money will fairly and a damages caused by Riverview Surgio | cal Center, LLC's c | |
| | Amount: | | |
| Civi | Conspiracy | | |
| rega | If your answer to questions 21, 23, and in the defendant(s) for whom you stions 21, 23, 25, or 27, please move to | answered "yes." | |
| | Do you find by a preponderance defendants participated in a conspiral Street Operating Agreement? | | • |
| | 3 · 9 · · · · · · | | |
| | a. Tri-State Specialists, LLP | YesX/ | No |
| | | Yes | No |
| | a. Tri-State Specialists, LLP | | |
| | a. Tri-State Specialists, LLP b. Riverview ASC Realty, LLC | Yes | No X |

| Do you find by a prepondera defendants participated in a cor employment agreement with Pie | nspiracy to intentionally | |
|--|---------------------------|-----------------|
| a. Adam Smith | Yes | No <u>\(\)</u> |
| b. William O. Samuelson | Yes | No 🔀 |
| c. Joseph A. Morris | Yes | No <u></u> |
| d. Kevin Liudahl | Yes | No X |

31. If your answer to question 3, 12, or 20 was "yes," answer this question regarding the defendant(s) for whom you answered "yes." If you answered "no" to questions 3, 12, and 20, please move to the next question.

Do you find by a preponderance of the evidence that any of the following defendants participated in a conspiracy to breach a duty of loyalty to Pierce Street?

| a. Adam Smith | Yes <u> </u> | No |
|-------------------------|--------------|-------------|
| b. William O. Samuelson | Yes | No |
| c. Lee M. Hilka | Yes | No <u>\</u> |

Punitive Damages

Only answer Question No. 32 with respect to each defendant for whom you answered "Yes" to Questions 3, 4, 8, 12, 13, 17, 20, 21, 23, 25, or 27. If you answered "no" to all of those questions, you are finished completing Verdict Form I and should complete Verdict Form II.

With respect to each defendant, do you find by a preponderance of clear, convincing, and satisfactory evidence that their conduct constituted willful and wanton disregard for the rights of Pierce Street and was directed at Pierce Street?

| a. Kevin Liudahl | Yes | No <u>X</u> |
|-------------------------------|-------|-------------|
| b. William O. Samuelson | Yes | No <u> </u> |
| c. Adam Smith | Yes | No |
| d. Joseph A. Morris | Yes | No |
| e. Lee M. Hilka | Yes X | No |
| f. Tri-State Specialists, LLP | Yes | No |

| | g. Riverview ASC Realty, LLC | Yes No |
|-----|--|---|
| | h. Riverview Surgical Center, LLC | Yes No <u></u> |
| 33. | • | to each Defendant for whom you answered "no" to all subparts of Question 32, you are should complete Verdict Form II. |
| | What amount of punitive damages do y the defendants for whom your answer t | ou award Pierce Street against each of co Question 32 was "yes"? |
| | a. Kevin Liudahl | Amount |
| | b. William O. Samuelson | Amount |
| | c. Adam Smith | Amount |
| | d. Joseph A. Morris | Amount |
| | e. Lee M. Hilka | Amount |
| | f. Tri-State Specialists, LLP | Amount <u>9\$75,000</u> |
| | g. Riverview ASC Realty, LLC | Amount |
| | h. Riverview Surgical Center, LLC | Amount |
| | | |

VERDICT FORM PART II - COUNTERCLAIMS AGAINST PIERCE STREET

| 1. | Do you find by a preponderance Operating Agreement with respe | | |
|-------|---|---------------------|--------------------------|
| | a. Kevin Liudahl | Yes X | No |
| | b. William O. Samuelson | Yes | No |
| | c. Adam Smith | Yes <u>k</u> | No |
| | d. Joseph A. Morris | Yes <u> </u> | No |
| | e. Terry Monk | Yes | No |
| | If you answered "no" to Questi signature page. If you answere Question 2 regarding that individ | ed "yes" to any sub | |
| 2. Wh | nat amount of money will fairly and whom your answer to Question Street's conduct? | 1 was "yes" for the | damages caused by Pierce |
| | a. Kevin Liudahl | Amount 78,50 | ×0 |
| | b. William O. Samuelson | Amount $78,0$ | 00 |
| | c. Adam Smith | Amount 36 | 100 |
| | d. Joseph A. Morris | Amount 18,4 | 68 |
| | e Terny Monk | Amount 28,70 | 00 |

You have completed this verdict form. Please execute the signature page.

SIGNED:

FOREMAN OR FOREWOMAN*

*To be signed only if verdict is unanimous

| Juror** | Juror** | |
|---------|---------|--|
| Juror** | Juror** | |
| Juror** | Juror** | |
| Juror** | Juror** | |

^{**}To be signed by the jurors agreeing to it after six hours or more of deliberation.