

IN THE IOWA DISTRICT COURT IN AND FOR LINN COUNTY

<p>GREGORY SCOTT INGRAM,  Plaintiff,  vs.  IOWA INTERSTATE RAILROAD, LTD.,  Defendant.</p>	<p>Case No. LACV092064  <b>FORM OF VERDICT</b></p>
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FILED  
CLERK OF DISTRICT COURT  
2011 APR -7 PM 2:31  
LINN COUNTY, IOWA

**JURY VERDICT FORM**

Answer each question independently of each other question, including with regard to damages. Do not attempt to divide the final award of damages. The Court will determine and award a final determination of damages, if any are awarded.

**QUESTION NO. 1:** Did the Plaintiff, Gregory Ingram, prove his claim of breach of the Key Manager Retention Plan contract against Defendant, Iowa Interstate Railroad, Ltd.?

Answer "Yes" or "No".

Answer: Yes X No \_\_\_\_\_

**QUESTION NO. 2:** On Plaintiff's claim under the Iowa Wage Payment Act, who do in find in favor of? (circle one)

Defendant

Plaintiff

*Note: If you circled "Defendant" and your answer to Question No. 1 is "No," proceed to the end of the form and sign and date it. If you circled "Defendant," and your answer to Question No. 1, is "Yes," proceed to Question No. 6. If you circled "Plaintiff," proceed to Question No. 3.*

**QUESTION NO. 3:** What is the total amount of unpaid wages, if any, to which the Plaintiff has proved he is entitled?

\$ 165,385.00

*Note: Please proceed to Question No. 4.*

**QUESTION NO. 4:** Has Plaintiff shown Defendant intentionally failed to pay wages due to him?

YES: X NO: \_\_\_\_\_

*Note: If your answer is "No," and your answer to Question No. 1 is "No," proceed to the end of the form and sign and date it. If your answer is "Yes," proceed to Question No. 5.*

**QUESTION NO. 5:** If you have answered "Yes" to Question No. 4, set forth the amount of liquidated damages.

\$ 165,385.00

**QUESTION NO. 6:** If you answer "Yes" to Question No. 1 enter the amount of damages suffered by Plaintiff, Gregory Ingram due to the breach of contract:

ANSWER: \$ 330,770

PRESIDING JUROR

\*To be signed only if verdict is unanimous.

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

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Juror\*\*

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Juror\*\*

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Juror\*\*

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Juror\*\*

\*\*To be signed by the jurors agreeing thereto after six hours or more of deliberation.