



THE IOWA LAWYER

February 2020 V 80 N 1



THE 2020 LEGISLATIVE SESSION

PG. 6



IN THIS ISSUE

MEET THE LAWYERS SERVING THE STATE
PG. 13



COURT PRIORITIES IN 2020
PG. 14



NEW ETHICS OPINIONS
PG. 16



GENDER MATTERS
ELIMINATING BIAS, HARASSMENT AND DISCRIMINATION IN THE PROFESSION
PG. 18



Real Solutions for Real Innovations.



MVS

MCKEE, VOORHEES & SEASE, PLC

WWW.IPMVS.COM

Your Worldwide IP Partner Since 1924™

PATENTS • TRADEMARKS • COPYRIGHTS • REGULATORY LAW
TRADE SECRETS • ENTERTAINMENT LAW • LICENSING • LITIGATION

**THE OFFICIAL PUBLICATION OF
THE IOWA STATE BAR ASSOCIATION**

GENERAL INQUIRIES

isba@iowabar.org or 515.243.3179

EDITORIAL TEAM

Editor-in-Chief

Melissa Higgins

mhiggins@iowabar.org

515.697.7896

Copy Editor

Steve Boeckman

sboeckman@iowabar.org

515.697.7869

THE IOWA LAWYER

(ISSN 1052-5327) is published monthly, except for the combined December-January issue, by The Iowa State Bar Association, 625 East Court Ave., Des Moines, IA 50309-1904. One copy of each issue is furnished to association members as part of their annual dues. Non-member subscription rates are \$40 per year. Periodicals postage paid at Des Moines, Iowa.

POSTMASTER

Send address changes to The Iowa Lawyer Magazine, 625 East Court Avenue, Des Moines, IA, 50309-1904. Members can contact the membership department to change their addresses by emailing membership@iowabar.org.

PRINTER

The Iowa Lawyer Magazine is printed by Mittera Iowa, 10776 Aurora Avenue, Des Moines, IA, 50322. Telephone 515.270.0402. Design and Production: Mittera Creative.

ADVERTISING

CLASSIFIED. Qualifying ISBA members receive two free non-job listings annually as a member benefit. Members should contact the ISBA Communications Department for ad placement: communications@iowabar.org. For Career Center postings, visit <http://careers.iowabar.org/>

DISPLAY. Display advertising in The Iowa Lawyer Magazine is handled by Larson Enterprises, 909 50th Street, West Des Moines, IA, 50265. For display advertising and non-member classified ad rates, contact Alex Larson at 515.238.4406 or alex@larsonent.com.

SUBMISSIONS

The Iowa State Bar Association seeks to publish original articles that advance the education, competence, ethical practice and public responsibility of Iowa lawyers. Members are encouraged to submit articles to the editor for possible publication. Submissions should be no longer than 1,500 words, although exceptions can be made. Footnotes should be kept to a minimum. Include a short bio of the author(s) and professional photo(s) when submitting. NOTE: Not all submissions are guaranteed publication. The editors and bar leaders review all submissions to make a determination of suitability for publication. Email all submissions to mhiggins@iowabar.org in Microsoft Word format.

STATEMENTS OR OPINIONS

The statements and opinions in this publication are those of the authors and not necessarily those of The Iowa State Bar Association. Readers should consult original sources of authority to verify exactness. Advertising in this publication does not constitute endorsement of a product or service unless specifically stated.



CONTENTS

Volume 80
Number 1
February 2020



ABOUT THE COVER

The 2020 Iowa Legislative Session began on Jan. 13 and is the second half of the 88th General Assembly. This session, the ISBA has five affirmative legislative proposals.

Learn more about how the ISBA gets involved in the legislative process, and how you can get involved too, beginning with the President's Letter on **page 5**.

FEATURES

- 6** Legislative Session Preview
- 11** Affirmative Legislative Program
- 13** 2020 Lawyer-Legislators
- 14** Condition of the Judiciary
- 16** New Ethics Opinions
- 18** Gender Matters
How practitioners and judges can address and eliminate bias, harassment and discrimination in the Iowa legal profession
- 25** Board of Governors Winter Quarterly Meeting

COLUMNS

- 5** President's Letter: The ISBA Legislative Program
- 20** Transitions
- 23** Kudos
- 24** Disciplinary Opinions
- 24** In Memoriam
- 28** 2019 CLE Credit Information
- 32** Spotlight on Service
- 34** Classifieds

IN BRIEF

- 4** Client Security and CLE reports due soon
- 4** ISBA now on Instagram



CLIENT SECURITY AND CLE REPORTS DUE SOON

by Nicholas (Tré) Critelli, III, Director,
Office of Professional Regulation

The filing season for your Client Security and CLE reports goes through March 10. The fees this year remain the same as last year: \$20 CLE administrative fee, \$200 attorney disciplinary fee and \$50 Client Security Trust Fund assessment. Reports are filed online using your lawyer account at the Office of Professional Regulation website.

Here are a couple of things to keep in mind:

- Iowa's lawyers and judges must complete a minimum of 15 hours of legal education accredited by the Commission on Continuing Legal Education each calendar year.
- You will need to show that you attended three hours of ethics for the ethics biennium (2018 and 2019).
- If you do not have enough CLE hours, you will need to file for an extension. That can be done when you log into your account. Once you receive the extension, you will be able to add 2020 CLE events to your 2019 CLE transcript. There is a \$100 fee for any extension.
- You are limited to six hours of unmoderated or "on-demand" CLE per calendar year.
- Lawyers admitted to practice in calendar year 2019 must file both a Client Security and a CLE report and pay the fees. They do not, however, need to show that they attended 15 hours of CLE during 2019.

If you need assistance, please call the Office of Professional Regulation at **515-348-4670**.

To assist you in filling out your CLE report, this issue of The Iowa Lawyer includes a full list of ISBA-sponsored CLEs in 2019, including activity codes, beginning on page 28.

ISBA NOW ON INSTAGRAM

The Iowa State Bar Association has expanded its reach on social media with the introduction of a new Instagram account. Instagram-using ISBA members are invited to follow the ISBA's new page at www.instagram.com/theiowabar/.

The ISBA is already active on Facebook, Twitter and LinkedIn, using these platforms to push out news of interest and highlight important ISBA services or events.

If you have additional ideas for how the ISBA Communications team can connect and better share information with members, please send an email to communications@iowabar.org.

The Iowa State Bar Association
625 East Court Avenue, Des Moines, Iowa, 50309-1904
Main: 515-243-3179 Fax: 515-243-2511
www.iowabar.org isba@iowabar.org



PRESIDENT	Willard "Bill" Boyd III	Des Moines	515-283-3172	wlb@nyemaster.com
PRESIDENT-ELECT	Jerry Schnurr III	Ft. Dodge	515-576-3977	jschnurr@frontier.com
VICE PRESIDENT	Anjela Shutts	Des Moines	515-288-6041	shutts@whitfieldlaw.com
SECRETARY	Dwight Dinkla	Des Moines	515-697-7867	ddinkla@iowabar.org
IMMEDIATE PAST PRESIDENT	Tom Lewis	W. Des Moines	515-274-1450	tom.lewis@brickgentrylaw.com
DISTRICT GOVERNORS				
DISTRICT 1A				
	Chris Even	Dyersville	563-875-9112	ceven@locherlaw.com
	Daniel Fretheim	Decorah	563-382-2959	fretheim@andersonlawdecorah.com
DISTRICT 1B				
	Shannon Simms	Waterloo	319-291-6161	simms@nfiowa.com
	Heather Prendergast	Waterloo	319-234-4600	heather@neialaw.com
DISTRICT 2A				
	Matthew F. Berry	Clear Lake	641-357-7296	berrylaw@citel.com
	Megan Rosenberg	Hampton	641-456-2555	mrosenberg@hobsoncadylaw.com
DISTRICT 2B				
	Victoria Feilmeyer	Ames	515-239-5146	vfeilmeyer@city.ames.ia.us
	Bethany Currie	Marshalltown	641-421-0990	bethany.currie@iowacourts.gov
DISTRICT 3A				
	Jill Davis	Spencer	712-262-1150	jill@mbsdslaw.com
	John Flaten	Spirit Lake	712-336-1292	jflaten@spiritlakelaw.com
DISTRICT 3B				
	Maura Sailer	Denison	712-263-4627	msailer@frontier.net
	James Daane	Sioux City	712-252-2424	jdaane@maynelaw.com
DISTRICT 4				
	Kathleen Kohorst	Harlan	712-755-3156	kate@harlannet.com
	Deborah Petersen	Council Bluffs	712-328-8808	deborah@petersenlawcb.com
DISTRICT 5A				
	Gilbert Caldwell III	Newton	641-792-4160	gcaldwell@caldwellandbrierly.com
DISTRICT 5B				
	Roberta Chambers	Corydon	641-870-0108	roberta.a.chambers@gmail.com
DISTRICT 5C				
	Henry Hamilton III	W. Des Moines	414-403-9082	Hhamil3@aol.com
	David Nelmark	Des Moines	515-244-6199	dnelmark@gislason.com
	Joseph Happe	Des Moines	515-288-2500	JoeHappe@davisbrownlaw.com
	Margaret A. Hanson	Des Moines	515-246-7957	maggiehanson@davisbrownlaw.com
	Bridget R. Penick	Des Moines	515-242-8902	bpenick@fredlaw.com
	Adam D. Zenor	Des Moines	515-245-8902	azenor@grefesidney.com
	Dawn Boucher	W. Des Moines	515-267-1174	dawnlarew@hotmail.com
	Kathleen Law	Des Moines	515-283-3116	kklaw@nyemaster.com
	Nathan Overberg	Des Moines	515-243-7611	noverberg@ahlerslaw.com
	Joe Moser	Des Moines	515-288-0145	jmoser@finleylaw.com
	Mary Zambreno	Des Moines	515-246-4512	mzambreno@dickinsonlaw.com
	William Miller	Des Moines	515-283-1000	miller.william@dorsey.com
DISTRICT 6				
	Erin R. Nathan	Cedar Rapids	319-896-4013	enathan@spmblaw.com
	Melvin Shaw	Coralville	319-337-7429	law@melvinshaw.com
	Caitlin Slessor	Cedar Rapids	319-365-9461	cls@shuttleworthlaw.com
	Robert Fischer	Vinton	319-472-2353	rfischerlaw@qwestoffice.net
	Mark Parmenter	Cedar Rapids	319-365-1184	mparmenter@iwlclawyers.com
DISTRICT 7				
	David J. Hellscher	Clinton	563-243-1243	dave.hellscher@clintonnational.net
	Christopher Surls	Lowden	563-941-5301	cls@wbnlaw.com
	Ian J. Russell	Bettendorf	563-324-3246	irussell@l-wlaw.com
DISTRICT 8A				
	Rick Lynch	Bloomfield	641-664-1997	lynchlaw@netins.net
	Ryan J. Mitchell	Ottumwa	641-682-5447	ryan@ommglaw.com
DISTRICT 8B				
	Brian Helling	Burlington	319-754-6587	bhelling@seialaw.com
REPRESENTATIVES AND DELEGATES				
Iowa Judges Association Liaison				
	Cheryl Traum	Davenport	563-326-8777	cheryl.traum@iowacourts.gov
ABA Delegates				
	Alan Olson	Des Moines	515-271-9100	ao@olson-law.net
	David L. Brown	Des Moines	515-244-2141	dlbrown@hmlawfirm.com
	Jane Lorentzen	Des Moines	515-244-0111	jlorentzen@hhlawpc.com
	Kay Oskvig	Des Moines	515-288-6041	oskvig@whitfieldlaw.com
LEGISLATIVE COUNSEL TEAM				
	James Carney	Des Moines	515-282-6803	carney@carneyappleby.com
	Doug Struyk	Des Moines	515-282-6803	struyk@carneyappleby.com
	Jenny Dorman	Des Moines	515-282-6803	dorman@carneyappleby.com
ISBA YOUNG LAWYERS DIVISION OFFICERS				
President	Abhay Nadipuram	Des Moines	515-288-2500	abhaynadipuram@davisbrownlaw.com
President-elect	Torey Cuellar	Nevada	515-382-7255	toreycuellar@gmail.com
Secretary	Kristen Shaffer	Coralville	319-365-9461	kas@shuttleworthlaw.com
Immediate Past President	Margaret E. White	Des Moines	515-244-4300	maggie.e.white@emcins.com

THE GRASSROOTS ADVOCACY NETWORK

The ISBA has established a statewide group of members who are willing to actively engage their local legislators on issues important to Iowa lawyers.

If you are interested in joining the Grassroots Advocacy Network, please contact ISBA President-elect Jerry Schnurr at jschnurr@frontier.com or YLD Secretary Kristen Shaffer at KAS@shuttleworthlaw.com.

Since The Iowa State Bar Association came into existence in 1874, it has been actively involved in advocating for enactment of legislation to advance the law in Iowa as part of its mission to the public and our profession. The ISBA's original governance documents provided for a Committee on the Amendment of the Law, which has since evolved to more broadly encompass all proposed changes in the law.

In its first years, the ISBA annual meetings included debates on such matters as whether:

- the General Assembly should enact a reasonable fee-bill, or system of costs, to be taxed against the losing party in civil actions;
- the Supreme Court should allow oral arguments on appeals;
- the Supreme Court should decide on admission to the bar;
- judges should be prohibited from leaving the courtroom during the reading of jury instructions; and
- there should be an amendment to the Iowa Constitution imposing prohibition.

One topic that generated much conversation related to whether there should be another constitutional convention. J.D. Campbell of Davenport said "he was opposed to constitutional conventions, and the last one made many mistakes." He thought "the people would be better off if they never had another constitutional convention or another session of the legislature." Despite Campbell's sentiments, the legislative process has continued and the ISBA has been an important voice in this process.

In addition to law reform, the ISBA has always been supportive of the Iowa Judicial Branch. In 1896, the ISBA recommended that the salaries of Iowa Supreme Court Judges (now Justices) be \$6,000 per annum and Iowa District Court Judges be \$4,000 per annum.

This bar year, we continue our work to promote changes in the law and full funding for the Iowa Judicial Branch and Iowa Legal Aid. Last month, the ISBA officers met with legislators at the State Capitol to advocate for the affirmative legislative agenda of the ISBA (see page 11) as well as to discuss other matters of importance to Iowa lawyers that will be addressed by the Iowa General Assembly this year. This year, the ISBA continues to support the budget proposed by the Iowa Judicial Branch, which includes funding

PRESIDENT'S LETTER

The ISBA Legislative Program

for much needed salary increases for both the judges and the staff of the branch. The budget request also seeks funding for the hiring of additional courthouse staff and district associate judges. In the area of law reform, the ISBA is promoting a rewrite of the Iowa Business Corporation Act as well as amendments to the guardianship and conservatorship bill passed by the Iowa General Assembly last year.

Our members recognize the importance of the ISBA legislative program. This past year, the ISBA conducted a membership survey to find out which of its services and programs are most important. The results were broken down by age group. In each of these groups, the ISBA legislative program was identified as one of the most important services that is provided to the members. This result supports the view that our members, like Iowa's lawyer-legislators, uniquely help to advance the rule of law in Iowa through promotion of legislation.

In order to be effective, the ISBA needs volunteers who are willing to help draft proposed statutes and amendments. As the state has grown, the Iowa Code has expanded from one volume to six volumes. ISBA members have played a key role in ensuring a careful and responsible approach to this legislative expansion. The ISBA's involvement in the Iowa legislative process would not be possible without a very able government relations team of Jim Carney, Doug Struyk and Jenny Dorman, and the many volunteers who have spent countless hours drafting, reviewing and meeting on legislative proposals.

A star volunteer is David Walker, former dean and professor at Drake University Law School. Walker is one of Iowa's three commissioners to the Uniform Law Commission and has not only done much to promote Iowa's adoption of uniform laws, but also has spent significant time in his role as chair of a number of ISBA

drafting committees that have proposed various business law-related legislation. During the last three years, he has chaired over 20 committee sessions devoted to drafting a new corporate law statute for Iowa.

To help in the ISBA legislative effort, we recognize, as the saying goes, that "all politics is local." The ISBA needs members to reach out to their state senators and representatives in support of the ISBA's legislative agenda. A year ago, the ISBA Board of Governors took steps to formalize a Grassroots Advocacy Network with the goal of establishing a statewide group of lawyers who actively engage their local legislators on behalf of the ISBA. The goals of this network are to increase the visibility of the profession and the ISBA with both legislators and Iowans, provide a consistent ISBA presence at legislative forums and listening posts, and develop a connection between legislators and the ISBA. By achieving these goals, we expect to deliver consistent ISBA messaging on key issues involving affirmative legislation, judicial branch funding and indigent defense contract rates. We need volunteers around the state for this effort.

Iowa LawPAC, the political action committee of the ISBA, is also very important to the success of the ISBA's legislative efforts. It helps the ISBA support candidates, many of whom are our legal colleagues, who are willing to pursue public service by seeking legislative office. LawPAC is unique in that its board membership is split equally between members of both major parties, and it supports candidates of both major parties. LawPAC was once one of the largest political action committees in the state; however, it has slipped in recent years. If you have not recently done so, we ask that you please make a donation to LawPAC.

Learn more about LawPAC at:
iowabar.org/lawpac.



Willard L. "Bill" Boyd III
Nyemaster Goode, P.C.
wlb@nyemaster.com, 515-283-3172

2020 LEGISLATIVE SESSION PREVIEW

BY JAMES CARNEY, ISBA LEGISLATIVE COUNSEL, DOUGLAS STRUYK, ASSISTANT ISBA LEGISLATIVE COUNSEL, AND JENNIFER DORMAN, ASSISTANT ISBA LEGISLATIVE COUNSEL

The 2020 Legislative Session began on Jan. 13. The Iowa House (53–47), the Senate (32-18) and the Governor's office all remain under Republican control. However, summer and fall did see some noteworthy changes in Iowa's House chamber. The most significant being that Speaker Linda Upmeyer (R-Clear Lake) announced she would step down from her role as speaker at the end of 2019 and retire from the legislature at the end of the 2020 session, after 18 years of service. In mid-October, leadership elections were held by Iowa House Republicans.

Representative Pat Grassley (R-New Hartford) was selected to serve as the next speaker and was unanimously confirmed by the full Iowa House in January. In addition, former Speaker Pro Tempore Matt Windschitl (R-Missouri Valley) was elected by his caucus to serve as the House Majority Leader, replacing lawyer-legislator Chris Hagenow (R-Urbandale). Representative John Wills (R-Spirit Lake) was selected to serve as the new Speaker Pro Tempore and Representative Mike Sexton (R-Rock Valley) was elected as Majority Whip. Finally, one new member was added to the Iowa

House of Representatives last August. Representative Ross Wilburn (D-Ames) won his special election in HD 46 for the seat vacated by Rep. Lisa Heddens (D-Ames) when she was appointed to the Story County Board of Supervisors.

The 88th General Assembly has 20 lawyer-legislators serving with 13 lawyer-legislators in the House and seven in the Senate. We are fortunate to have lawyers who are willing to be involved in public service. Lawyers understand complex issues and can find compromise where others may not. We believe the more lawyers who participate in the legislative process, the better the legislative work product is for the state.

LEGISLATIVE TIMETABLE

The 2020 session is the second half of the 88th General Assembly. It is scheduled to last 100 calendar days running from Jan. 13 to April 21. However, this is not a hard deadline. Sessions have run shorter and longer than the per diem funding. April 21 is the last day legislators will receive per diem to be in Des Moines and this typically encourages legislators to make the compromises needed to end session. The legislative timetable also has two dates referred to as "funnels." These are the dates that bills must be reported out of committee in the chamber the bill originated, or the bill is dead for the session. This year's first funnel is Feb. 21, and the second funnel is March 20.

Last session there were 1,426 bills or study bills introduced between the House and Senate. We expect a similar number to be introduced again this year. The ISBA was registered on over 350 bills last session. These bills were all reviewed by ISBA members serving on section legislative committees. We greatly appreciate the time these attorneys invest in reviewing these bills for our profession. We have included in this edition of The Iowa Lawyer the ISBA's Legislative Flow Chart showing how legislation is reviewed and the positions of the ISBA are determined. See page 8.



A delegation of ISBA officers convened at the Iowa Capitol on Wednesday, Jan. 15 to meet with legislative leadership and discuss issues of importance to ISBA members. Pictured left-to-right as part of this delegation: ISBA President Bill Boyd, Vice President Anjie Shutts, Executive Director Dwight Dinkla, President-elect Jerry Schnurr and YLD President Abhay Nadipuram.



Andrew B. Howie APPELLATE LAWYER

- ▶ Fellow, American Academy of Appellate Lawyers
- ▶ Fellow, American Academy of Matrimonial Lawyers

SHINDLER, ANDERSON,
GOPLERUD & WEESE, P.C.
515-223-4567
howie@sagwlaw.com
www.sagwlaw.com
Accepting Referrals

LEADERSHIP

THREE LAWYER-LEGISLATORS IN TOP LEADERSHIP POSITIONS

Senate President – Charles Schneider (R-West Des Moines) was selected to continue as President of the Senate. He was first elected to the Senate in 2012. Sen. Schneider received his bachelor’s degree from Creighton University, and his law and MBA degrees from the University of Iowa. He has worked as counsel for Principal Financial Group since 2007. Before joining Principal, he was a lawyer with the law firm of Dickinson Mackaman Tyler & Hagen, PC.

Senate Majority Leader – Jack Whitver (R-Ankeny) was elected to lead his caucus again in 2019. Sen. Whitver was first elected in 2010. He has a bachelor’s degree from Iowa State University, an MBA from Iowa State University and his law degree is from Drake University. He practices law at Whitaker, Hagenow & Gustoff, LLP in Des Moines.

House Minority Leader – Todd Prichard (D-St. Charles) was selected by the House Democrats to be their

leader in 2019. He was first elected in a special election in 2013. He received undergraduate and law degrees from the University of Iowa. Sen. Prichard is an ISBA member and owns his own general practice law firm in Charles City.

COMMITTEE CHAIRS

For the 2020 session, Rep. Steven Holt (R-Denison) will continue to chair the House Judiciary Committee. Returning as vice chair will be Rep. Dustin Hite (R-New Sharon), a lawyer-legislator. The Ranking Member of the House Judiciary is lawyer-legislator Rep. Mary Wolfe (D-Clinton). The Senate Judiciary Committee Chair will be Sen. Brad Zaun (R-Urbandale) and Vice Chair Sen. Julian Garret (R-Indiana). Serving as Ranking Member is Sen. Kevin Kinney (D-Oxford).

The Justice System Appropriations Subcommittee is a joint committee of House and Senate members. The Senate Chair will be Senator Julian Garrett, a lawyer-legislator from Indiana. The House Chair will be Gary Worthan of Storm Lake. The judicial

branch and indigent defense funding are handled by the Justice Systems Appropriations Subcommittee.

STATE BUDGET

Iowa Code requires the Revenue Estimating Conference (REC) to meet a minimum of three times a year. They generally meet in October, December and March. By statute, the state budget is predicated upon the estimates provided by the December REC unless the following March REC is lower than the December REC. If that happens, the legislature must use the lower of the two. Additionally, if revenues do not meet the



ISBA President Bill Boyd (left) discusses the ISBA legislative agenda with House Majority Leader Matt Windschitl (center) and Speaker Pat Grassley (right) on Jan. 15 at the Capitol.

UPDATE REGARDING IOWA TITLE GUARANTY

Last session, HSB202 and SF527 were filed. These bills would have allowed title insurance to be used as evidence of title. Although these bills were allegedly intended to simply address an issue in Pottawattamie County, the ISBA believes the legislation would greatly increase the use of title insurance in Iowa to the detriment of Iowans. These bills are still alive for the 2020 Legislative Session. Additionally, we have heard rumblings that there may be an effort to legalize the sale of title insurance in Iowa during the upcoming legislative session.

There are 1,200 Iowa lawyers that participate in the Iowa Title Guaranty program. There are 142 participating abstractors. These participating partners were paid \$2.7 million for being issuers and closers in 2019.

There can be no doubt that Iowa consumers are better protected under Iowa Title Guaranty for many reasons. Additionally, the premiums from Iowa Title Guaranty have provided funds that fuel additional real estate transactions. One hundred percent of the premiums stay in Iowa and are used to benefit Iowans. Iowans have saved millions of dollars on residential transactions by Iowa Title Guaranty. It is truly a win-win-win program that benefits the Iowa consumers.

We would urge you to contact your local legislators and to educate them as to why the Iowa land title system is considered the best land title system in the United States and how the consumer benefits from the Iowa Title Guaranty program.

FACT #1: Iowa has the cleanest titles in comparison to its neighboring title insurance states*. On average, property owners and lenders in Iowa's neighboring states experienced 482% more in losses due to title-related claims than Iowa property owners and lenders from 2013 through 2018.

LOSSES DUE TO TITLE-RELATED CLAIMS IN IOWA AND NEIGHBORING STATES (2013-2018)			
State	Paid Losses	Direct Premiums	Loss Percent
Iowa	664,248	67,675,537	0.98%
Kansas	16,003,960	288,671,978	5.54%
Nebraska	5,204,041	331,024,569	1.57%
Missouri	56,422,050	299,985,687	18.81%
Minnesota	28,262,850	861,181,769	3.28%
Wisconsin	23,506,876	1,036,922,607	2.27%
Illinois	130,070,342	2,666,223,656	4.88%
Total	259,470,119	5,484,010,266	4.73%

FACT #2: The Iowa Title Guaranty model (abstract/attorney/title guaranty) produces cleaner titles than the title insurance model.

LOSSES DUE TO TITLE-RELATED CLAIMS IN IOWA (2013-2018)			
State	Paid Losses	Direct Premiums	Loss Percent
Iowa Title Guaranty	136,894	42,203,947	0.32%
All Other Underwriters	527,354	25,471,590	2.07%
Total - Iowa	664,248	67,675,537	0.98%

*All data reproduced with permission from Demotech Performance of Title Insurance Companies, Demotech, Inc., 2014-2019 Editions.

ISBA LEGISLATIVE AND ADMINISTRATIVE REVIEW FLOW CHART

Step 1: Section/committee chair designates legislative subcommittee of no more than three people. Bills and/or administrative rules are sent to legislative subcommittee by ISBA legislative counsel or ISBA headquarters.

Step 2: Legislative contact directory prepared by legislative counsel after appointments by section and committee chairs.

Step 3: Bills reviewed daily by legislative counsel and referred to section/committee legislative subcommittee. Proposed administrative rules reviewed upon receipt of Administrative Bulletin and referred by legislative counsel to section/committee legislative subcommittee. Section/committee chair has option to receive copies of bills and proposed administrative rules.

Normal Flow

Step 4: Responses to legislative counsel by chair of legislative subcommittee or section/committee chair. Copies sent to each subcommittee member. If conflict exists, legislative subcommittee chair has responsibility to resolve differences. If consensus is reached, chair reports to legislative counsel with copy to section/committee chair, ISBA officers and Bar headquarters.

Step 5: Legislative counsel to present legislative subcommittee position to legislators as official ISBA position.

OR

Step 4: Chair determines issue is of such magnitude or degree of controversy that legislation should be presented to entire section council. Section council to resolve position and report to legislative counsel with copy to ISBA officers and ISBA headquarters.

Step 5: Legislative counsel to present section council's position to legislators as official ISBA position.

OR

Step 4: Section council refers to ISBA Administrative Committee for position. Administrative Committee determines ISBA position.

Step 5: Legislative counsel to present Administrative Committee's position to legislators as official ISBA position.

Emergent Response Needed

OR

Step 4: Administrative Committee calls special Board of Governors meeting to determine position.

Step 5: Legislative counsel to present BOG's position to legislators as official ISBA position.

budget passed by the legislature, action must be taken to balance the budget including: across the board cuts, gubernatorial transfers (not to exceed \$50 million) or a special session.

The Revenue Estimating Conference held its December meeting on Dec. 12 to review the FY 2020 and FY 2021 estimates.

FY 2020

The December 2019 REC revised the October estimate for FY 2020 by increasing revenue growth from 1.4 percent to 2 percent from FY 2019. This 0.6 percent increase for FY 2020 should result in an additional \$48.5 million in state revenue, bringing the final projection for gross receipts plus transfers in FY 2020 to \$8.015 billion.

Enacted appropriations in FY 2020 totaled \$7.643.7 billion. The REC's forecast means the FY 2020 General Fund Budget spends \$370.9 million less than the current REC estimates for the year. However, this will all change with any supplemental appropriation to address the Medicaid contracts signed in July for FY 2020.

FY 2021

The December 2019 REC also revised the October estimate for FY 2021, increasing the revenue growth projection from 2.7 percent to 2.9 percent. This 0.2 percent increase should result in an additional \$67.2 million in state revenue in FY 2021, bringing the final REC projection

for gross receipts plus transfers in FY 2021 to \$8.249 billion. This 2.9 percent increase would result in approximately \$605.3 million in uncommitted new money. If the 99 percent statutory expenditure limitation is followed and all programs are funded at the FY 2020 level, \$522.8 million in uncommitted new money will be available.

In addition to the new money for FY 2021, Iowa should have full cash reserve accounts. This creates a significantly better budget position for the state compared to what has been experienced the past several years.

INDIGENT DEFENSE FUNDING – \$10/HOUR INCREASE BY FY 2022

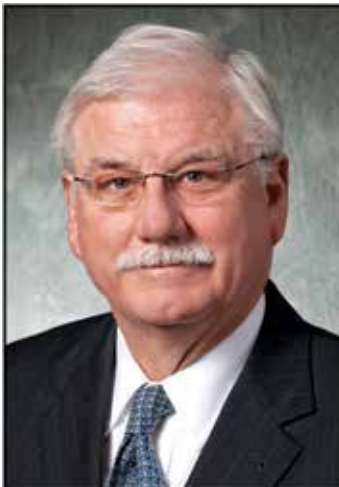
Approximately 800 Iowa lawyers are signed up to take indigent defense cases. Last session, the ISBA legislative team successfully advocated for a \$3/hour increase in the reimbursement rate for contract attorneys. This increased rate became effective on appointments made on or after July 1, 2019. While we were hopeful that the increase would be more, we are dedicated to continuing to pursue additional increases. Our discussions with legislators last session emphasized that \$3 was a great start, but we need to do similar increases the next several years to get to a full \$10 increase by FY 2022.

A \$3 increase is not insignificant. This increase is a five percent increase for \$60/hour cases. It also was a \$1.7 million-dollar increase in appropriations to the indigent defense fund. When you look at the total effect, it is substantial and should be considered a great success. It is certainly encouraging that the legislature recognizes the need to increase indigent defense fees.

AFFIRMATIVE LEGISLATIVE PROGRAM

The ISBA Board of Governors (BOG) has approved the ISBA legislative proposals for the 2020 session. Legislative proposals are prepared by various sections, presented to the BOG for approval and adopted as a part of the ISBA legislative program. A chart outlining the ISBA affirmative legislative program appears in this month's Iowa Lawyer for your review on page 11.

The ISBA has one of the most aggressive affirmative programs of any interest group in the state. Normally, the ISBA has anywhere from 15 to 20 proposals each legislative session. This session the ISBA only has five affirmative legislative proposals, three from the ISBA Business



HANSEN, MCCLINTOCK & RILEY LAWYERS

*All Types Civil Litigation
Mediation & Arbitration Services, including
commercial and employment disputes*

Chester C. "Trip" Woodburn, III
Fifth floor, U.S. Bank Building

520 Walnut Street
Des Moines, Iowa 50309

515-244-2141
515-244-2931 (Fax)

hmrlawfirm.com

Law Section and two from the ISBA Iowa Probate Section. However, the breadth of the proposals in this year’s affirmative agenda are equal to, if not exceeding, the ISBA affirmative agendas of prior years. The major piece of the legislative program this year will be a complete update of Iowa’s Model Business Corporations Act. We will keep you updated on the progress of these affirmative bills via the Iowa Lawyer each month, as well as in the weekly electronic newsletter.

POTENTIAL KEY ISSUES IMPACTING THE PRACTICE OF LAW

Judicial Branch funding – The judicial branch received an appropriation of \$181.126 million for FY 2020. For their FY 2021 budget, the court has requested a 3.73 percent increase, or an additional \$6.75 million from the general fund for their appropriation. This additional money would be allocated to the following judicial branch initiatives:

1. Investing in rural counties: \$1,033,141 (Add 18 additional clerk staff in Iowa’s rural courthouses)

2. Investing in human capital: \$5,071,445 (judicial branch employee salary increase, and the hiring of additional district associate judges and 12 additional court staff that are not clerks)
3. Investing in Technology: \$395,730 (Judicial Branch Technology Offsets)
4. Investing in Access to Justice: \$250,000 (Jury and Witness Fund)

Efforts to legalize Title Insurance

– During the 2019 legislative session, Senate File 527 was introduced. This bill would have allowed commercial title insurance to be evidence of title in real estate transactions under Iowa Code Section 524.905 §1. Although SF 527 did not directly repeal the statutory prohibition against the sale of title insurance in Iowa, the ISBA adamantly opposed the legislation and will continue to oppose any effort to legalize title insurance in the State of Iowa.

Marsy’s Law – The Iowa State Bar Association opposes amending Iowa’s Constitution to include Marsy’s Law.

“Marsy’s Law for All” is a national campaign, founded and funded by a California billionaire, to enshrine an expansive “victim’s rights” amendment into the constitutions of all 50 states, with the ultimate goal of adding it to the United States Constitution. The ISBA is open to any suggestions on how to strengthen Iowa’s justice system and to fix any inadequacies where the Iowa Victim’s Right Act may be falling short in protecting Iowa victims, so long as it is done statutorily, not constitutionally. As the law continues to evolve, statutory



ISBA leadership meets with Senate Majority Leader Jack Whitver (center) and Senate President Charles Schneider (to the right of Sen. Whitver). Also pictured: Jerry Schnurr (left) and Bill Boyd.

SIGN UP TODAY!



www.kceps.org

Thursday, April 23 and
Friday, April 24, 2020
Overland Park Convention
Center • Overland Park, KS

Presented in cooperation with
the University of Missouri
Kansas City School of Law

2020 Symposium Chairperson:
Shellie A. Billau,
Midwest Trust Company

THE MIDWEST’S PREMIER ESTATE PLANNING EVENT

At the KCEPS Annual Conference you’ll advance your career, earn continuing education credits and gain knowledge and relationships that will help you better serve your clients and your company.

Hear from leading experts, including:

Prof. Sam Donaldson
Georgia State University
College of Law, Atlanta, GA

Lauren Wolven
Levenfeld Pearlstein, LLC
Chicago, IL

Bernard A. Krooks
Littman Krooks LLP
New York, NY

**AND
MANY
MORE!**

For details visit KCEPS.org,
or call 816-235-1648

Like us on Facebook

Follow us on LinkedIn

changes can address this evolution, but the constitution remains frozen, making Iowa's constitution an inappropriate place to address these concerns.

In addition to ISBA's opposition to victim's rights changes being placed into the constitution, there are significant constitutional concerns with the proposed language in the model act. Marsy's Law is based on the well-intentioned, but misguided belief that victims should have "equal rights" to defendants. Some of the "equal rights" proposed in Marsy's Law model act include: the right to be notified of proceedings and appear at those proceedings; the right to privacy; the right to refuse an interview, deposition and/or other discovery request; the right to confer with the prosecuting attorney; the right to a speedy trial; and the right to restitution.

Many of these proposed rights directly conflict with a defendant's constitutional right to due process and undermine the fundamental principle of the American criminal justice system – the presumption of innocence. Additionally, the proposed right to refuse both interviews and depositions directly conflicts

with Iowa Rule of Criminal Procedure 2.13(1) on a defendant's ability to depose witnesses and the accused's constitutional right of confrontation.

Caps on damages in Medical Malpractice cases – The Iowa State Bar Association opposes arbitrary caps on damages that can be awarded to an injured citizen. Every Iowa citizen should have an opportunity to have his or her case decided on the merits of the individual case. The ISBA has opposed caps on recovery consistently since 1975. If damages are to be awarded, a jury of the parties' peers should determine an appropriate award, based upon the actual facts of the case. It is expected that there will be an effort to impose a HARD CAP on recoveries.

ALL POLITICS IS LOCAL

Far too often constituents fail to appreciate the importance of communication with legislators. Even though legislators may not agree with you, they do value contacts from back home and are concerned about their constituency.

You may contact your legislator by phone or email by going to: <https://www.legis.iowa.gov/legislators>.

From this site, you can select Senators or Representatives and then open their specific webpage with contact information. If you do not know who your legislators are, the site also has a "Find Your Legislator" link. Reach out and thank them for their public service and discuss issues of importance to the profession.

Thank you for your great support of the ISBA legislative efforts. For those members who have contributed to LawPAC, we thank you for the resources to fight the fight on behalf of the entire ISBA.

The ISBA legislative team is composed of **Jim Carney**, returning for his 45th year of representing the ISBA; **Doug Struyk**, a former lawyer-legislator serving his seventh year as assistant legislative counsel; and **Jenny Dorman**, who will be lobbying in her third session for the ISBA.

If you have any questions regarding the ISBA affirmative legislative program or any other legislative matter, please feel free to contact Jim Carney, Doug Struyk or Jenny Dorman by phone at **515-282-6803** or email: carney@carneyappleby.com, struyk@carneyappleby.com, or dorman@carneyappleby.com

EXPERIENCED LITIGATION SUPPORT

LWBJ[®]
INTELLECTUAL CAPITAL AT WORK
lwbj.com

- Expert Witness
- Valuations
- Economic Damages
- Forensic Accounting
- Court Appointed Receiver

Litigation Support Team I-r:

Paul Juffer, CPA, David Hove, CPA, Cyril Mandelbaum, CPA/ABV/CFF, ASA, Eric Engstrom, CPA/ABV, CFA, David Watson, CPA, JD Geneser, CPA



IOWA STATE BAR ASSOCIATION— 2020 Affirmative Legislative Program *(Updated 1.31.2020)*

BILL NO.	SUBJECT	DESCRIPTION	STATUS
SSB 3037/ HSB 538	Business Law Uniform Protected Series Act Clean-Up	Corrective Provisions to the Uniform Protected Series Act that passed last year, that provides a comprehensive framework for the formation and operation of a protected series limited liability company. To amend the Iowa Uniform Protected Series Act (UPSA) [SF569] to add section 489.14801 that will read, "In applying and construing the Iowa Uniform Protected Series Act, consideration must be given to the need to promote uniformity of the law with respect to its subject matter among states that enact the Uniform Protected Series Act."	Senate: Subcommittee recommends passage House: Subcommittee recommends passage
SSB 3029/ HSB 529	Business Law Registered Agent Clean-up	The proposal deals with the effective date of resignation by a registered agent of (1) a corporation and also (2) other business entities. The MBCA 4th edition makes the resignation effective "on the earlier of (1) 12:01 a.m. on the 31st day after the day on which it is filed by the secretary of state; or (2) the designation of a new registered agent for the corporation." That will change current Iowa corporate law (§490.503), which makes the resignation effective immediately upon filing by the secretary of state, but the change is consistent with current Iowa law for limited liability partnerships (§ 486A.1213) and cooperative associations (§ 499.74). It is not consistent, however, with the law for limited partnerships (§ 488.116), limited liability companies (§ 489.116), unincorporated nonprofit associations (§ 501B.11(4)), and nonprofit corporations (§ 504.503), for all of which the agent's resignation is effective immediately upon filing by the Secretary of State.	Senate: Subcommittee recommends passage House: Assigned to a subcommittee of Representatives Hagenow, Gustafson and B. Meyer
HSB 20/ SF 604	Probate & Trust Law Calculation of Probate Court Costs	Iowa Code §633.31 is currently being applied inconsistently throughout the state. There are now several district court cases declaring the clerks in at least six counties to be calculating court fees inappropriately. The bill addresses how the clerk of probate court determines and collects charges in connection with services provided in probate matters. Excludes from the determination of court fees property over which the court lacks probate jurisdiction and for which the clerk renders no services.	HSB 20: Subcommittee recommends passage 2019 Session SF 604: Unanimously Passed Senate 50-0 now in House Ways & Means
SSB 3038	Probate & Trust Law Family Law Guardianship & Conservatorship Update	Proposed changes to HF 610 & HF 591 to "fix" technical errors and substantive issues with the legislation that passed last year.	Senate: Assigned to the Subcommittee of Senators Dawson, Schultz, and Bisignano House: Incorporated into HSB 578 & HSB 579
	Business Law Uniform Model Corporations Act	Along with thirty-three other States and the District of Columbia, Iowa has generally followed the Model Business Corporation Act in enacting the law governing business corporations. It is substantively sound and well drafted, and it offers benefits to Iowa courts, practitioners, and businesses on account of its widespread adoption, court interpretations (although non-binding), and useful Official Comments. In December 2016 the ABA Corporate Laws Committee published a 4th Edition of the MBCA. The 4th Edition amends the MBCA in various substantive ways. It also represents in part a restatement of the MBCA to include amendments approved since publication of the 3rd Edition; and in recognition of continuing developments in the law, the 4th Edition integrates the MBCA with the law governing unincorporated business associations such as LLCs. Finally, some changes were made simply to improve clarity.	Senate: In Drafting House: In Drafting

In addition to the above legislative proposals, The Iowa State Bar Association supports the following positions as a part of its 2020 Affirmative Legislative Program:

- Full funding of indigent defense and adoption of legislation providing for \$5 per hour increase with an automatic cost of living increase in indigent defense fees.
- Full funding of the judicial branch.
- Full funding for legal services.
- Full funding of the IA Secretary of State's Office as requested by IA Secretary of State Paul Pate.
- Full funding for Office of the Public Guardian to protect the interests of Iowans who have no one else to manage their financial and health care needs.
- Child abuse prevention and treatment efforts and funding for child abuse prevention and treatment.
- Opposition to the legalization of title insurance.
- Opposition to absolute immunity legislation.

MEDIATION AND ARBITRATION SERVICES

All types of Civil Litigation, including:

- Business and Commercial
- Construction
- Employment
- Intellectual Property
- Personal Injury



Michael A. Dee
515.242.2475 • dee@brownwinick.com



Kiss paper checks goodbye

You deserve a payment solution that doesn't leave you waiting and wondering.

xxxx LawPay



Paper checks are notoriously unreliable. They get lost in the mail, they get tossed in the laundry, and they carry a lot of sensitive information around with them wherever they go.

LawPay changes all of that. Give your clients the flexibility to pay you from anywhere, anytime. Most importantly, we ensure you stay in compliance with ABA and IOLTA guidelines.



Proud Member
Benefit Provider

It's easy to get started

888-883-1225 or visit lawpay.com/iabar

LAWPAY[®]
AN AFFINIPAY SOLUTION

2020 LAWYER-LEGISLATORS

THERE ARE 20 LAWYER-LEGISLATORS THIS SESSION: 12 REPUBLICANS AND EIGHT DEMOCRATS. THEY ARE LISTED BELOW IN ALPHABETICAL ORDER, WITH EMAIL CONTACT INFORMATION.



SENATE

PEACH COLORED RING INDICATES SENATE POSITION

HOUSE

BLUE COLORED RING INDICATES HOUSE POSITION



Sen. Nate Boulton (D)

SD16 - Polk County
nate.boulton@legis.iowa.gov



Sen. Jim Carlin (R)

SD3 - Woodbury County
jim.carlin@legis.iowa.gov



Sen. Julian Garrett (R)

SD13 - Warren County
julian.garrett@legis.iowa.gov



Sen. Rob Hogg (D)

SD33 - Linn County
rob.hogg@legis.iowa.gov



Sen. Charles Schneider (R)

Senate President
SD22 - Dallas County
charles.schneider@legis.iowa.gov



Sen. Zach Whiting (R)

SD1 - Dickinson County
zach.whiting@legis.iowa.gov



Sen. Jack Whitver (R)

Majority Leader
SD19 - Polk County
jack.whitver@legis.iowa.gov



Rep. Karin Derry (D)

HD39 - Polk County
karin.derry@legis.iowa.gov



Rep. Stan Gustafson (R)

HD25 - Madison County
stan.gustafson@legis.iowa.gov



Rep. Chris Hagenow (R)

HD19 - Dallas County
chris.hagenow@legis.iowa.gov



Rep. Dustin Hite (R)

HD79 - Mahaska County
dustin.hite@legis.iowa.gov



Rep. Jon Jacobsen (R)

HD22 - Pottawattamie County
jon.jacobsen@legis.iowa.gov



Rep. Megan Jones (R)

HD2 - Clay County
megan.jones@legis.iowa.gov



Rep. Brian Lohse (R)

HD30 - Polk County
brian.lohse@legis.iowa.gov



Rep. Andy McKean (R)

HD58 - Jones County
andy.mckean@legis.iowa.gov



Rep. Brian Meyer (D)

Assistant Minority Leader
HD33 - Polk County
brian.meyer@legis.iowa.gov



Rep. Jo Oldson (D)

Minority Whip
HD41 - Polk County
jo.oldson@legis.iowa.gov



Rep. Rick Olson (D)

HD31 - Polk County
rick.olson@legis.iowa.gov



Rep. Todd Prichard (D)

Minority Leader
HD52 - Floyd County
todd.prichard@legis.iowa.gov



Rep. Mary Wolfe (D)

HD98 - Clinton County
mary.wolfe@legis.iowa.gov

Stephen J. Powell
Mediation Services

Almost 40 years of Trial Experience
in Civil Litigation on Behalf of both
Plaintiffs and Defendants.
Experience You Can Trust



Swisher & Cohrt PLC

528 W. 4th Street
Waterloo, Iowa 50701
319-232-6555
powell@s-c-law.com

THE 2020 CONDITION OF THE JUDICIARY



“We resolve legal disputes brought to us by Iowans by applying the law, including the values and principles found in the people’s Constitution. The independence of the courts from the political branches is not a divide but our very strength as a state and as a nation.”

The annual Condition of the Judiciary address was given by Acting Chief Justice David Wiggins before a joint session of the Iowa House and Senate on Jan. 15. He remarked that Chief Justice Mark Cady had started working on the speech prior to his untimely death in November.

In its first-ever Annual Report, the following were highlighted as Iowa Judicial Branch improvements made in 2019:

ISSUING EMERGENCY PROTECTION ORDERS AFTER HOURS

A system is being created for after-hours issuance of emergency domestic abuse, sex abuse and elder abuse protection orders.

MAKING ONLINE PAYMENT EASIER

An online shopping cart feature was added to allow payment of multiple fines, fees and costs in a single transaction.

RESOLVING DISPUTES FROM HOME

Pilot projects are launching for “online dispute resolution” in small claims, traffic and landlord-tenant cases.

DIVERTING LOW RISK YOUTH AWAY FROM THE COURT

JCOs are partnering with law enforcement officers to divert youth into community-based programs.

STRENGTHENING PROBLEM-SOLVING COURTS

A plan is being advanced to improve support for problem-solving courts and ensure they are effective and available statewide.

INCREASING EFFICIENCY OF OPERATIONS

A new model is being tested to better distribute court work across geographic areas.

OFFERING EASY-TO-USE COURT FORMS

A major effort to create interactive, guided court forms was launched.

INCREASING EFFICIENCY THROUGH VIDEO CONFERENCING

Video conferencing systems were installed in select courtrooms to allow remote participation by parties, attorneys, interpreters and court reporters.

ADDRESSING IMPLICIT BIAS

A more in-depth phase of implicit bias training for judges and court staff is being developed.

IMPROVING PROCEDURES FOR JURORS

A new jury management approach was created to allow for higher jury service appearance rates.



HOPKINS & HUEBNER, P.C.

ATTORNEYS AT LAW
Des Moines – Adel – Quad Cities

Mediation and Arbitration Services

Attorneys specializing in workers’ compensation, civil litigation, and family law cases



E.J. Kelly
Workers’ Compensation



Valerie A. Landis
Workers’ Compensation



Matthew A. Grotnes
Workers’ Compensation



Jane V. Lorentzen
Workers’ Compensation



M. Anne McAtee
Workers’ Compensation



Jeff H. Jeffries
Civil Litigation



Karla J. Fultz
Family Law



Paul L. Macek
Civil Litigation & Family Law

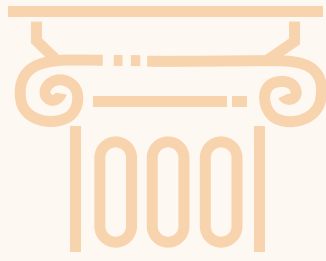
Our offices are available with Wi-Fi, convenient free parking, and accommodations for large mediations
Phone: (515)-244-0111

www.hhlawpc.com

ACTING CHIEF JUSTICE WIGGINS ANNOUNCES RETIREMENT

Iowa Supreme Court Acting Chief Justice David Wiggins announced his retirement effective March 13. Justice Wiggins was appointed to the supreme court in 2003. He began his legal career as an associate in the West Des Moines law firm of Williams, Hart, Lavorato & Kirtley, after graduating with honors and Order of the Coif from Drake University Law School in 1976.

“JUSTICE ENDURES WHEN WE PROMOTE PUBLIC TRUST AND CONFIDENCE IN OUR COURT SYSTEM. JUSTICE ENDURES WHEN IOWANS IN EVERY COMMUNITY SEE THE VALUE IN THE SERVICES OUR COURT SYSTEM PROVIDES. JUSTICE ENDURES WHEN IOWANS IN EVERY COMMUNITY SEE THEIR FAIR AND IMPARTIAL COURTS AS ESSENTIAL IN OUR DEMOCRACY.”



\$177.6 MILLION

FUNDS APPROPRIATED TO THE IOWA COURTS FOR FISCAL YEAR 2019

BY THE NUMBERS



724,899

NUMBER OF CASES FILED OR REOPENED IN IOWA COURTS IN CALENDAR YEAR 2019



554,000,000

NUMBER OF “HITS” RETURNED FOR COURT RECORD SEARCHES THROUGH IOWA COURTS ONLINE SEARCH IN CALENDAR YEAR 2019



\$146.9 M.

AMOUNT OF REVENUE COLLECTED BY THE COURTS FROM FINES AND FEES IN CALENDAR YEAR 2018

“WE CONTINUE TO TRANSFORM OUR JUSTICE SYSTEM FROM A GENERALIZED COURT SYSTEM INTO ONE THAT INCLUDES HIGHLY SPECIALIZED COURTS DESIGNED TO TARGET AND ADDRESS THE SPECIAL NEEDS OF IOWA’S COMMUNITIES.”



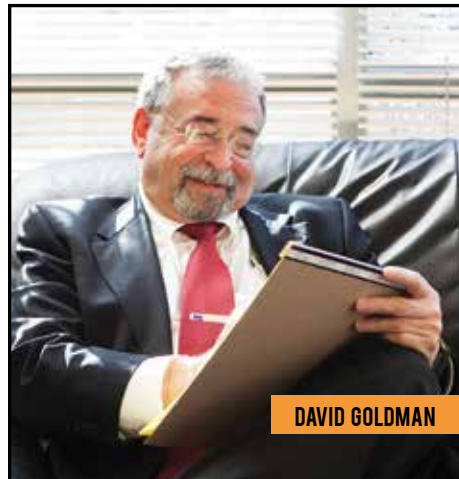
\$9.72

APPROXIMATE NET COST PER IOWA RESIDENT TO OPERATE IOWA’S COURT SYSTEM FOR FY2019



245,109

NUMBER OF IOWA COURT SYSTEM EXTERNAL E-FILEING USER ACCOUNTS



DAVID GOLDMAN

Conducting Mediations Of Civil Matters Including Employment Law And Civil Rights Disputes.



DAVID GOLDMAN

Phone: 515.309.6850

Email: dgoldman@babichgoldman.com

References Available On Request

COMMITTEE ON ETHICS AND PRACTICE GUIDELINES

New Opinions

January 20, 2020

Today, we release ISBA Ethics Opinions 19-01 and 19-02, addressing issues that were the subject of Iowa Supreme Court Board of Professional Ethics and Conduct Opinions 88-14 (Jan. 12, 1989) and 79-70 (Sept. 14, 1979). They follow this letter.

You should not confuse ISBA ethics opinions with those previously issued by the Iowa Supreme Court Board of Professional Ethics and Conduct.

Before 2005, ethics advisory opinions were issued by the Iowa Supreme Court Board of Professional Ethics and

Conduct as authorized by Iowa Supreme Court Rule 34.20, which stated:

“Such formal advisory opinions shall be effective unless and until modified in any way by decision of the Supreme Court, by amendment of the Iowa Code of Professional Responsibility for Lawyers, or by a superseding formal advisory opinion.”

On April 20, 2005, the Iowa Supreme Court Board of Professional Ethics and Conduct was replaced by The Iowa Supreme Court Attorney Disciplinary Board and Iowa Supreme Court Rule 34.20 regarding advisory opinions was eliminated.

The Iowa State Bar Association Ethics and Practice Guideline Committee was established in 2005 to guide the bar regarding the new Iowa Rules of Professional Conduct which are modeled on the American Bar Association’s Model Rules of Professional Conduct. Recognizing the need for ethical guidance, The Iowa State Bar Association requested the ability to issue ethics advisory opinions. However, the opinions of The Iowa State Bar Association Ethics and Practice Guidelines Committee do not have the same legal effect as those issued by the Iowa Supreme Court Board of Professional Ethics and Conduct under prior Rule 34.20.

To avoid misunderstanding, Acting Chief Justice David Wiggins asked that we include the following disclaimer on our opinions or guidelines:

“Advisory opinions and practice guidelines issued by The Iowa State Bar Association do not have the force of law and are not binding on the Iowa Supreme Court, as Iowa law places sole responsibility for the regulation of the practice of law in the supreme court.”

A letter sent to the committee from Acting Chief Justice Wiggins confirmed “...the court is satisfied that when the American Bar Association issues an

ethics opinion covering an area of practice, the ISBA should refer Iowa lawyers to that opinion for guidance. [ISBA] Proposed opinions 19-01 and 19-02 meet this requirement.”

The following ethics opinions were prepared by the ISBA Ethics and Practice Guidelines Committee: Nick Critelli, Chair; Maureen Heffernan; David Beckman; Thomas Lee Hillers; Timothy L. Gartin and George A. Cady; Kyle Savage, Creighton Law School, research clerk. Ex officio members: Willard L. Boyd III, ISBA President, and Dwight Dinkla, ISBA Executive Director.

THE IOWA STATE BAR ASSOCIATION ETHICS OPINION 19-02

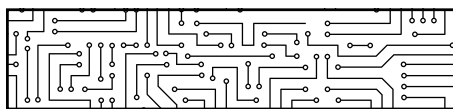
Dec. 30, 2019

Lawyers Serving As Sole Executors Or Trustee

On Sept. 14, 1979, the Iowa Supreme Court Board of Professional Ethics and Conduct issued Opinion 79-70 which addressed the issue as “to whether an attorney can serve as Executor in an estate in which the lawyer has also prepared the will.” The opinion stated:

“It is the opinion of the Committee that if there are circumstances which justify the lawyer drafting the will to accede to his client’s wishes naming him as executor, in order to avoid the appearance of impropriety, that it would be desirable that counsel either: (1) In the will set out that there are circumstances justifying such naming, setting forth in some detail what those circumstances are, or (2) Creating a second instrument concurrently with the will to be executed concurrently with the will in the form of a letter or other communication setting forth that there are circumstance justifying such naming, setting forth in some detail what those circumstances are.”

The opinion was based upon EC 5-6 of the Iowa Code of Professional Responsibility for Lawyers (“Code”) which stated “A lawyer should not consciously influence a client to name



DIGITAL FORENSICS & INCIDENT RESPONSE

Through our digital forensics service, we enable clients to make informed decisions about security incidents by identifying, preserving, analyzing, and presenting digital evidence.

- Forensic Investigations
- Forensic Imaging
- Expert Case Review

Pratum®

pratum.com/digital-forensics

OF THE IOWA STATE BAR ASSOCIATION



him as executor, trustee or lawyer in an instrument. In those cases where a client wishes to name a lawyer as such, care should be taken by the lawyer to avoid even the appearance of impropriety.”

In 2005 the Iowa Supreme Court replaced the Code and adopted the Iowa Rules of Professional Conduct which are based upon the American Bar Association’s Model Rules of Professional Conduct. Lawyers seeking guidance on the issue are encouraged to review the Iowa Rules of Professional Conduct and American Bar Association Formal Opinion 024262.

THE IOWA STATE BAR ASSOCIATION ETHICS OPINION 19-01

Dec. 30, 2019

In-House Insurance Counsel Representing Insureds

The Committee is asked to review Iowa Supreme Court Board of Professional Ethics and Conduct Opinion 88-14 “Conflict: In-house insurance counsel representing insureds.” Opinion 88-14 was issued January 12, 1989 and was based on the then governing Iowa Code of Professional Responsibility for Lawyers (“Code”). In

2005 the Iowa Supreme Court replaced the Code and adopted the Iowa Rules of Professional Conduct which are based upon the American Bar Association’s Model Rules of Professional Conduct. Lawyers seeking guidance on the issue are encouraged to review the Iowa Rules of Professional Conduct and American Bar Association Formal Opinion 03-430.2

*Advisory opinions and practice guidelines issued by The Iowa State Bar Association do not have the force of law and are not binding on the Iowa Supreme Court, as Iowa law places sole responsibility for the regulation of the practice of law in the supreme court.



MINNESOTA LAWYERS MUTUAL
INSURANCE COMPANY

You can trust over 35 years
of experience protecting lawyers.



Put your trust in the carrier
created by lawyers,
run by lawyers,
exclusively serving lawyers.

- Works exclusively with lawyers professional liability insurance
- Specializes in solo to mid-size firms
- Returned over \$60 million in profits to policyholders since 1988
- Offers an array of services to mitigate risks

Protecting Your Practice is Our Policy.®

Get a fast quote today!
www.mlmins.com
or contact Clayton Jones
402-699-1985 or cjones@mlmins.com

GENDER MATTERS

HOW PRACTITIONERS AND JUDGES CAN ADDRESS AND ELIMINATE BIAS,

HARASSMENT AND DISCRIMINATION IN THE IOWA LEGAL PROFESSION

By Leslie Behaunek

This publication has produced multiple articles related to gender bias, discrimination and harassment in the Iowa legal community. Hopefully you've had an opportunity to read one or more of them. Those articles, including one I co-authored, have focused on the problems present in our profession in the hopes that we will identify solutions.

In this article, I seek to provide some tangible actions that you can take—in your job, at legal-social events or just generally in life—to address and hopefully eradicate bias, harassment and discrimination on the basis of gender and sex in the Iowa legal community.

Think about this as a New Year's

Resolution for 2020, the year we are celebrating the 100th anniversary of the passage of the 19th Amendment. Some of my suggestions are intended for all attorneys and judges to consider, others are geared more for the men in our profession. This is certainly not a one-size-fits-all approach, but I am hopeful that this will provide a starting point for us to continue addressing these issues well into the new decade.

BE PROACTIVE

It is easy to wait until an issue arises (like an attorney becoming a parent) and then put a policy in place. Instead of waiting for an attorney or staff member to request parental leave, put a policy in place for all individuals at your firm or company in advance. That way there's no ambiguity about the available options for new parents. It also means that pending new parents don't experience the unnecessary anxiety and stress of requesting a parental leave policy be created. This includes policies related to both parents giving birth to a child, parents whose partner is giving birth to a child and adoptive parents.

If you're not sure where to start, the December 2019 edition of *The Iowa Lawyer* included articles about different parental leave policies as well as information about breastfeeding and pumping rights at work. The YLD Parental Leave Task Force has done an excellent job of collecting resources for attorneys and employers alike to stay informed about the best practices in this area.

Similarly, decide how you're going to address complaints of sexual or other workplace harassment internally before you receive any such complaint. Being proactive sets the tone in your workplace about what everyone's rights and responsibilities are.

If your workplace already has these types of policies, learn about them. By knowing your rights and the rights of your co-workers, you can be an ally if needed.

INSTITUTE MORE INCLUSIVE LEGAL-SOCIAL ACTIVITIES

Consider how golf outings and similar social functions promote bonding and mentorship among primarily male attorneys and judges. Such outings often leave out women who don't enjoy golfing and people with physical disabilities who are unable to participate. Instead of expecting women to conform to a social structure that was, for many years, created by and for men, consider how you can change the social structure to be more inclusive of women in the legal profession. Some law firms and legal conferences have added social events in addition to, or instead of, a golf outing, including: bike outing, spa day, volunteer/service day, yoga session, bowling, slow-pitch softball tournament, adult arcade night, wine and painting, and trivia night.

My firm added a bike outing on the same day as our annual golf outing several years ago, and last year we added a spa day as well. Attorneys had those three options to choose from if they wanted to participate in a social event on the day of our annual summer party. I know the ISBA Bench-Bar Conference has incorporated a similar schedule of social events from which people can choose. I hope that law firms, CLE conference hosts and bar associations continue to evaluate how inclusive their social events are to women attorneys but also to attorneys with different interests and abilities.

IF YOU SEE SOMETHING, SAY SOMETHING

In surveys conducted by the ISBA Federal Practice Committee over the last few years, it was clear that there are women of all ages across the state, in all types of legal jobs, who have experienced or witnessed bias, discrimination and/or harassment on the basis of their sex or gender. The obvious instances of this type of conduct (e.g. physical contact) may have diminished over the years, but the daily indignities – also referred to

MANAGE EXCHANGE AND PROFESSIONAL RISK WITH THE MIDWEST'S PREMIER EXCHANGE RESOURCE

IP&E
1031

QUALIFIED
INTERMEDIARY
SERVICES

IPE 1031

6150 VILLAGE VIEW DRIVE • SUITE 113

WEST DES MOINES, IA 50266

515.279.1111 • 888.226.0400

FAX 515.279.8788

WWW.IPE1031.COM

INFO@IPE1031.COM



1031 EXCHANGE

as microaggressions – are pervasive. Here are some things you can do about them:

- If you see a male attorney refer to a female attorney as “honey,” “kiddo,” “lady” or “girl,” consider how you can point out the inappropriateness of such a comment.
- If you learn that a woman attorney in your firm is consistently being assigned to lower-rate cases while her male contemporary is getting top-rate work on more prestigious cases, consider whether bias or discrimination is playing a part in the assignment of work and do something about it.
- If you see women attorneys interrupted repeatedly by a specific attorney or judge, consider saying something.
- If a woman suggests an idea in a meeting, and a man in the room repeats that idea and tries to take credit for the idea, say something to ensure the woman’s voice is heard.

All of the above-stated examples are real, lived experiences that women attorneys and judges shared in anonymous survey results over the last two years. If you have an opportunity to help as a bystander, consider how you can do so.

SERVE ON A DIVERSITY AND INCLUSION COMMITTEE OR INITIATIVE

Many diversity and inclusion (“D&I”) committees are filled with women, LGBTQ+ attorneys and attorneys of color, likely because the issues those committees address affect those attorneys most acutely. I encourage the white, male attorneys in the state to become more engaged in the work of these types of committees. If your workplace doesn’t have a D&I committee, the ISBA D&I Committee is a great place to start.

TALK TO YOUR COLLEAGUES

Many women attorneys share stories about male attorneys who ask them if they are the court reporter knowing full well they are not, or who call them honey, or who demean them in similar ways. I remember when one of our early surveys was conducted with the ISBA. One of my male colleagues who reviewed the survey results talked with his women colleagues and realized he had been somewhat

oblivious to the bias, discrimination and harassment that was still occurring in the Iowa legal profession. Several other men who I have worked with over the past few years on these initiatives expressed similar surprise. If you think this type of article is based on ancient history, I encourage you to talk with women attorneys and judges and see if they’ll share some of their stories with you.

MENTOR WOMEN

This is a request for the male attorneys and judges out there, because I know women attorneys and judges in Iowa are doing a lot of mentoring of other women attorneys and judges. Cross-gender mentoring, meaning men mentoring women and vice versa, can be incredibly useful to both the mentor and mentee. Additionally, there are significantly more male attorneys in Iowa, particularly in senior roles at law firms, in corporations and in government, than there are senior women attorneys. The numbers coming out of law school are close to 50/50 for women and men, but the numbers at the top of the legal profession are stark. If you have the opportunity to mentor a woman attorney in your office, I encourage you to do so. If you have an opportunity to mentor a pre-law college student or law student, please sign up.

My pre-law mentor in college, Craig Shives, was my first introduction to Nyemaster back when I was still figuring out if law school was the right path for me. He helped me get my first job at the firm as a summer clerical employee after my sophomore year in college. I was the first person in my family to go to law school, and that summer job was very helpful for me to learn what the practice of law looked like. I have been

fortunate to have a number of incredibly supportive mentors in my career, many of them men, and I can honestly say I would not be where I am today without their support, guidance and friendship.

There are many articles and commissions addressing these issues, and it is easy to become overwhelmed with the enormity and systemic nature of the problem. I’m sure it’s also easy to feel targeted and unwilling to engage as a white male in these conversations, but your voice is necessary to help us make progress as a profession. I am hopeful that by identifying a few concrete areas for action, we can collectively work on this issue one thing at a time. If you have additional action ideas, please let me know at lcbehaunek@nyemaster.com. If you want to reread a few of the articles on this topic from the Iowa Lawyer, two can be found in the following issues:

– *I Have Been Warned Not to Write This Letter*, Stephen R. Eckley, *Iowa Lawyer*, April 2018, V.78, N.3.

– *Gender Matters: An ongoing search for practical solutions to address and eliminate bias, harassment, discrimination in the Iowa legal profession*, Leslie Behaunek, Tim Hill, Andrea Mason, Lindsay Vaught, *Iowa Lawyer*, Nov. 2018, V.78, N.10.



Leslie Behaunek is an attorney with Nyemaster Goode in Des Moines and chaired the ISBA Federal Practice Committee’s Diversity Task Force for the past two years. She currently serves as vice chair of the ISBA Federal Practice Committee. Leslie frequently speaks about issues related to gender bias, discrimination and harassment in the Iowa legal profession and the ethical obligations as Iowa legal practitioners to address these problems.

PATTERSON LAW FIRM, L.L.P.

Mediations and Arbitrations

Patrick V. Waldron

Workers’ Compensation and Civil Litigation

Member of American Academy of ADR Attorneys, AV Rated with 25 years of civil litigation and workers’ compensation experience

pwaldron@pattersonfirm.com

Gregory A. Witke

Civil Litigation including Personal Injury, Construction and Professional Negligence

Member of International Academy of Dispute Resolution, AV rated with over 30 years of litigation experience

gwitke@pattersonfirm.com

www.pattersonfirm.com

505 Fifth Avenue, Suite 729
Des Moines, IA 50309

515-283-2147



GLENN

Ryann A. Glenn has been named partner at Husch Blackwell's Omaha office. She is a member of the firm's food and agribusiness group and represents clients throughout all phases of civil litigation, often focusing on representing companies and individuals who focus their businesses within the food and agribusiness industries.



TABOR

Noah J. Tabor has joined Fredrikson & Byron to lead its government relations group in Iowa. Tabor brings more than a decade of political and government relations experience to help clients navigate complex political and policy issues to achieve desired results.

The Sioux City law firms of **Moore, Heffernan, Moeller & Meis, L.L.P.**, which was founded in 1926, and **Corbett, Anderson, Corbett, Vellinga & Irvin, L.L.P.**, which was founded in 1896, announce the merger of the two firms as of Jan. 1. Going forward, the firm will be known as the **Moore Corbett Law Firm** and will be located at 501 Pierce Street, Suite 300 of the U.S. Bank Building in downtown Sioux City.

Ashley F. Charnetski, Molly M. Brown and **Gary D. Goudelock Jr.** have been named as member attorneys at Whitfield & Eddy Law in Des Moines.



CHARNETSKI

Charnetski joined the firm in 2016 as an associate attorney and is a member of the estates, wills and trusts practice group. Her practice focuses on estate planning, will drafting, trusts, trust administration and probate.



BROWN

Brown joined the firm in 2011 as a law clerk and became an associate attorney at the firm in 2014. She is part of the firm's business and



GOUDELOCK

banking practice group, regularly representing financial institutions in connection with negotiating and structuring commercial lending transactions, restructuring problem loans and workouts, and complex commercial litigation.

Goudelock joined the firm in 2018 and is a member of the firm's litigation, labor and employment, and construction practice groups representing individuals, businesses, insurers and municipalities in state and federal courts.

Kelsey Crosse, Maggie Hanson, Holly Logan and **Elizabeth Van Arkel** have been elected shareholders at Davis Brown Law Firm in Des Moines.



CROSSE

Crosse is an employment attorney and litigator helping clients navigate compliance with state, federal and local laws. She offers trainings, drafts policies and assists with workplace investigations. When needed, she represents her clients, including insurance companies, in state and federal courts and before governmental agencies. She earned her J.D. from the University of Minnesota Law School.



HANSON

Hanson is an employment attorney with a focus on litigation and insurance defense. She advises and defends employers, managers and HR professionals in court, mediation, arbitration and administrative forums. She received her J.D. from the University of Iowa College of Law.



LOGAN

Logan is a litigation attorney representing clients in a wide variety of white-collar criminal matters and internal investigations, as well as civil and regulatory governmental



ARDEL

proceedings. She received her J.D. from the University of Iowa College of Law.

Van Arkel helps individuals, families and businesses with immigration matters, including deportation defense, asylum, family-based immigrant and non-immigrant visas. Those visas include Special Immigrant Juvenile Status, Violence Against Women Act and U-Visas for victims of violence. She earned her J.D. from Drake University Law School.



COOLING

Nicholas K. Cooling has been named partner at Peddicord Wharton in West Des Moines. Cooling focuses his practice in the areas of workers' compensation, civil litigation and criminal law. He graduated from Drake University Law School in 2014.



SICILIA

Antonia Sicilia has joined Caldwell, Brierly, & Chalupa, PLLC, in Newton, as an associate attorney. Sicilia received her J.D. from Drake University Law School. Prior to joining Caldwell, Brierly, & Chalupa, Sicilia worked in various legal fields such as employment and labor law, worker's compensation, corporate law, insurance law and general practice. Her primary focus will be assisting clients with real estate, probate and trust law matters.

Diane Dornburg and **Rachel Leigh** have joined Kids First Law Center in Des Moines.



DORNBURG

Dornburg joins the firm as managing attorney. She is a 1974 graduate of the University of Michigan Law School. Dornburg has spent decades representing parents and children in family law cases. She is a mediator and parenting coordinator and was most recently an associate at Carney & Appleby.



LEIGH

Leigh has joined the firm as a staff attorney. She is a 2019 graduate of the University of Iowa College of Law. During law school, Leigh interned at Kids First, advocated for abused and neglected children in the Office of the Cook County Public Guardian in Chicago, and worked as a judicial extern with the U.S. District Court for the Northern District of Iowa.



THOMPSON

Brooke Thompson has joined Miller, Zimmerman & Evans, PLC as an associate. Brooke graduated from Drake University Law School in 2018. Her work will focus on family law, juvenile law and mediation.

EXCELLENCE

in Expert Litigation and Business Valuation (USPAP)

Contact Mike at mmesch@tld-inc.com.

Terry Lockridge & Dunn

Accountants and Business Consultants

www.tld-inc.com

Cedar Rapids • 221 3rd Avenue, Suite 215 • 319.364.2945

Iowa City • 2225 Mormon Trek Blvd. • 319.339.4884

Mike Mesch

CPA/ABV, ASA, CFF

Partner



KRON

Alex Kron recently joined Davis Brown Law Firm as an associate attorney in the business division. Kron represents businesses, nonprofits and individuals with their various legal needs. He assists in the formation of new businesses, application for and maintenance of 501(c)(3) status, and compliance with federal and local regulations. Prior to Davis Brown, he practiced law for six years in Omaha, Nebraska, at Fraser Stryker.

Simmons Perrine Moyer Bergman PLC in Cedar Rapids announces the election of four new members to its partnership:



GIBSON

Dawn M. Gibson is a litigation attorney with the firm. She has more than a decade of experience assisting businesses and individuals with civil litigation and appeals, employment law and immigration law needs. She is also experienced in healthcare law, including defense of medical malpractice claims and assistance with professional credentialing and licensure issues.



PETERSEN

Nicholas Petersen is a litigation attorney at the firm with experience serving individuals and businesses in complex disputes in federal and state court, including before the Iowa Business Specialty Court. Primary issues relating to these cases have included business torts, contracts and employment litigation.



KINKEAD

Rae M. Kinkead is a family law attorney and mediator in the family law practice group at the firm. She represents individuals in all aspects of domestic relations, including but not limited to, divorce, property division, child custody, visitation and support, premarital agreements and domestic violence. She also works in appellate advocacy, challenging and defending trial court decisions.



CARLS

Abram V. Carls joined the firm in 2016. He practices primarily within the commercial litigation, banking litigation and bankruptcy practice areas. Carls routinely advises on tort claims, contract disputes, secured transactions and collections matters. He also counsels clients throughout various stages of the civil litigation process, both federal and state.



LIU

Kylie Liu has joined Riccolo, Semelroth, & Henningsen, P.C. ("RSH Legal") in Cedar Rapids as an associate attorney. Liu received her J.D. from the University of Iowa College of Law in 2019,

and her practice will focus on plaintiff civil litigation and workers' compensation.

Raymond Meyer of Chariton and **Jenna Lain** of Corydon have established a new partnership, Meyer & Lain, with offices in both Chariton and Corydon.



MEYER

Meyer's family has been practicing in Chariton since 1942. He received his J.D. from the University of Iowa College of Law in 1984 and focuses on estate and trust planning and administration, taxation and nonprofit organizations, including private foundations.



LAIN

Lain received her J.D. from Drake University Law School in 2010 and focuses on agricultural law, estate and trust planning and administration, real estate, taxation and mediation. Lain currently serves as the chair of The Iowa State Bar Association's Tax Section.



HOWARD III

Robert A. Howard III has joined Hopkins & Huebner in Des Moines as an associate attorney. He is a graduate of Drake University Law School and earned his undergraduate from Grand View University. Howard will practice primarily in the liability and insurance defense group.

Maria Brownell and **Conner Wasson** have been elected shareholders at Ahlers & Cooney, P.C. in Des Moines.



BROWNELL

Brownell is a member of the firm's litigation and public finance practice groups, and works with public entities including cities, city utilities, counties, special districts and other local governments. She represents clients in both the litigation and appeals process. Prior to joining Ahlers & Cooney, Brownwell was an Administrative Law Judge for the State of Iowa, Department of Inspections and Appeals.



WASSON

Wasson's practice focuses on real estate transactions, environmental law, corporate law and contract negotiation. He has experience representing businesses, nonprofit organizations, individuals and educational institutions in the buying, selling and leasing of commercial and residential property. In his environmental law practice, Wasson advises industrial, municipal and educational institutions on state and federal law compliance issues.



SIDWELL

Sara G. Sidwell has joined the law firm of Shuttleworth & Ingersoll, P.L.C. in Cedar Rapids. Sidwell will be based in the firm's Coralville office with a primary focus on employment and labor law.



MILLER

Nathan D. Miller has become a partner at Beecher, Field, Walker, Morris, Hoffman & Johnson, P.C. in Waterloo. Miller joined the firm in 2015 after receiving his J.D. from the University of Iowa College of Law. Miller's practice primarily consists of transactional law, including real estate, wills and trusts, guardianships and conservatorships, and probate law.



FATINO

Whitfield & Eddy Law announced its 2020 Executive Committee chaired by **John Fatino** and joined by **Jason M. Casini** and **S. Luke Craven**. The committee develops comprehensive strategic direction and leads all initiatives of the law firm with offices in Des Moines and Mount Pleasant.



CASINI



CRAVEN



STEINES

Myia E. Steines has been named a senior partner with Clemens, Walters, Conlon, Runde & Hiatt, L.L.P. in Dubuque. She received her J.D. from the University of Iowa College of Law in 2014. Steines represents a variety of clients across a broad spectrum of litigation-related matters, including family law and criminal law.

SET YOURSELF
UP FOR SUCCESS.

BUSINESS VALUATION
EXPERT WITNESS
LITIGATION SUPPORT SERVICES



EUBANK CAPITAL, LLC
(515) 669-0594
EUBANKCAPITAL.COM
ZACH@EUBANKCAPITAL.COM

TRANSITIONS



BROWN

Abigail L. Brown is now a partner at Leff Law Firm, L.L.P. She was an Associate at Leff Law Firm for the five years prior to her promotion to partner. She is engaged in the general practice of law, primarily focusing on civil litigation and family law.



HENRY

Emma C. Henry has joined Leff Law Firm, LLP, in Iowa City, as an associate. Henry received her J.D. from the University of Iowa College of Law in 2019. She will engage in the general practice of law, including civil litigation and family law.



MATE-KODJO

Beatriz A. Mate-Kodjo was promoted to shareholder at Newkirk Zwagerman P.L.C. in Des Moines. Mate-Kodjo received her J.D. and M.B.A. from Drake University. Since her admission in 2014, Mate-Kodjo has litigated employment and education discrimination claims in state and federal courts. Her practice is focused on implicit race and gender bias and cases involving sexual assault or sexual harassment in education.



FLAHERTY

Kacy Flaherty recently joined the Davis Brown Law Firm as an associate litigation attorney. She primarily practices insurance defense and has bankruptcy litigation experience. Prior to joining Davis Brown, Flaherty practiced at Bradshaw, Fowler, Proctor, & Fairgrave in Des Moines, also in litigation. During law school, she interned with the Honorable Justice Zager on the Iowa Supreme Court.



O'BRIEN

The shareholders of the law firm of **Bradshaw Fowler Proctor & Fairgrave, P.C.** have elected litigation attorney **Sean M. O'Brien** its president for 2020. O'Brien served on the law firm's executive committee for the past three years.



SCIESZINSKI

D. Brian Scieszinski and **Christine B. Long** were named to the Bradshaw Fowler Proctor & Fairgrave, P.C. three-member executive committee. The executive committee sets strategy, monitors the firm's performance and is responsible for the firm's management.



LONG

SMART FOR YOUR CLIENTS

Good for Your Community

ENDOW IOWA TAX CREDIT PROGRAM

Your local community foundation can help your clients support the causes they care about. Charitable donations may qualify for the Endow Iowa 25% state of Iowa tax credit — letting your clients give for less. To learn more visit:



IOWA
COMMUNITY
FOUNDATIONS

IowaCommunityFoundations.org

KUDOS

THE IOWA STATE BAR ASSOCIATION
RECOGNIZES THE FOLLOWING INDIVIDUALS FOR
THE ACCOMPLISHMENTS THEY HAVE RECEIVED:



The students (and teachers) selected for the Trip to D.C. through the ISBA's Know Your Constitution program:

Hailey Beatty, Clear Lake HS (Kate Richtsmeier)

Leslie Kim, Ames HS (Peggy Michelotti)
– also named “Best Essay” winner

Elliott Stuenkel, West Waterloo HS (Tom Yuska)

Hailey Worman, Newman Catholic HS in Mason City
(Lindsay Nuehring)

Emma Yarrow, Cedar Falls HS (Nina Grudt)

The Know Your Constitution contest involves a multiple-choice quiz and short essay for students in grades 9-12 on the U.S. Constitution. Winning entries are selected from each of Iowa's 100 legislative districts. This year's winning students were honored at a special luncheon in January where five students and their teachers were selected to attend the week-long program in Washington, D.C. through the Close Up Foundation.

Iowa Supreme Court Justice Christopher McDonald served as the keynote speaker for the event, and drew the names of the winners. He is pictured (right) with ISBA Center for Law and Civic Education Director John Wheeler (center) and Know Your Constitution Chair Lucas Draisley (left).



Tim Semelroth, of the law firm RSH Legal in Cedar Rapids, who has achieved Board Certification as a truck accident law advocate by the National Board of Trial Advocacy (NBTA). Semelroth is a former president for the Iowa Association for Justice, a former president of the Iowa Chapter of the American Board of Trial Advocates and was inducted into the American College of Trial Lawyers in 2019.



The Iowa State Bar Association Iowa Lawyer staff, for receiving the National Association of Bar Executives (NABE) Luminary Award for “Excellence in Authored Articles.”

Each year, the NABE Luminary Awards program recognizes excellence in bar association communications and marketing.

7th Iowa Civil Rights Symposium and 4th Build It Right Iowa Conference



Key Note Speaker: Jennifer Harvey

Author of *Raising White Kids: Bringing Up Children in a Racially Unjust America*

Topics Include:

- Joseph Jones, Executive Director of The Harkin Institute, discussing 30 years under the ADA
- Review of Current Discrimination Law
- Housing Design and Construction
- Panel on Investigating Discrimination Claims
- Panel on Assistance Animals in Housing

Save the Date
April 3, 2020

Location: The Meadows Events & Conference Center, Altoona, IA



Visit our website at
<https://icrc.iowa.gov/>
for registration information.

Attorney Continuing Legal Education

An application will be filed for up to six (6) CLE credits including **TWO (2) HOURS OF ETHICS CREDIT.**

DISCIPLINARY OPINIONS

Case No. 19-0499: Iowa Supreme Court Attorney Disciplinary Board v. Edward F. Noyes

(from the opinion by Justice Christopher McDonald)

The Iowa Supreme Court Attorney Disciplinary Board filed a complaint against attorney Edward F. Noyes after an audit of his client trust account (CTA) revealed potential violations of the Iowa Rules of Professional Conduct.

The audit showed client funds in the CTA were \$12,898.03 lower than they should have been. The causes of the deficiency were threefold. First, four clients had negative trust account balances in the total amount of \$4,162.70. Second, Noyes had not reimbursed the CTA for bank fees he paid when he received client funds by credit card payment. The accumulated credit card fees totaled \$4,900.88. Third, Noyes could not identify the clients associated with several CTA disbursements in the total amount of \$3,834.49.

At the time of the audit, Noyes's firm used QuickBooks accounting software. Noyes admitted he was "personally responsible for the balancing of the trust account." He admitted that he had "no experience in QuickBooks software and relied upon [his] office manager" and a consultant. The office manager revealed she did not fully understand how to use QuickBooks but had been afraid to tell anyone at the firm about her struggles with the program. She admitted that several of the problems discovered in the audit were a result of her accounting mistakes and that she had not been properly conducting the monthly reconciliations.

A division of the Iowa Supreme Court Grievance Commission found Noyes violated the rules in four respects: Noyes provided financial assistance to a client, in violation of rule 32:1.8(e); commingled CTA and business funds and failed to keep proper records of client funds, in violation of rule 32:1.15(a);

failed to follow Iowa Court Rules, chapter 45, in violation of rule 32:1.15(f); and failed to properly supervise staff, in violation of rule 32:5.3.

Aggravating factors included Noyes's 30-plus years of experience practicing law, his four previous public reprimands, and the similarity between the prior violations that resulted in public reprimands and the violations in this case. Mitigating factors included Noyes's cooperation during the disciplinary process, his willingness to adjust his accounting processes to prevent future mishandling of client funds, and the lack of client harm.

The Supreme Court concluded Noyes violated the Iowa Rules of Professional Conduct, but disagreed with the commission's recommended suspension of 60 days, and instead suspended Noyes's license to practice law in Iowa for 30 days (beginning on Dec. 13).

IN MEMORIAM

Robert M Otto, 78, of Iowa City, died Dec. 27. Otto was born in 1942 in Iowa City. He served in the U.S. Naval Reserve and received his J.D. from Drake University Law School in 1971. He actively practiced law for several years before venturing into several varied occupations. He finished his career as a clerk in the Johnson County Attorney's Office.

Daniel Ernst, 88, of Dubuque, died Dec. 3. Ernst was born in Des Moines in 1931. He received his J.D. from the University of Michigan Law School in 1956. After a brief stint in the law department of a Chicago bank, he was commissioned into the Judge Advocate General's corps of the Air Force and was on active duty for three years, principally at Fairchild Air Force base near Spokane, Washington. He credited his advocacy before military tribunals with making him a proficient trial lawyer. He later served three years in the Air Force Reserves. Ernst returned to

Dubuque to practice law, with law offices there and in East Dubuque and Galena, Illinois, where he once served as city attorney. He was president of the Dubuque County Bar Association in 1981-1982 and served on the Board of Governors of The Iowa State Bar Association, and on the Iowa Supreme Court's Unauthorized Practice of Law Commission.

Retired Justice Bruce M. Snell, Jr., 90, of Ida Grove, died Dec. 20. Justice Snell was born in Ida Grove in 1929. He served in the U.S. Army and received his J.D. from the University of Iowa College of Law. Justice Snell served as a law clerk to Judge Henry N. Graven, United States District Judge for Northern Iowa. Later, he practiced law in New York City. He returned to Iowa and served as assistant Iowa Attorney General, practiced law in Ida Grove and was appointed to the Iowa Court of Appeals in 1976 where he served until his appointment to the Supreme Court.

John F Doran, 84, of Emmetsburg, died Nov. 28. Doran was born in Marshalltown in 1935. He received his J.D. from the University of Iowa College of Law in 1962. In 1964, he entered private practice in Emmetsburg, where he practiced for 40 years. He also had a satellite office in West Bend. He was a member of the Palo Alto County Bar Association where he served as secretary and president.

Angela Althoff, 58, of Juno, Florida, died Nov. 29. Althoff was born in Kensington, Maryland, in 1961. She received her J.D. from Drake University Law School in 1987. While in Iowa, Angel provided legal counsel for the Polk County Legal Aid Society, Iowa Farm Bureau and the City of Des Moines. She relocated to Florida in 2015, where she worked for The Treatment Center of The Palm Beaches and the Florida Attorney General's Office.

Glenn L. Smith, of Ankeny, died Sept. 30. Smith was a lawyer in the Finley Law firm for 49 years. He was active in supporting democratic politics and Planned Parenthood.

John L. Rensink, 81, of Orange City, died Sept. 7. Rensink was born in 1937. He served in the U.S. Army and received his law degree from Drake University Law School in 1965. Rensink began private law practice in Independence. He spent the remainder of his over 50-year law career in Orange City. His daughter, Patricia Vogel, joined him in his practice in 1994.

David Leo Scieszinski, 83, of Wilton, died Jan. 5. He served in the U.S. Army, then received his J.D. from the University of Iowa College of Law in 1963. He was a solo practitioner in Wilton for more than 50 years.



Landex Research, Inc.
PROBATE RESEARCH

**Missing and Unknown Heirs Located
With No Expense to the Estate**

Domestic & International Service for:

*Courts *Trust Officers
*Lawyers *Executors

1345 Wiley Road, Suite 121, Schamburg, Illinois 60173
Telephone: 800-844-6778 FAX: 847-519-3636
www.landexresearch.com

Board of Governors Winter Quarterly Meeting

BOG TAKES ACTION TO APPROVE TASK FORCE RECOMMENDATIONS AND 2020 LEGISLATIVE PROGRAM AT MEETING ON DEC. 9

ACTIONS

Resolutions approved by the ISBA Board of Governors:

- Honoring Chief Justice Mark S. Cady.
- Authorizing The Iowa State Bar Foundation to receive funds to be used for the Chief Justice Mark S. Cady Learning Center.
- Honoring Deceased Members (June 2019 - present):
Hon. Harlan W. Bainter, James Q. Blomgren, Chief Justice Mark S. Cady, Katherine A. Daman, John "Jack" Fletcher, Dennis M. Gray, Clint C. Hight, R. Jeffrey Lewis, John L. McKinney, Socrates George Pappajohn, Dale P. Repass, Neva Rettig Baker, William Royce Shuttleworth, Ned A. Stockdale, Larry A. Stoller, John A. Tacker, Carolyn Thompson and James L. Wagner.

ISBA Committee and Task Force recommendations were approved as follows:

Legal Forms Committee

- Replacement of the current IowaDocs® Attorney Fee Contract form with an attorney engagement contract form.
- New Guardianship and Conservatorship forms created for IowaDocs® based on amendments to the Code of Iowa Chapters 232D and 633 regarding Guardianships and Conservatorships.

Rules of Professional Conduct Task Force

- Support for the adoption of the proposed changes by the Iowa Supreme Court to Rule 32:5.5 (Unauthorized Practice of Law; Multi-jurisdictional Practice of Law).
- Taking no position on changes to Iowa Rule 32:7.3 (Solicitation of Clients).
- Support for the Task Force's modified recommendation that the ISBA support an amendment to Iowa Rule 32:8.4(g) (Misconduct) to include current Iowa Rule 32:8.4(g) Comment 3 and to take no position on updated ABA Model Rule 8.4(g).

Additional actions approved:

- ISBA Standing Affirmative Legislative Program positions as part of the 2020 Affirmative Legislative Program.
- Proposed 2020-2021 Iowa Lawyer Assistance Program budget which includes no increases in revenue and decreases in expenses by \$5,500 in 2020 and \$500 in 2021.
- Receipt of the ISBA's audited financial statements for the period of time ending June 30, 2019, presented with the Independent Auditor's Report on the financial position.



The President of the Minnesota State Bar Tom Nelson joined the ISBA for its December meeting to discuss his state's experience with the national trend to license new types of legal professionals.

REPORTS

President's Report

ISBA President Bill Boyd introduced Minnesota State Bar Association President Tom Nelson who gave a presentation on Minnesota's experience with the national trend to license new types of legal professionals. Last spring, the Minnesota Supreme Court issued an order that established an implementation committee for a new Legal Paraprofessional Pilot Project that will permit legal paraprofessionals to provide legal advice and in some cases represent a client in court when under the supervision of a Minnesota attorney. Nelson provided statistics on Minnesota's tsunami of self-represented litigants and the need for lawyers to satisfy their duty as "public citizens." He commented on the efforts currently underway and answered questions.

Legislative Counsel's Report

The legislative team reviewed the 2020 ISBA Affirmative Legislative Program and ISBA standing positions on indigent defense, caps on damages, civil justice reform, full funding for the judicial branch budget, full funding for legal services, opposition to jury nullification legislation and opposition to the legalization of title insurance. The ISBA's Legislative Team highlighted Iowa Title Guaranty's objectives to protect consumers, maintain the integrity of



HONORABLE DOUGLAS F. STASKAL (Ret.) MEDIATION AND ARBITRATION SERVICES

Twenty-two years of experience on Polk County District Court presiding over all subjects of litigation.

Seventeen years of experience in public and private practice of law.

Contact me at 515-491-6081 or staskalmediation@gmail.com to schedule your mediation or arbitration.

Iowa's Land Title System and reinvest profits to help Iowa home buyers. Title insurance companies want to do business in Iowa because they can collect premiums and not have to pay claims.

ISBA members are encouraged to talk to their legislators about the importance of the FY2020 judicial branch budget, especially after all the recent lean years. In addition, the legislative team noted that there is a need to improve ISBA member participation in the judicial nominating commission elections.

YLD President's Report

YLD President Abhay Nadipuram provided the BOG with an update on accomplishments including the resources developed by the YLD Parental Leave Task Force that are now available on the YLD Engage resource webpage and featured in The Iowa Lawyer magazine "Babies at Work" cover feature in the December-January issue. He also highlighted work with Law School Transparency and the Blue Sky Initiative. YLD Members will be speaking at the National Council of Bar Presidents' meeting in Austin in February. He provided information reported by the Wall Street Journal, Nov. 27, 2019, that 89 percent of law school graduates owe more in law school loans than their first year's salary. The YLD continues to work to include reporting on law school graduate debt-to-income ratios in law school rankings. Nadipuram noted that the



BOG members Kate Kohorst and Hon. Henry Hamilton III represent the Strategic Planning small group.

mentoring program is seeking mentors and invited governors to upcoming YLD meetings on March 20, in Cedar Falls, and at the ISBA Annual Meeting in June.

Executive Director's Report

Executive Director Dwight Dinkla and Assistant Executive Director Harry Shipley provided governors with an update on Trustifi email encryption available through the ISBA. This ISBA member benefit also now also includes phishing and malware protection. Dinkla noted that more volunteers are needed for Iowa Free Legal Answers and reported on the success of the ISBA People's Law School.

ISBA BOG SMALL GROUP REPORTS

Strategic Planning

Hon. Henry Hamilton III and Kate Kohorst

The Strategic Planning group reported on strategies identified to increase membership, especially among underrepresented groups, including the addition of three-to-four members of the ISBA Administrative Committee.

Legislative

Joe Happe and Adam Zenor

The Legislative group is reviewing ways to increase funding for LawPAC so that access to the legislature is not diminished. LawPAC works to support all lawyer-legislator candidates regardless of political affiliation, whether incumbents or challengers, because it is critical to have access to members of both caucuses on an issue-by-issue basis. Contributions are almost 50 percent to Republican and 50 percent to Democrat candidates, and any remaining funding is used to support candidates who support the ISBA's positions.

Access to Justice

Heather Prendergast and Maura Sailer

The Access to Justice group reported on its 16-question survey provided to Clerks of Court throughout the state. Seventy clerks completed the survey and noted the overwhelming staff resources expended to help self-represented litigants, particularly in petitions for relief from domestic abuse, landlord-tenant issues and small claims matters, ranging from 15 to 40 hours per week. The committee noted that it is exploring ways to address this need and is considering surveying the courts.

Rural Practice

Matt Berry and Robert Fischer

The Rural Practice group reported that overwhelming positive comments were received on the recent rural practice issue of The Iowa Lawyer magazine. There will be programs at both Iowa law schools this spring to market opportunities in rural practice and increase knowledge of the opportunities and benefits available to law school graduates interested in rural practice.

Member Services/Benefits

Dawn Boucher and Nathan Overberg

The Member Services/Benefits group is reviewing opportunities for healthcare that could be available through the ISBA.

DIALOGUE WITH IOWA SUPREME COURT

Iowa Supreme Court Acting Chief Justice David Wiggins gave a brief update on the process currently underway to select nominees for appointment to the Iowa Supreme Court. The court will select a Chief Justice after the appointment is made. Wiggins reported that the court is on target to meet a regular case load by the end of the term, and answered questions.

Molly Kottmeyer provided the governors with an update on work underway to create the Chief Justice Mark S. Cady Learning Center. Kottmeyer described Chief Justice Cady's goal to create an interactive learning center for all Iowans in the judicial branch building and the collaboration with the Iowa State University Graphic Design, Industrial Design and Interior Design programs, as well as Lessing Flynn and DCI Group. The project is currently in phase two of the seven phases that are planned.

REYNOLDS & REYNOLDS INC., IS THE ENDORSED BROKER FOR THE IOWA STATE BAR ASSOCIATION

- Medical Insurance
- Long Term Disability
- Dental Insurance
- Personal Accident
- Life Insurance
- Long Term Care
- Vision Insurance
- Medicare Supplement Plans

Contact: David A. Fini, Vice President
d.a.fini@reynolds-reynolds.com 515-557-1252
or Kristi Rullestad, Account Manager
k.a.rullestad@reynolds-reynolds.com 515-557-1251
or Steve Sypal, Partner
s.e.sypal@reynolds-reynolds.com 515-557-1204

**300 Walnut Street, Suite 200
Des Moines, IA 50309
800-767-1724 FAX 515-243-6664**



REYNOLDS & REYNOLDS INC.
INSURANCE AGENTS & BROKERS

Partnering with



ISBA President Bill Boyd provided brief remarks about his meeting with Kottmeyer and Chief Justice Cady. The learning center will have interactive exhibits designed for different education levels and types of technology. The majority of the budget for the project is for the technology for the exhibits.

Iowa Rules of Professional Conduct Task Force

ISBA President-elect Jerry Schnurr led the Task Force’s report on its recommendations pertaining to Iowa Rules 32:5.5 (Unauthorized Practice of Law; Multijurisdictional Practice of Law), 32:7.3 (Solicitation of Clients) and 32:8.4(g) (Misconduct). A majority of the discussion was related to proposed changes to Rule 32:8.4(g). The ISBA submitted the recommendations, as approved by the ISBA BOG, to the court.

Ethics and Practice Guidelines Committee

ISBA Ethics and Practice Guidelines Committee Chair Nick Critelli reported on three new ethics

opinions on recording ethics, lawyers as trustees/executors and staff counsel in insurance matters.

Law School Deans

Drake Law School Dean Jerry Anderson invited governors and ISBA members to view the traveling ABA exhibit celebrating the 100th Anniversary of the 19th Amendment at Drake. He also reported that Nick Roby will continue the work of the Entrepreneurial/Transactional Clinic and that there are plans for a new refugee clinic in Spring 2020.

University of Iowa College of Law Dean Kevin Washburn provided an update on the inaugural semester of Iowa Law’s new semester in Washington, D.C. two-credit program. He also provided highlights from the recent Wall Street Journal article that reported that the University of Iowa was one of only 11 law schools out of approximately 200 in the U.S. in which the average salary for a first-year graduate exceeded total federal loan debt.



Members of the Rules of Professional Conduct Task Force discuss their findings.

Innovations Committee

ISBA Innovations Committee Chair Kyle Fry provided updates on efforts to incorporate new technology in trust accounting systems to help new lawyers, trends in non-lawyers ownership of law firms and legal paraprofessionals.

ABA Delegate Report

ABA Delegate David L. Brown reported that the ABA is working to arrange pre-nomination ABA reviews of judicial nominees to improve the advancement of the most qualified nominees. He noted that ABA leaders are receiving numerous reports of hacking and false U.S. rule-of-law-related media stories.

Special thanks to Jim Daane, District 3B, for his contributions to this summary.

Business Valuation & Litigation Support



1707 High Street | Des Moines, IA 50309
515.282.8019 | www.bccadvisers.com



BUSINESS VALUATION • LITIGATION SUPPORT • MERGER & ACQUISITION CONSULTING

Real Estate Appraisal



Iowa Appraisal and Research CORPORATION

1707 High Street | Des Moines, IA 50309
515.283.0146 | www.iowaappraisal.com



COMMERCIAL & AGRICULTURAL REAL ESTATE APPRAISAL • APPRAISAL REVIEW • MARKET/FEASIBILITY STUDIES

2019 CLE INFORMATION

(W) Webinar

The CLE credit information contained in the following chart is for the 2019 year. This information should be used to calculate CLE hours for 2019 when filing your CLE report with the Commission on Continuing Legal Education. Filing deadline is March 10, 2020.

Date	Event Title	State	Ethics	Juvenile	Activity ID
Jan. 17	Beginning the 2019 Filing Season: A Key Issues Update for Tax Professionals	2	0	0	313417
Jan. 17	Beginning the 2019 Filing Season: A Key Issues Update for Tax Professionals (W)	2	0	0	313418
Jan. 31	Final 199A Regulations: What Do They Mean for the 2019 Filing Season (W)	2	0	0	315167
Feb. 2-5	Journey to Cuba	6	0	0	303922
Feb. 19	Procedural Considerations for Municipal Board Decisions (W)	1	0	0	315168
Feb. 21	Inside Out: Building An Effective Relationship with Your Outside Counsel (W)	1	0	0	315169
Feb. 27	Shifting Landscapes: Adapting Your Firm to Emerging Threats (W)	2	2	0	315170
March 11	Custody Evaluations (W)	1	0	0	315171
March 15	Authenticating Social Media Evidence (W)	1	0	0	316259
March 25	Election Law Government Practice Attorneys (W)	1	0	0	316852
March 28	Basics of Mediation for the Attorney (W)	1	0	0	316258
Apr. 3	Juvenile Law Seminar	7.25	1	7.25	317773
Apr. 3	Juvenile Law Seminar (W)	7.25	1	7.25	317774
Apr. 4	Criminal Law Seminar	5.5	0	0	316861
Apr. 4	Criminal Law Seminar (W)	5.5	0	0	316862
Apr. 5	Commercial and Bankruptcy Law Seminar	6.75	0.75	0	316864
Apr. 5	Commercial and Bankruptcy Law Seminar (W)	6.75	0.75	0	316863
Apr. 17	Estate and Tax Planning Basics for Modest Non-Taxable Estates	2	0	0	316870
Apr. 18	People's Law School: Older Iowan issues	1.5	0	0	322539
Apr. 18	People's Law School: Older Iowan issues (W)	1.5	0	0	322538
Apr. 23	Avoiding the Complaint: Organizing Your Life and Practice to Stay out of Ethics Trouble (W)	1	1	0	322037
Apr. 25	Government Investigations (W)	1	0	0	317777
Apr. 30	The Mechanics of Iowa's Mechanics' Lien Law (W)	1	0	0	316277
May 2	Government Practice Seminar	5.75	1	0	325159
May 2	Government Practice Seminar (W)	5.75	1	0	325160
May 7	Employment Handbook Basics (W)	1	0	0	316865
May 8	HIPAA Basics for Lawyers (W)	1	0	0	316872
May 10	Tax and Fiduciary Update	6.25	0	0	316876
May 10	Tax and Fiduciary Update (W)	6.25	0	0	316877
May 22	Partnering on Disaster Relief (W)	3.25	0	0	328685
May 23	IP Considerations in Business Succession Planning (W)	1	0	0	325161
June 10-12	ISBA Annual Meeting*	17	7.5	4.5	327057
June 25	Estate Planning for the Non-Estate Attorney (W)	1	0	0	331419
July 16	Older Iowan Issues	1.5	0	0	333240
July 30	Due Diligence in Mergers and Acquisitions Transactions (W)	1	0	0	333364
Aug. 14	How to Identify When Your Client Has Developed Intellectual Property that Should be Protected (W)	1	0	0	331748
Aug. 20	Key Criminal Law Issues For Iowa's Implied Consent Breath Test (W)	1	0	0	333365
Aug. 21	Compassionate Leadership Tips for Family Lawyers (W)	1	0	0	331749
Aug. 26	Helping Clients to Understand Savvy Tax, Investments and Social Security Planning in Retirement	1	0	0	333367

continued on the following page

*CLE credit dependent on tracks attended

2019 CLE INFORMATION		(W) Webinar			
Date	Event Title	State	Ethics	Juvenile	Activity ID
Aug. 26	Helping Clients to Understand Savvy Tax, Investments and Social Security Planning in Retirement (W)	1	0	0	333366
Aug. 27	Yours, Mine, or Ours?: Gifted and Inherited Property in Divorce (W)	1	0	0	331757
Sept. 4	Work Comp 101: Old Law Versus New (W)	1	0	0	333368
Sept. 9	Immigration 101 (W)	2	0	0	335070
Sept. 11	The Benefits of Having a Mental Health Professional on Your Divorce Team (W)	1	0	0	333348
Sept. 12-13	Bridge the Gap Seminar	15	3	1	331750
Sept. 16	ISBA Ethics Committee's Webinar on the Iowa Supreme Court's Proposed Changes to the Iowa Rules of Professional Conduct (W)	1	1	0	336298
Sept. 16	Effective Use of Forensic Experts (W)	1	0	0	331751
Sept. 17	Cyber Challenges in the Daily Practice of Law (W)	1	1	0	333349
Sept. 18	Iowa's New Compensation E-Filing System: Tips from the Deputies	1	0	0	335072
Sept. 18	Iowa's New Compensation E-Filing System: Tips from the Deputies (W)	1	0	0	335073
Sept. 19	Virtual Currency Basics (W)	1	0	0	333888
Sept. 23	Agricultural Law Seminar	6.5	1	0	332997
Sept. 23	Agricultural Law Seminar (W)	6.5	1	0	333057
Sept. 26	The Ethics of Appellate Practice (W)	1	1	0	331753
Sept. 27	Corporate Counsel and Trade Regulation	6.25	1	0	333352
Sept. 27	Corporate Counsel and Trade Regulation (W)	6.25	1	0	333353
Sept. 30	Unbundled Legal Services = Unlimited Opportunities (W)	1	0	0	331758
Oct. 1	Wrongful Death Cases in Iowa: 10 Common Pitfalls (and How to Avoid Them) (W)	1	0	0	333354
Oct. 4	Environmental Law Seminar	5.25	0	0	336068
Oct. 4	Environmental Law Seminar (W)	5.25	0	0	336067
Oct. 9	Significant Intellectual Property Agreements Every Business (and IP) Lawyer Should be Aware of (W)	1	0	0	331759
Oct. 10	Avoiding Aggravation in Ag Lending (W)	1	0	0	335101
Oct. 14	Medicaid Recoveries, Sanctions and Fraud (W)	1	0	0	335076
Oct. 16	Moving to Juvenile Court and Other Child Guardianship Changes (W)	1	0	0	331754
Oct. 18	Welcome to the Bar	3	3	0	335077
Oct. 18	Welcome to the Bar (W)	3	3	0	335078
Oct. 22	Ethical IP Considerations When Working with Foreign Counsel (W)	1	1	0	335079
Oct. 24-25	Family Law Seminar	15	3	4.25	333903
Oct. 28	The Small Firm Roadmap: A Survival Guide to the Future of Your Law Practice (W)	1	0	0	337268
Oct. 29	The Pillars of OWIs (W)	1	0	0	333889
Nov. 4	What's New with the Indian Child Welfare Act? (W)	1	0	1	335103
Nov. 8	Ethics Update for Corporate Counsel (W)	1	1	0	337269
Nov. 12	Health Law Legislation	1	0	0	337270
Nov. 12	Health Law Legislation (W)	1	0	0	337271
Nov. 13	The Future of Child Welfare Law (W)	1	0	1	335104
Nov. 14	Schools in Session (W)	1	0	0	335121
Nov. 18	Dealing with Digital Assets: What Estate Planners Need to Know (W)	1	0	0	333355
Nov. 19	Mediation Ethics: Stories From the Trenches	1	1	0	333356
Nov. 20	Foreign Trade Zone Seminar	1.75	0	0	337272
Nov. 20	Trademark Law Update (W)	1	0	0	335122
Nov. 21	Shifting Landscapes: Adapting Your Firm to Emerging Threats (W)	2	2	0	315172

continued on the following page

2019 CLE INFORMATION		(W) Webinar			
Date	Event Title	State	Ethics	Juvenile	Activity ID
Nov. 22	Labor and Employment Law Seminar	6.25	1	0	337273
Nov. 22	Labor and Employment Law Seminar (W)	6.25	1	0	337274
Dec. 2	Effective Strategies to Deal with High Conflict People (W)	1	0	0	337275
Dec. 4-6	Bloethe Tax School	15.5	2	0	337276
Dec. 11	Ethics! Considerations When Representing Estate Planning Clients (W)	0.5	0.5	0	333357
Dec. 12	Ethical Considerations for Tax Professionals in 2020 (W)	2	2	0	333358
Dec. 13	Federal Practice Seminar	6.25	1	0	337277
Dec. 17	eCommerce and Intellectual Property Law Seminar	6	2	0	340269
Dec. 17	eCommerce and Intellectual Property Law Seminar (W)	6	2	0	340268
Dec. 18	Defending Sex Crimes: The Registry and Other Considerations (W)	1	0	0	333890
Dec. 19	Be a Strong Voice for Justice: Ethical Advocacy for Yourself and Others	3	3	0	337282
Dec. 19	Be a Strong Voice for Justice: Ethical Advocacy for Yourself and Others (W)	3	3	0	337283
Dec. 20	Ideas for Improving Mental Health Through Self-Care (W)	1	1	0	333359
Dec. 27	Conflicts of Interest, Confidentiality and Other Ethical Conundrums for Government Attorneys	1	1	0	340270
Dec. 27	Conflicts of Interest, Confidentiality and Other Ethical Conundrums for Government Attorneys (W)	1	1	0	340271
Dec. 30	Lawyer Wellness (W)	1	1	0	340272
Dec. 31	The Attorney-Client Relationship: A Review of the Rules and Cases	1	1	0	336070
Dec. 31	The Attorney-Client Relationship: A Review of the Rules and Cases (W)	1	1	0	336069

2019 ON-DEMAND CLE INFORMATION						
Start Date	End Date	Event Title	State	Ethics	Juvenile	Activity ID
Dec. 20, 2018	Sept. 13, 2019	Iowa Trust Accounts 101	1	1	0	313416
Dec. 20, 2018	Oct. 25, 2019	Family Law Update	1.25	0	0	313410
Dec. 20, 2018	Sept. 12, 2019	Current Regarding Roles of Attorneys and Guardians Ad Litem in Conservatorship and Guardianship Proceedings	1	0	0	313409
Dec. 20, 2018	Sept. 12, 2019	Identifying and Avoiding Conflicts of Interest	1	1	0	313405
June 18, 2018	June 18, 2019	Iowa Medicaid Estate Recovery	0.5	0	0	308842
June 18, 2018	June 18, 2019	Legislative Update for Estate Planners	0.5	0	0	308841
June 18, 2018	June 18, 2019	Tax Primer for Estate Planners	1	0	0	308826
June 18, 2018	June 18, 2019	Ethical Dilemmas in Estate Planning	1	1	0	308825
Aug. 24, 2018	Aug. 24, 2019	Saving Your Clients Retirement Savings	1.5	0	0	305701
July 1, 2019	July 8, 2020	Legislative Update for Probate	0.75	0	0	331747
July 8, 2019	July 8, 2020	Professional Fiduciary's Guide to the Do's and Don'ts of Drafting	0.5	0	0	332114
July 8, 2019	July 8, 2020	The Myths of Joint Physical Care Presumptions	0.75	0	0	332113
July 8, 2019	July 8, 2020	When Technical Objections Should Cloud Title Under Iowa Land Title Standard 1.1	1	0	0	332112
July 8, 2019	July 8, 2020	Advising Clients on a Fixed Income About Dealing with Debt	0.5	0	0	332139
July 8, 2019	July 8, 2020	Introduction to Termination of Parental Rights and Adoption Pursuant to Iowa Code Section 600 and 600A	0.5	0	0	332138
July 8, 2019	July 8, 2020	Hot Topics from the Probate Section Listserv	1	0	0	332111

continued on the following page

2019 ON-DEMAND CLE INFORMATION

Start Date	End Date	Event Title	State	Ethics	Juvenile	Activity ID
July 8, 2019	July 8, 2020	Easements: A Panel Discussion of Particular Problems and Solutions	1	0	0	332137
July 31, 2019	Apr. 4, 2020	Actual Innocence Claims and Successive PCR Application	1	0	0	333408
July 31, 2019	June 12, 2020	One of These is Not Certain: Death. Taxes. ICR Purgatory	1	0	0	333407
July 31, 2019	Apr. 3, 2020	Behind the Scenes at the Attorney Disciplinary Board	1	1	0	333413
July 31, 2019	June 12, 2020	Medicaid Eligibility for Nursing Home and Other Long -Term Care	1	0	0	333406
July 31, 2019	Apr. 3, 2020	Criminal Law Update	1	0	0	333405
July 31, 2019	Apr. 17, 2020	Estate and Tax Planning for Modest Non-Taxable Estates	2	0	0	333404
Aug. 12, 2019	Apr. 4, 2020	Mechanic's Liens for Lenders	0.75	0	0	333892
Aug. 12, 2019	Apr. 4, 2020	Criminal Immigration Issues	1	0	0	333905
Aug. 12, 2019	Apr. 5, 2020	Commercial Law Update	0.5	0	0	333904
Nov. 12, 2019	Sept. 12, 2020	Substance Abuse and the Profession	1	1	0	338413
Nov. 12, 2019	Sept. 12, 2020	Entrepreneurship and Startup Law Discussion	0.75	0	0	338408
Nov. 12, 2019	Sept. 12, 2020	Iowa's Dram Shop Act	0.5	0	0	338358
Nov. 12, 2019	Sept. 12, 2020	Corporate Deposition: You Can't Say I Don't Know	0.5	0	0	338405
Nov. 12, 2019	Sept. 12, 2020	Drug Testing and Employment Law	0.5	0	0	338403
Nov. 12, 2019	Oct. 26, 2020	Family Law Update	1.25	0	0	338402
Dec. 11, 2019	Oct. 24, 2020	The Intersection of Elder Law and Family Law	1.25	0	0	340289
Dec. 11, 2019	Oct. 26, 2020	Juvenile Appeals	0.75	0	0.75	340287
Dec. 12, 2019	Nov. 18, 2020	Dealing with Digital Assets: What Estate Planners Need to Know	1	0	0	340285
Dec. 12, 2019	Dec. 11, 2020	Ethics! Considerations When Representing Estate Planning Clients	0.5	0.5	0	340283
Dec. 24, 2019	Dec. 20, 2020	Ideas for Improving Mental Health Through Self-Care	1	1	0	341182
Dec. 24, 2019	Nov. 19, 2020	Mediation Ethics: Stories From the Trenches	1	1	0	341181
Dec. 31, 2019	Dec. 30, 2020	Lawyer Wellness	1	1	0	341506

Fastcase webinar CLE credit information can be found at www.iowabar.org/cle

Bench-Bar Conference



*Where
friendships
are formed.*

May
13-14

Sioux City

iowabar.org/benchbar



CLASSIFIEDS

POSITIONS AVAILABLE

Deputy County and Prosecuting Attorney for Weston County, WY – Weston County, WY, has a deputy county and prosecuting attorney position open. A \$75,000 per year salary is currently allocated for the position with full benefits and would require 30 hours per week of work. The candidate would be free to operate a private practice as well. The attorney would have to live in Weston County, Wyoming. The position would entail prosecuting crimes in Weston County and providing the county with civil legal advice. *To apply, visit <https://careers.iowabar.org/jobs/13284833/deputy-county-and-prosecuting-attorney-for-weston-county-wyoming>.*

Corporate/Transactional Attorney – Finley Law Firm, P.C., Des Moines, IA – Finley Law Firm, P.C. is seeking an attorney with 5+ years of experience to work in its corporate and transactional department. More senior level applicants are also encouraged to apply. The ideal candidate would possess outstanding academic credentials, work experience, and a strong work ethic. *Please send a cover letter and resume to: Recruiting Team, 699 Walnut Street, Suite 1700, Des Moines, IA 50309 or by email to recruiting@finleylaw.com.*

Staff Attorney – Iowa State Education Association, Des Moines, IA – Iowa State Education Association Staff Counsel is principally responsible for providing timely and comprehensive legal advice and training in the areas of labor, employment law, education law and contract law. *Please submit a letter of interest, resume, recent writing sample and a minimum of three references to: Iowa State Education Association, Attn: Jay Hammond, Associate Executive Director for Advocacy Services, 777 3rd St. Des Moines, IA 50309 or jhammond@isea.org.*

Litigation Attorney – Finley Law Firm, P.C., Des Moines, IA – Finley Law Firm, P.C. is seeking an attorney with 2+ years of experience. More senior level applicants are also encouraged to apply. The ideal candidate should have solid academic credentials and strong oral and written communication skills. The successful candidate would be involved in the firm's litigation matters. This is a great opportunity to join an established and dynamic Des Moines-based firm. *Please send a cover letter and resume to: Recruiting Team, 699 Walnut Street, Suite 1700, Des Moines, IA 50309 or by email to recruiting@finleylaw.com.*

General Counsel – Iowa Public Employees' Retirement System, Des Moines, IA – The Iowa Public Employees' Retirement System is seeking a professional to fill the position of Pension System Attorney. The successful candidate will serve as IPERS' general counsel providing legal advice to pension system staff and board regarding applicable state and federal laws and rules governing administration of the pension system, including pension law, tax qualification rules, administrative law, probate, trust and estate law, and contract law. *To apply, visit <https://careers.iowabar.org/jobs/13264618/general-counsel>*

Staff Attorney – Iowa Coalition Against Sexual Assault (IowaCASA), Des Moines, IA – The Iowa Coalition Against Sexual Assault (IowaCASA) is seeking an experienced legal professional to join our dedicated and passionate team. The position will work collaboratively in a team to implement a legal services program that provides pro bono civil legal representation and advocacy to survivors of sexual violence who have had their education negatively impacted due to their experiences of violence. We are looking to fill two staff attorney positions. *Interested applicants should submit their resume, cover letter, and a legal writing sample to Shundrea S. Trotty at shundrea@iowacasa.org.*

Assistant Crawford County Attorney – Crawford County Attorney, Denison, IA – Crawford County Attorney's Office is seeking applications for a full-time Assistant County Attorney. Duties include prosecution of all levels of criminal offenses and other duties as may be assigned by the County Attorney. *To apply, visit <https://careers.iowabar.org/jobs/13260471/assistant-crawford-county-attorney>*

Assistant Attorney General – Iowa Department of Justice – Attorney General, Mason City, IA – Iowa Attorney General

seeks attorney to represent Child Support Recovery Unit. Position located in Mason City. Must be licensed to practice law in Iowa. *To apply, visit <https://careers.iowabar.org/jobs/13260075/assistant-attorney-general>.*

Staff Attorney – Iowa Legal Aid, IA Statewide – Iowa Legal Aid has Staff Attorney openings in its regional offices located in Council Bluffs, Davenport, Des Moines, Dubuque, Ottumwa, Sioux City and Waterloo and the Legal Hotline for Older Iowans. Staff Attorneys provide free legal assistance and community legal education to low-income people. *Submit letter of application (indicate geographic restrictions), resume, law school transcript, writing sample and three professional references to Arlys Kness at akness@iowalaw.org.*

Associate Attorney – Dobberstein Law Firm, LLC, Brookfield, WI – The Dobberstein Law Firm, LLC, a creditor's rights law firm, based in Brookfield, Wisconsin, is seeking an associate attorney licensed in either Iowa, Wisconsin, and/or Michigan to join our team. The firm represents a variety of creditors, including banks, credit unions, health care organizations, insurance companies, medical providers, auto lenders and a variety of other commercial entities. Recent and upcoming graduates are encouraged to apply. *To apply, email a copy of your resume, writing sample, and salary requirements to: Attorney Meghan P. MacKelly, mpm@dlflaw.com.*

Associate General Counsel – Wright Service Corp., West Des Moines, IA – Wright Service Corp., a family of companies with operations throughout the United States and Canada, has an opening for its in-house Associate General Counsel position in its West Des Moines, Iowa, office. The Associate General Counsel reports directly to General Counsel. *Please visit our website at <http://www.wrightservicecorp.com/careers/> and submit an application, along with an introductory letter detailing experience, resume and salary requirements. If you have any questions regarding this position, please contact Lysie Hanssen at lhanssen@wrightservicecorp.com.*

Health Associate – Dorsey & Whitney LLP, Des Moines, IA – Dorsey & Whitney LLP is seeking a highly-motivated healthcare associate with one to four years of experience to join a very busy practice in the Health Care group in our Des Moines office. The position will focus on transactions and regulatory compliance healthcare work (e.g., drafting and negotiating contracts, Medicare and Medicaid compliance advice, and HIPAA advice). *Dorsey & Whitney LLP accepts online applications at <http://www.dorsey.com/attorneyjobs>. We do not accept application materials by mail or email except as a reasonable accommodation for qualified disabled applicants. Individuals who are unable to use our online process due to a disability should call 612-492-5186.*

Assistant City Attorney – City of Iowa City, Iowa City, IA – The Iowa City Attorney's Office has one permanent full-time position available. The assistant city attorney, under general supervision

**Grow your nest egg,
not your tax bill.**



Qualified intermediary services for all types of Section 1031 exchanges



800-805-1031 • 515-224-5259

2900 Jordan Grove
West Des Moines IA 50265

iowaequityexchange.com



Ken Tharp



Standard Exchanges • Reverse Exchanges •
Construction & Improvement Exchanges •
Title Parking Exchanges



**IOWA
EQUITY EXCHANGE**

INTEGRITY. PRECISION. SECURITY.

from City Attorney, provides legal services to City Council, staff, boards and commissions. Visit www.icgov.org/jobs to apply online.

Litigation Attorney – Crary Huff Law Firm, Sioux City, IA – Crary Huff Law Firm is seeking an experienced litigation attorney for its offices located in Sioux City, Iowa, and Dakota Dunes, South Dakota. Candidates should have at least three years of practice experience, primarily in civil litigation. Excellent research and writing skills are required, and trial experience is preferred. Iowa bar admission required. All applications will be handled confidentially. Send resume and cover letter to Crary Huff Law Firm, Attention Sabrina Sayler, Personnel Partner, PO Box 27, Sioux City, IA 51102 or ssayler@craryhuff.com.

Litigation Associate Attorney – Davis Brown Law Firm, Des Moines, IA – Davis Brown, a large law firm with offices in Des Moines, West Des Moines and Ames, seeks a litigation associate attorney for the downtown Des Moines office. Candidates must have between 3 and 5 years of experience in general litigation. To apply, visit <https://careers.iowabar.org/jobs/13234140/litigation-associate-attorney>

Attorney/Associate – Maahs & Walleck, Spirit Lake, IA – Maahs & Walleck Law Firm is accepting applications for a full-time associate. Seeking an attorney with 3-plus years of experience interested in the areas of probate, estate planning, tax, real estate, business and municipal law. To apply, please submit a cover letter, resume and a list of three references to: Abby Walleck, 708 Lake Street, PO Box AK, Spirit Lake, IA 5130; awalleck@spiritalakelaw.com

Associate Attorney – Benzoni Law Office, Plc., Des Moines, IA – Small Des Moines-area law firm seeking attorney for criminal defense and eventually immigration deportation defense work. The position is partnership track. As most of our clients are immigrants, Spanish bi-lingual ability is a plus, but not required. Please send cover letter, resume and a writing sample to James A. Benzoni, Benzoni law Office, PLLC, 2912 Beaver Avenue, Des Moines, Iowa 50310; or email to: jamesbenozni@aol.com

Real Estate & Tax Attorneys – Bradley & Riley PC, Cedar Rapids, IA – Bradley & Riley PC, an AV-rated firm with offices in Cedar Rapids, Iowa City and Chicago is seeking candidates for the following positions: Experienced tax attorney with a minimum of 2 years of experience in State and Federal tax law for the Iowa offices. The ideal candidate will have CPA or experience at a public accounting firm or law firm. Experience interpreting and advising on tax laws, asset protection strategies, charitable gift planning, wealth transfer planning, special needs planning, business succession planning and ability to handle complicated tax situations preferred; Experienced Real Estate Attorney for the Cedar Rapids office. The ideal candidate will have 5 years or more experience in real estate law, a strong attention to detail, and excellent

writing and communication skills. Send cover letter, writing sample and resume in confidence to: Bradley & Riley PC, Attn: Kandi McElroy, 2007 1st Avenue SE, Cedar Rapids, IA 52402. Or electronically to: kmcelroy@bradleyriley.com.

Attorney – Confidential Employer – Central Iowa law firm is seeking an attorney to ultimately assume responsibility for a county-seat practice. The current practice includes business law, bankruptcy, family law, probate and estate planning. While you must be licensed in Iowa, no minimum number of years of practice is required. If you are looking to make a positive difference in people's lives by offering innovative, tenacious and compassionate representation to your clients, please submit a cover letter and resume to: communications@iowabar.org with the reference code 870. Thank you in advance for your interest in our firm.

SPACE NEEDED

Two-attorney law firm (with two support personnel) seeking to lease (or sublease space from an existing law firm) in the Des Moines area. Please reply confidentially to: communications@iowabar.org, reference code 869.

SERVICES OFFERED

Kohn Law Office of Iowa: Affordable, Industrious, and Compassionate Unbundled Legal Services for Business Transactional Services; Consumer, Contract Breach, Public Records Law, or ADA/Disability Small Claims; and Scheduled Traffic Violations, OWI/DUI, and Public Intoxication Defense. Fixed Fee Packages from \$95 and Hourly Services from \$60/hour. Please visit my website at <http://www.kohnlawofficeofiowa.com> and consider me for referrals in these practice areas.

PERSONAL

If depression, stress, alcohol or drugs are a problem for you, we can help. We are a non-profit corporation offering attorneys free help in a totally confidential relationship. We are the Iowa Lawyers Assistance Program. Under order of the Iowa Supreme Court, all communication with us is privileged and private. Our director is a former lawyer, and a recovering alcoholic and drug addict. He is a trained substance abuse counselor. We cannot help unless you call – 515-277-3817 or 800-243-1533 – or message (in confidence) help@iowalap.org. All you have to do is ask us to contact you. No other details are necessary. We will call you. The Iowa Lawyers Assistance Program also can provide speakers for local bar associations.

NEED A QUALIFIED VALUATION? EXPERT WITNESS?

HDH Advisors is focused on delivering high quality business valuation, litigation support, mergers & acquisitions, exit planning, ESOP's, economic damages, and related professional services. Our 35+ professionals on staff serve clients across the country from offices in Des Moines, Iowa and Atlanta, Georgia.

Call one of our professionals in Des Moines:

				
Duane Tolander CPA/ABV, CVA	Brian Crotty ASA,CBA, CVA,CFE,CDFA	Chad Hoekstra CPA/ABV, ASA,CFE	Greg Patterson ASA	Alex Davis

HDH

ADVISORS LLC

Business Appraisal | Litigation Support | Mergers & Acquisitions | ESOP's

www.HDHadvisorsllc.com

DES MOINES | 1601 22nd Street, Suite 305, West Des Moines, Iowa 50266 | 515.225.3796
ATLANTA | 2002 Summit Boulevard, Suite 950, Atlanta, Georgia 30319 | 770.790.5000

Spotlight ON Service

Des Moines attorney Donna Miller says her years of non-profit and community service volunteering has only improved her abilities as a lawyer.

"I have been lucky that many of my non-profit positions allowed me to help others while also becoming a better attorney," she said. Miller has been practicing law for over 20 years and is a partner in the Miller, Zimmerman & Evans law firm. Her areas of focus are family law, workers'

compensation and personal injury.

For more than 15 years, Miller has worked with Goodwill Industries. She has been chair of the board of directors for Goodwill of Central Iowa and served on the board of Goodwill Industries International for nine years. Her board memberships also include LifeServe (formerly Blood Center of Iowa), the AIDS Project of Central Iowa, Habitat for Humanity and Southwestern Hills Neighborhood Association.



"I like to think of my involvement in non-profit and community organizations as well-rounded," she said. "I have worked with small non-profits with only a few employees and with a large, international organization that serves millions of people every year. I have enjoyed working one-on-one, providing help to individuals, as well as serving on non-profit boards."

Miller is also an active volunteer for programs that assist people who cannot afford legal counsel with family law issues, and she volunteers at a transitional women's shelter and participated in a book club at the Iowa Correctional Institution for Women.

"At the Beacon of Life residence, I worked one-on-one with women (recently released from jail or prison) to plan for their financial stability," she said. "I learned a lot about how hard it is to depend on the bus system in Des Moines, the strict limits of drug court and how difficult it is to find housing with a felony record. Perhaps more importantly, I saw women transition from short-term to long-term planning skills."

So how do all of these experiences improve her attorney skills? She explained: "It is especially helpful to have insight into the obstacles clients face from limited resources and barriers to employment. If we can consider these issues when crafting a resolution for our clients, they are going to be more successful. This is especially true with my VLP (Volunteer Lawyers Project) clients."

Miller is actively involved in several legal professional organizations. In addition to The Iowa State Bar Association, she is also the Polk County Bar Association Board President. She was a member of the Iowa Association of Workers' Compensation Attorneys, the Iowa Defense Counsel Association, the Jack Levin Inn of Court, and she was appointed by the Iowa Supreme Court to serve as a member of the Iowa Supreme Court Grievance Commission. She also served as a board member of the Iowa chapter of the National Association of Women Business Owners.

"Through volunteering and community service, I have met truly inspiring people and learned a lot while helping others," she said. "What an amazing opportunity."



Don't trust your Professional Liability coverage with anyone but the best.

Professional Liability Insurance from the ISBA Insurance Program is underwritten by CNA, the leading Professional Liability provider for attorneys.

The program, administered by Lockton Affinity, includes these coverage benefits:

- Broad coverage
- Valuable risk management resources
 - Cyber Liability coverage options
- 7.5% risk management credit through CLE webinars
- A dedicated risk control hotline

Get started today at
IowaBarInsurance.com or (800) 679-7154.

The Iowa State Bar Association Insurance Program is administered by Lockton Affinity, LLC d/b/a Lockton Affinity Insurance Brokers, LLC in California License #0795478. Policy benefits are the sole obligation of the issuing insurance company. The Iowa State Bar Association receives a royalty fee for the licensing of its name and trademarks as part of the insurance program offered to Iowa State Bar Association members.

"CNA" is a registered trademark of CNA Financial Corporation. Certain CNA Financial Corporation subsidiaries use the "CNA" trademark in connection with insurance underwriting and claims activities. Copyright © 2019 CNA. All rights reserved.



WHERE ARE YOU HEADED?
HARBINGER KNOWS.

Harbinger offers a variety of jury consulting services including: focus groups, mock trials, jury background and selection services, trial narrative and theme development, post-trial juror interviews and our own unique approach to dispute resolution known as Mediation on Steroids.™



HARBINGER®
JURY CONSULTANTS

MEMBER, AMERICAN SOCIETY OF TRIAL CONSULTANTS

HARBINGERJURY.COM

ph 515 223 9356

julie@harbingerjury.com

*Working as Co-counsel with Iowa Lawyers on Personal Injury
and Workers' Compensation cases for over 30 years.*



TOM L. DREW

535 40th Street, Des Moines, IA 50312

Phone: (515) 323-5640

Fax: (515) 323-5643

Email: tdrew@drewlawfirm.com