

IN THE IOWA DISTRICT COURT IN AND FOR POTTAWATTAMIE COUNTY

RICHARD YOUNG,

Plaintiff,

v.

OMAHA STANDARD, LLC d/b/a
OMAHA STANDARD PALFINGER,

Defendant.

Civil No. LACV114588

VERDICT FORM

FILED
2011 DEC 13 PM 2:09
POTTAWATTAMIE COUNTY
IOWA

We, the Jury, find the following verdict on the questions submitted to us:

QUESTION NO. 1

Did Omaha Standard prove by the preponderance of the evidence that it had reasonable suspicion to require Richard Young to submit to workplace drug testing?

ANSWER: _____ Yes

_____ ☒ No

If you answered "No" to Question No. 1, proceed to Question No. 2. If you answered "Yes," proceed to the signature section below and notify the Court's officer that you have reached your verdict.

QUESTION NO. 2

What amount of back pay damages do you award Richard Young?

Back Pay:

\$ 24,311

Proceed to Question No. 3.

QUESTION NO. 3

Did Omaha Standard, LLC prove by the preponderance of the evidence that Richard Young failed to mitigate his damages?

ANSWER: X Yes

 No

(If you answered "Yes" to Question No. 3, proceed to Question No. 4. If you answered "No," proceed to the signature section below and notify the Court's officer that you have reached your verdict.)

QUESTION NO. 4:

By what amount do you reduce Richard Young's back pay damages?

ANSWER: \$ 0

Proceed to the signature section below and notify the Court's officer that you have reached your verdict.

Barbara M. Quinn
FOREPERSON*

*To be signed only if verdict is unanimous

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

JUROR**

**To be signed by the jurors agreeing after six (6) hours or more of deliberation.