



THE IOWA LAWYER

FEBRUARY 2018 V 78 N 1



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The Iowa State Bar Association seeks to publish original articles that advance the education, competence, ethical practice and public responsibility of Iowa lawyers. Members are encouraged to submit articles and manuscripts to the editor for possible publication. Submissions should be no longer than 1,500 words, although exceptions can be made. Footnotes should be kept to a minimum. Include a short bio of the author(s) and professional photo(s) when submitting. NOTE: Not all submissions are guaranteed publication. The editors and bar leaders review all submissions to make a determination of suitability for publication. Email all submissions to communications@iowabar.org in Microsoft Word format.

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*The Iowa Lawyer February issue does not contain the usual "Thanks to Speakers" list due to space constraints. Please see the Feb. 7 issue of the Iowa Lawyer Weekly electronic newsletter to view the list of individuals who participated in December and January ISBA events.

Board of Governors to Nominate ABA Delegate



The ISBA Board of Governors will choose a nominee for the State Bar Association delegate to the ABA at its quarterly board meeting in March. The nominee's name will be placed on the election ballot sent to ISBA members later this spring. The ABA House of Delegates meets twice annually. The meetings generally occur in early February and August and require three to four days per meeting. Partial reimbursement is paid by the ISBA to help defray the cost of the delegate's participation. Membership in both the ISBA and the ABA is required.

Any ISBA member interested in volunteering for this position should submit a letter of interest not later than March 1. You can send it by email to ddinkla@iowabar.org, or by mail to:

Dwight Dinkla, Executive Director
The Iowa State Bar Association
 625 E. Court Ave.
 Des Moines, IA 50309

Prior service in the ABA House is not required, but considered a positive factor in the selection. The delegate will assume his or her position on Oct. 1, and attend the first meeting in February 2019 in Las Vegas, Nevada.

Current ABA Delegate David L. Brown is expected to seek the nomination for an additional two-year term.

Now is the time to sign up for ISBA sections and committees

The ISBA's sections and committees make up the lifeblood of the organization, and many have openings to get involved right now. Please log onto www.iowabar.org/2018CommSect to submit your online application for any of the two dozen section councils or two dozen committees that make up the ISBA. President-Elect Tom Levis will be evaluating the applications, and will make appointments effective by Annual Meeting in June.

The ISBA needs active participation from its members to thrive. Please consider getting involved!


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Mike Mesch
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 Partner

Courts Under Assault

I was thinking this month's letter would be an easy one to write, short and filled more with fluff than thought-provoking substance.

Most of you know that Monday, Jan. 8 was the first day of the 2018 legislative session. On Tuesday, Governor Kim Reynolds gave her Condition of the State address, and on Wednesday Supreme Court Chief Justice Mark Cady gave his State of the Judiciary address. My plan was to give high praise to Chief Cady for another outstanding job, compliment our Young Lawyers Division for organizing a nice turnout to support the chief, then dazzle you with edge-of-your-seat details from ISBA leadership's heady day of meetings at the Capitol. Here's the schedule for Jan. 10 put together by our peerless lobbyist team, led by the venerable Jim Carney:

- 8:30 a.m.** Meet in the Capitol cafeteria
- 9:00 – 9:30 a.m.** Meeting with Governor Reynolds, Lt. Governor Gregg, and Colin Smith, legal counsel to the governor, in the Governor's formal office, 1st Floor.
- 10:00 – 10:45 a.m.** State of the Judiciary in the House Chamber
- 10:45 – 11:30 a.m.** Reception with the judicial branch in the old Supreme Court Chamber
- 11:30 – 12:00 p.m.** Meeting with President Jack Whitver and Senate Majority Leader Bill Dix in the Majority Leader's office behind the Senate on the 3rd floor.
- 11:55 – 12:00 p.m.** Photos of Lawyer/Legislators—Back Stairs of House



A delegation of ISBA officers visited Governor Kim Reynolds (center) and Lieutenant Governor Adam Gregg (to the right of the governor) at the Statehouse on Jan. 10. ISBA delegation, left-to-right: Executive Director Dwight Dinkla, YLD Secretary Abhay Nadipuram, Vice President Bill Boyd, President Steve Eckley and President-Elect Tom Levis.

12:00 – 12:30 p.m. Meeting with Senate Democrat Leader Janet Petersen. Minority Leader's office behind the Senate on the 3rd floor.

12:30 – 1:00 p.m. Meeting with House Minority Leader Mark Smith in his office on the 1st floor across from the old Supreme Court Chamber.

1:00 – 1:30 p.m. Meeting with House Speaker Linda Upmeyer and Majority Leader Chris Hagenow in the Speaker's office behind the House.

These private meetings with the top officials of the executive and legislative branches are a rare privilege granted to your bar association. The meetings give bar leadership the opportunity to advocate for the interests of Iowa lawyers on significant issues expected to be debated during the coming session. This year, the issues we discussed included the judicial branch budget, the hourly rate paid by the state for representation of indigent defendants, continued support for Iowa Legal Aid, final funding for the Polk County Justice Center, the steady 20-year decline in tort filings and civil jury trials and the need to standardize the taxing of probate court costs.

We left the Capitol feeling appreciative for the opportunity to be heard and thinking the day had gone relatively well given the prevailing winds on the Hill.



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The cold splash came two weeks later on Jan. 25th, when the Senate Appropriations Committee proposed addressing a \$35 million revenue shortfall by de-appropriating \$50 million from state agencies, including a staggering \$4.8 million from the judicial branch.

New State Court Administrator Todd Nuccio projects that a \$4.8 million cut will require closing more than 30 county courthouses and eliminating personnel across the state. As many of you know, our courts are already reeling from past cuts. At the beginning of the year, judicial branch staffing was already down 10 percent. More layoffs are inevitable

Consider this:

- Fewer criminals will be arrested, and those that are will be more likely to have charges dismissed, because it will be too expensive and time-consuming for county attorneys and law enforcement personnel to travel for arraignments, preliminary hearings, trials and sentencings.
- Victims of domestic abuse, individuals with mental health or substance abuse issues, parents with family law problems, and juveniles in need of court services will be less likely to seek help or unable to get it because of the greater time lost from work,

businesses, will suffer the most from all of these problems because they will get lowest priority when it comes to scheduling.

- Costs of this nature are hard to quantify in dollar terms, and no attempt has been made in Iowa. But in Georgia it is estimated that three years of court funding cuts crippled the state's total economic output to the tune of \$337-\$802 million annually.

Why are we in this position? I leave for others the arguments over whether recent budget shortfalls result more from business tax breaks, including the massive

"COURT FUNDING IS NOT REALLY ABOUT JUDGES, STAFF OR COURTROOMS. IT'S ABOUT THE INDIVIDUALS, FAMILIES AND BUSINESSES WHO NEED THE COURTS TO ACHIEVE JUSTICE AND RESOLVE DISPUTES."

Stephen Eckley on budget cuts



because 96 percent of the judicial branch budget is comprised of personnel costs.

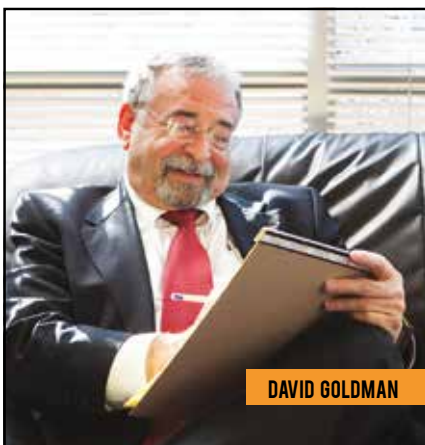
It's impossible to gauge the hardship and chaos that will be caused by closing 30 courthouses and forcing surrounding counties to absorb the fallout. Court funding is not really about judges, staff or courtrooms. It's about the individuals, families and businesses who need the courts to achieve justice and resolve disputes. And one thing is clear: the cost to Iowans, in dollars and otherwise, will far exceed the size of the budget cut.

transportation challenges and increased cost of legal representation due to attorney travel time.

- Businesses will find it harder and more expensive to collect accounts, enforce contracts and resolve disputes.
- Tens of thousands of Iowans involved in all manner of court-related matters, from traffic tickets to small claims to probate estates, will confront delays, uncertainty, lost time, inconvenience and increased costs.
- Civil litigants, whether individuals or

commercial property tax cut enacted in 2013, or from the decline in farm commodity prices. But part of the answer depends on a basic understanding of the state's budget process.

The Iowa Constitution requires the governor and the legislature to enact a balanced budget. By statute, the legislature must limit its budget to no more than 99 percent of estimated revenue, as determined by the Revenue Estimating Committee. Recently, the REC lowered its estimate for the current fiscal year, projecting that revenue will be about \$35 million less than what the legislature budgeted. To balance the budget, there are



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two options: take money from Iowa's roughly \$600 million rainy day fund, as was done last year, or reduce spending over the five months left in the fiscal year. Spending reductions are accomplished by de-appropriations. (You might ask, why de-appropriate \$50 million if the shortfall is only \$35 million? That's simple. The legislators want a "cushion" so they won't have to reconvene if the latest estimate proves too low.)

To provide perspective, out of a total state budget of \$7.2 billion, last year the judicial branch received \$175 million to cover the cost of providing critical services in all 99 counties. This means that a co-equal branch of state government was allocated only 2.5 percent of the state general fund. But that doesn't tell the full story. Through collection of fines, fees and court costs, *the courts paid nearly \$150 million into the general fund and several other state funds.* Furthermore, it is estimated that specialty courts working with families, juveniles, young adults and substance abusers saved the state more than \$30 million by diverting individuals from correctional facilities and other expensive programs. *In short, last year the judicial branch more than paid for itself.*

A cut of \$4.8 million means the judicial branch will be required to absorb almost 10 percent of the total de-appropriation of \$50 million, even though the courts receive only 2.5 percent of the general fund (and, as we have seen, pay all of that back).

So why is the judicial branch singled out for hugely disproportionate cuts? The skeptic in me wonders whether our legislators are looking to force the judicial branch to make, and take the heat for, politically unpopular decisions about which courthouses get closed. The temporary closures of today are likely to serve as the

blueprint for the permanent closures of the near future. These decisions, which could mean life or death for some of our rural communities, deserve the broad public input and spirited debate our legislative process is constitutionally designed to provide. They should not be made by the judicial branch.

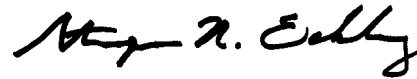
I am concerned the real answer is a different one, and it should scare all of us who care about the integrity of our courts and the constitutional doctrine of checks and balances between the three co-equal government branches. *Some legislators have let it be known that the courts would receive more funding if judges made more favorable decisions.* More favorable to whom? This should be a clarion, call not just to all Iowa attorneys, but to all Iowans who believe in basic democratic principles enshrined in our Constitution.

To quote John Adams:

"The dignity and stability of government in all its branches, the morals of the people, and every blessing of society depend so much upon an upright and skillful administration of justice, that the judicial power ought to be distinct from both the legislative and executive, and independent upon both, that so it may be a check upon both..."

To me, the current attack on the judicial branch is potentially more harmful to Iowans than what followed *Varnum v Brien*. The reaction after *Varnum* was focused on a single issue, the discussion was out in the open, and the culmination was an opportunity for the public to express its views at the ballot box. This time, certain legislators are seeking to starve the judicial branch of funding so they can surreptitiously influence the courts to make decisions that are biased in favor of those with political influence.

As this letter goes to press, your bar association is working very hard to minimize cuts to the judicial branch. We need your help. Please take a few minutes to call or email your legislators. If they don't hear from you, they will not care what you think. Links to contact information for all legislators can be found at lowabar.org. Thank you.



Stephen R. Eckley

is a senior civil trial attorney at Belin McCormick in Des Moines.



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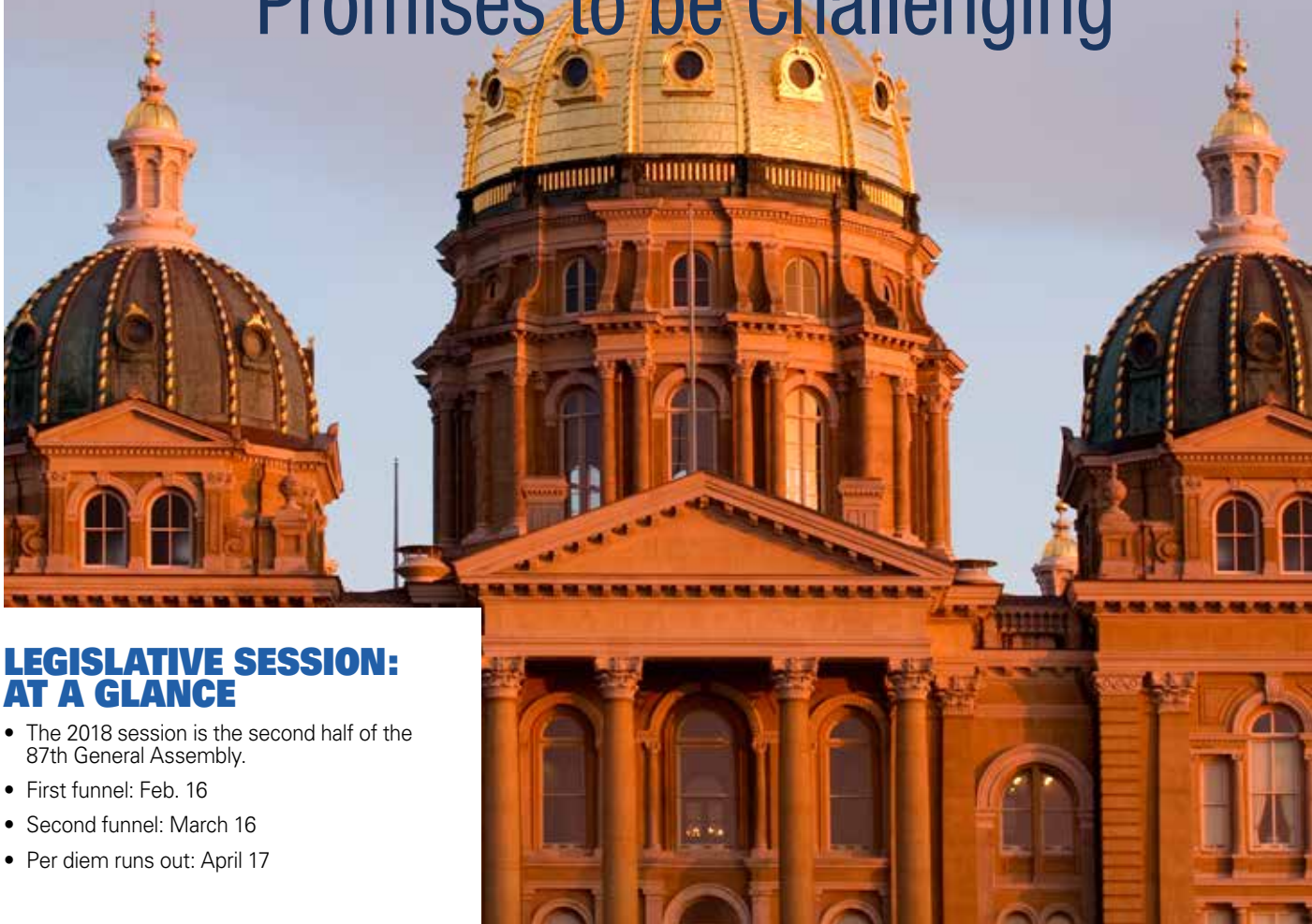


2018

LEGISLATIVE SESSION

Promises to be Challenging

By James Carney,
ISBA Legislative Counsel
Douglas Struyk,
Assistant ISBA Legislative Counsel
Jenny Dorman,
Assistant ISBA Legislative Counsel



LEGISLATIVE SESSION: AT A GLANCE

- The 2018 session is the second half of the 87th General Assembly.
- First funnel: Feb. 16
- Second funnel: March 16
- Per diem runs out: April 17

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The 2018 legislative session will be a tremendous challenge for any group or entity seeking state funding. This means the judicial branch will face great challenges in obtaining full funding of its budget. The judicial branch is requesting a 7.9 percent increase in funding, which will be extremely difficult without a significant increase in state revenues.

While the major issues have not changed, Iowa has a new governor, Kim Reynolds, who ascended to governor by replacing Ambassador Terry Branstad. Iowa also has a new Lieutenant Governor, lawyer and former State Public Defender Adam Gregg. The Iowa Senate will again be controlled by Republicans, who hold a 29-20-1 majority in the Senate. Republicans in the Iowa House continue to hold a majority of 58-41 with a pending special election to fill one vacant seat.

There will be a total of 18 lawyers serving in the legislature in 2018 with 12 in the House and six in the Senate. You can learn more about them on page 13. This is a net gain of one new lawyer-legislator in 2018. With the passing of Rep. Greg Forristall, a special election in Council Bluffs elected lawyer-legislator, Representative Jon Jacobsen. Representative Jim Carlin (R) Sioux City won a special election in December to fill

the seat vacated by Senator Bill Anderson. This added a lawyer to the Senate. We are fortunate to have lawyers who are willing to be involved in public service. Lawyers understand complex issues and can find compromise where others may not. The more lawyers who participate in the legislative process, the better the work product is for the state.

Last session there were 1,653 bills or study bills introduced between the House and Senate. We expect a similar number to be introduced again this year. The ISBA was registered on over 350 bills last session. These bills were all reviewed by ISBA members serving on the section legislative councils. We greatly appreciate the time these attorneys invest in reviewing these bills for our profession. Any bill that was not enrolled last session is still viable in the 2018 session since it is the second year of the 87th General Assembly.

Affirmative Legislative Program

The ISBA Board of Governors (BOG) has approved the ISBA legislative proposals for the 2018 session. Legislative proposals are prepared by various sections, presented to the BOG for approval, and adopted as a part of the ISBA legislative program. A chart outlining the ISBA affirmative legislative

program appears in this month's Iowa Lawyer for your review on page 11.

The ISBA has one of the most aggressive affirmative programs of any interest group in the state. Normally, The ISBA submits anywhere from 15 to 20 proposals each legislative session. This year there are proposals from the Business Law, Probate & Trust Law, and Real Estate & Title Law sections. We will keep you updated on the progress of these affirmative bills via The Iowa Lawyer and Iowa Lawyer Weekly.

Key issues impacting lawyers

Judicial Branch Funding – During the 2017 session, the judicial branch was flat funded for FY2017. At the beginning of the 2017 session, the legislature reduced the Judicial Branch budget for FY2017 by \$3 million as part of a total \$118 million deappropriation necessitated by lower than expected state receipts. The legislature flat funded the judicial branch

Stephen J. Powell

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for FY2018 by carrying forward the revised FY2017 budget. To address this continued shortfall in funding, the judicial branch implemented a hiring freeze, held open judicial vacancies, deferred technology projects, restricted travel of judges and instituted a moratorium on the expansion of specialty courts. There are 68 vacant positions which bring the number of unfilled positions to 115, including 11 judicial officers. The court has requested an increase of \$13.8 million for FY 2019

which is a 7.9 percent increase.

Tort Reform – As anticipated, the 2017 session included a significant number of tort reform proposals. New laws addressing medical malpractice caps, statute of repose, stand your ground and trespassing were enacted. There were also many bills that did not advance, including loser pays and raising the comparative fault cap for failure to wear a seat belt. We expect the 2018 session will continue the review of Iowa's tort laws.



The 18 lawyer-legislators pose together on the stairs inside the Iowa Statehouse, at the beginning of the 2018 session. You can learn more about them on page 13.

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ISBA INSURANCE PROGRAM

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The ISBA legislative team is composed of Jim Carney, returning for his 43rd year of representing the Bar; Doug Struyk, a former lawyer legislator serving his fifth year as assistant legislative counsel; and Jenny Dorman, who recently joined the Carney & Appleby firm and will be lobbying in her first session.

Dorman is a recent graduate of Drake University Law School and was admitted to the Iowa Bar in September of 2017. She participated in Drake Law's Legislative Practice Program, working as a legal intern in the House of Representatives in the 2016 session, and legal intern for the Senate Majority Caucus staff in the 2017 session.

If you have any questions regarding the ISBA affirmative legislative program or any other legislative matter, please contact Jim Carney, Doug Struyk, or Jenny Dorman at 515-282-6803, or by email:
carney@carneyappleby.com
struyk@carneyappleby.com
dorman@carneyappleby.com

IOWA STATE BAR ASSOCIATION — 2018 Affirmative Legislative Program

Bill No./Subject	Description	Status
Business Law 1 Business Law Technical Changes	Amends §504.832 to add an explicit reference to section §504.836 authorizing a safe harbor for business opportunities. Amends §491.16A to include §§490.860 through 490.870 as these sections were not picked up when the Iowa Business Corporation Act was last amended. Clarifies language in Code §§ 9H.1 and 9H.4 regarding nonprofit corporations. The clarification is simply to ensure that all previous nonprofit chapters are included within the definition and restrictions of the chapter. Iowa's nonprofit chapter has been Chapter 504, 504A, and returned to 504.	In Drafting House In Drafting Senate
HF 135 SSB 3014 Waiver of Spousal Share	Amends the Iowa Uniform Power of Attorney Act by adding a new subsection (10) to 633B.204 to clarify that an agent under a power of attorney may waive or relinquish a spousal right, homestead, and elective share if the principal has granted the agent Gen. Powers under the real property section 204 to 633B.	In House Judiciary Senate – Awaiting Committee Vote
HF 639 Calculation of Probate Court Costs	Relates to how the clerk of probate court determines and collects charges regarding services provided in probate matters. Excludes from the determination of court costs property over which the court lacks probate jurisdiction and for which the clerk renders no services. Specifies that for purposes of calculating the costs for other services performed by the court in the settlement of the estate of any decedent, minor, person with mental illness, or other persons laboring under legal disability, the value of such a person's personal property and real estate is equal to the gross assets of the estate listed in the probate inventory minus, unless the proceeds of the gross assets are payable to the estate, joint tenancy property, transfers made during such person's lifetime such as to a revocable trust, and assets payable to beneficiaries.	House Ways & Means No Senate Companion
SSB 3010/ HSB 506 Conforming Probate Code to EDMS Standards	Conforms old probate statutes with EDMS standards and procedures. Amends §633.22 (Probate Powers of Clerk), Amends §633.27 (Probate Docket), Deletes §633.72 (Manner of Service), Amends §633.82 (Designation of Attorney), and Amends §633.418 (Form and Verification of Claims).	Senate – Passed through Committee House – Passed through Committee
SSB 3009/ HSB 501 Small Estate Changes	Amend §635.7 to clarify that, when the Personal Representative files a statement of conversion to or from small estate administration, the Clerk will make the conversion without court order; and amend §635.8 to provide clarification to the procedure for closing by sworn statement.	Senate – Passed through Committee House – Passed through Committee
SSB 3016/ HSB 503 Revised Calculation of Probate Court Fees	Code §633.31 is currently being applied inconsistently throughout the state. There are now several district court cases declaring the clerks in at least six counties to be calculating court fees inappropriately. The bill addresses how the clerk of probate court determines and collects charges in connection with services provided in probate matters. Excludes from the determination of court fees property over which the court lacks probate jurisdiction and for which the clerk renders no services. Increases fees in §633.31 to keep impact of change in treatment of non-probate assets revenue neutral to the state by striking the existing fee structure and creating a 0.25% administration fee. The legislation also creates a \$185.00 filing fee while removing many of the individual charges associated with probate.	Senate - Awaiting Committee Vote House – Awaiting Committee Vote
SSB 3011 Funeral Directives	Funeral and burial costs are paid from a decedent's estate, but the decedent is not given a say in the funeral and burial process. The proposal will allow a person to define "reasonable funeral and burial costs" so that an heir cannot subvert the person's testamentary intent.	Awaiting sub-committee in the Senate (Sinclair, CH., Edler & Taylor) In Drafting House

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IOWA STATE BAR ASSOCIATION — 2018 Affirmative Legislative Program

Bill No./Subject	Description	Status
SSB 3007/ HSB 500 Very Small Estates	Amends Code § 633.356 addressing the distribution of property by affidavit for a very small estate. The legislation increases the amount of a qualifying estate from \$25,000 to \$50,000. Also adds to the current requirements of the affidavit the following: that no debt is owed to the Iowa Department of Human Services for reimbursement of Medicaid benefits, or if there is it will be paid to the extent of the funds received; that no inheritance taxes are owed; and that creditors will be paid to the extent of funds received pursuant to the affidavit.	Awaiting sub-committee in the Senate (Edler, CH., Dawson & Boulton) House – Passed through Committee
SSB 3015/ HSB 505 Deferred Payment of Taxes – Options to Bonding	Amends §450.48 to clarify satisfactory security to the Department of Revenue to include but not be limited to bank or securities accounts with an irrevocable pay on death or transfer on death provision naming the department of revenue, an escrow agreement with an attorney under which the funds will be held in the attorney's trust account, or the lien imposed by the chapter.	Awaiting sub-committee in the Senate (Edler, CH., Schultz & Bisignano) House – Passed through Committee
SSB 1090 Rule Against Perpetuities	The bill creates an exception to the rule against perpetuities if the Trustor explicitly suspends the rule and if the Trustee has the power to sell trust assets.	SSB1090 No House Companion
SSB 3012 Redemption from Tax Sale of Property Owned by Persons with Disabilities	Remedies issues arising from Iowa Court of Appeals decision Firestone v. FT13 (Filed 4-30-14) relating to redemption issues arising from ownership of property by minors or persons of unsound mind.	Awaiting sub-committee in the Senate (Dawson, CH., Edler & Bisignano) In Drafting House
SSB 3013/ HSB 504 Requirements for Timely Filing of Releases or Satisfaction of Mortgages	Remedies ambiguities and inconsistencies in existing statutes & provides remedies for failure of mortgagees to issue releases of mortgages.	Senate – Awaiting Committee Vote House – Awaiting Committee Vote
Real Estate 4 Real Estate Partitions	This bill completely reorganizes and renumbers Iowa Code chapter 651, and repeals Division XII of the Iowa Rules of Civil Procedure governing partition procedures. The proposed legislation divides chapter 651 procedures into two divisions, general procedures applicable to all partitions and special procedures applicable to "heirs property," partitions. This bill adds a definition section, new sections clarifying court procedures governing the initial decree, the appointment of a judicial referee, the appraisal order, and the final determination of real property value. Finally, this bill specifically authorizes the equitable remedy known as "owelty" in Iowa partition actions and provides that attorney fees in partition actions are to be fixed by the court in a reasonable manner and taxed as part of the court costs.	In Drafting House In Drafting Senate
HSB 63 Forcible Entry & Detainer Actions After Forfeiture of Real Estate Contracts	Makes changes to procedures for eviction after forfeiture of a real estate contract. Grants statutory authority under Code Chapter 648 for a vendor in a real estate installment contract to seek Forcible Entry & Detainer action against holdover vendee who fails to vacate after forfeiture proceedings are complete, while affording holdover vendees proper due process. Allows small claims magistrates to hold preliminary hearings in forfeiture cases and to enter judgments of removal only if the defendant defaults or appears and does not raise facts which would constitute a defense to eviction.	In House Judiciary No Senate Companion

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In addition to the above legislative proposals, The Iowa State Bar Association supports the following positions as a part of its 2018 Affirmative Legislative Program:

- Full funding of indigent defense and adoption of legislation providing for a \$5-per-hour increase with an automatic cost of living increase in indigent defense fees.
- Full funding of the judicial branch.
- Full funding for legal services.
- Full funding of the IA Secretary of State's Office as requested by IA Secretary of State Paul Pate.
- Full funding for the Office of Substitute Decision Maker to protect the interests of Iowans who have no one else to manage their financial and health care needs.
- Child abuse prevention and treatment efforts and funding for child abuse prevention and treatment.
- Opposition to the legalization of title insurance.
- Monitor issues regarding lawyer abstracting under Iowa Title Guaranty.
- Opposition to absolute immunity legislation.

Iowa's 2018 lawyer-legislators
Legislative Leadership



Sen. Jack Whitver
Senate President
District 19 – Ankeny
Republican
Contact: jack.whitver
@legis.iowa.gov

Whitver was first elected in 2010. He has a bachelor's degree from Iowa State University, an MBA from Iowa State University and his law degree is from Drake University. He is a member of the ISBA and practices law at Whitaker, Hagenow & Gustoff, LLP in Des Moines.



Rep. Chris Hagenow
House Majority Leader
District 43 – Windsor
Heights Republican
Contact: chris.hagenow
@legis.iowa.gov

Hagenow was first elected to the House in 2008. He has a bachelor's degree from the University of Northern Iowa and his law degree from the University of Iowa in 1997. He is a member of the ISBA and is a founding partner of Whitaker, Hagenow & Gustoff, LLP in Des Moines.

Representatives



Rep. Chip Baltimore
District 47 – Boone
Republican
Contact: chip.baltimore
@legis.iowa.gov



Rep. Helen Miller
District 09 – Fort Dodge
Democrat
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@legis.iowa.gov



Rep. Jon Jacobsen
District 22 – Council Bluffs
Republican
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Rep. Megan Jones
District 02 – Spencer
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Rep. Stan Gustafson
District 25 – Cumming
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Rep. Todd Prichard
District 52 – Charles City
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Representatives Cont.



Rep. Mary Wolfe
District 98 – Clinton
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Rep. Brian Meyer
District 33 – Des Moines
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Rep. Rick Olson
District 31 – Des Moines
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Rep. Andy McKean
District 58 – Anamosa
Republican
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Rep. Jo Oldson
District 41 – Des Moines
Democrat
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Senators



Sen. Jim Carlin
District 03 – Sioux City
Republican
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@legis.iowa.gov



Sen. Julian Garrett
District 13 – Indianola
Republican
Contact: julian.garrett
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Sen. Rob Hogg
District 33 – Cedar Rapids
Democrat
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@legis.iowa.gov



Sen. Charles Schneider
District 22 – West Des Moines
Republican
Contact: charles.schneider
@legis.iowa.gov



Sen. Nate Boulton
District 16 – Des Moines
Democrat
Contact: nate.boulton
@legis.iowa.gov

Law School

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Feb. 7-June 13 - Cradle to Grave: Innovations in Family Law CLE Webinar Series (Co-sponsored by Iowa State Bar Association)

March 5 - Is Sports Betting Coming to Iowa? (Co-sponsored by Prairie Meadows Casino and Hotel)

March 23 - Real Estate CLE

April 6 - Employment Agreements and Executive Compensation and Benefits

April 20-21 - Health Law Intensive: Privacy and Information Security in Health Services

May 2 - How to Represent Clients Before the IRS

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The AVOIDABLE ETHICS Complaint



By **Tara van Brederode**
*Administrator, Attorney
Disciplinary Board*

Mail is delivered twice daily to the judicial branch building, and with it come the complaints. Folded like origami or extravagantly tabbed and appended, handwritten or word-processed, succinct or verbose, they arrive at the average rate of 14 each week. By court rule, each complaint crosses my desk. Under Court Rule 35.4(1), the Attorney Disciplinary Board's administrator is authorized to decline to open complaints that "if true, would not constitute misconduct or ... [are] facially frivolous, stale, lacking in adequate factual detail, duplicative ... outside the disciplinary board's jurisdiction ... or [do] not otherwise reasonably warrant investigation." Each of those potential complainants will receive a letter explaining why an investigation was not initiated. The attorney about whom the

complaint was filed is not notified, but many of these "potential complainants" will complain again.

If a complaint prompts an investigation – and just under half of incoming complaints do – the respondent attorney will receive notice via certified mail and must provide a written response. An investigation will take place, and the 12-member Attorney Disciplinary Board will reach a disposition. In nearly three-quarters of these formally-investigated cases, the board recommends dismissal or a private admonition. In the remaining cases, the board seeks a public sanction (which must be formally imposed by the supreme court): a public reprimand, a suspension, or a license revocation.

Having reviewed nearly 1,500 complaints and potential/unopened complaints in the past two years, I have concluded that the

overwhelming majority were avoidable. Most arose out of a mismatch between an attorney's work and a client's expectations.

"Persons appear to us according to the light we throw upon them from our own minds." –Laura Ingalls Wilder

These unmet expectations complaints include the following:

- I expected more communication.
- I expected to win.
- I expected to get to talk with a judge.
- I expected to get the outcome my friend/neighbor/acquaintance got.
- I expected not to go to prison.
- I expected another chance.
- I expected to fight to the bitter end.
- I expected to go to trial.
- I expected it to be like television.
- I expected not to look bad to others.

Unfortunately, some of our colleagues' own actions contribute to this problem. Attorneys, as a rule, want to help. We want to reassure our clients that we have matters under control. We are overly optimistic about the time a case might take or the outcome that we might help the client achieve. We promise to visit or write or call within a particular time frame, and then get "too busy" with other pressing matters. We believe our clients' recitations of facts, and we sometimes place too much weight on a client's "good facts" while discounting the "bad facts" that might send the case in a negative direction.

A common thread through these



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complaints is that we, as attorneys, must traffic in bad news. However, our clients often do not expect to receive bad news from us. They came to us to have their problems solved, not to hear us tell them that things will go (or have gone) badly for them. This translates into allegations that an attorney is “in cahoots” with the other side, or is incompetent, or is neglecting the case, or is not following the client’s directives. Were the attorney practicing “ethically,” the complaint alleges, the bad news – the bad outcome – would not happen. This pattern is particularly apparent in family law and criminal cases, which make up the bulk of the attorney complaints received by the board.

“He was swimming in a sea of other people’s expectations. Men had drowned in seas like that.” –Robert Jordan, *New Spring*

We would be wise to learn from our colleagues in the practice of medicine. Medical literature is filled with frameworks for breaking bad news (which writers in that profession abbreviate “BBN”). Doctors are advised to carefully set up

their discussions with patients, eliciting the patient’s understanding of the situation before sharing a professional assessment. Imagine the legal equivalent of this question: “Can you explain to me what you understand of your recent diagnosis?” Only after allowing the patient to share this (and without directly confronting any denials the patient expresses) does the doctor move on to ask, “Would you like me to explain exactly what I believe your diagnosis means?” This allows the professional to share the pertinent facts and assessment once the patient is ready to hear it. The wise doctor then asks the patient to share her feelings, invites questions, and discusses a goal and treatment plan. Adopting an approach like the various medical BBN models would reassure our clients that we are on their side and would like to “win,” but we will not be untruthful with them.

Managing client expectations should always include a discussion of reasonable expectations for communication: how (and how often) should the client expect to hear from you? This should also include a review

of your boundaries and limits. If, for example, you do not accept collect phone calls or walk-in visits, explore these policies with your client at an initial meeting (and as needed thereafter). Give every client a notebook in which she may write down questions for future meetings. When the client calls unexpectedly and you are unprepared to talk, remind her that she should write her questions down in the notebook – and then set an appointment for a future call or visit at which you can give her your undivided attention.

In every case, ask your client what her goals are. Listen carefully, and demonstrate understanding by reflecting them back to the client. Explain to the client that those goals are valid and important. If they are not, in your professional assessment, attainable, break that news gently (remember the principles of BBN) and help your client to reframe them. Once you have jointly established these goals, remind your client of them every time you talk or meet. Write your client a letter in which you summarize them. Periodically, ask the client whether



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Tara van Brederode on client advice

her goals have changed, and note goals that have been achieved. Reinforce for your client that you are on her side and want to work with her toward her goals, but you will never be dishonest with her about the likelihood of success.

At every opportunity, talk with your client about three key issues: her prospects for success (keeping in mind the goals previously established), the anticipated costs (with frank discussions about what might cause costs to rise), and the timeline for the case (noting milestones and

possible “exit points” at which important decisions about settlement or trial need to be made).

In short, correctly managing client expectations boils down to one recommendation: MEET THEM. Invest the time and attention to figure out your clients’ goals and shape their expectations. Give your clients what they expect, but constantly help your clients to expect what you know will happen. Provide frank and candid advice about the legal realities of their situations and whether or not, in your

considered professional opinion, their desired goals can be achieved.

We attorneys are a self-governing profession. Our Supreme Court has established a framework through which each of us shall be regulated. Every complaint received by the Attorney Disciplinary Board reflects a complainant’s belief that an attorney has committed ethical misconduct. They highlight dissatisfaction on the part of our clients that was significant enough to prompt them to put pen to paper. They also require thousands of attorney hours devoted to responses to complaints, and prompt countless hours of worry and anxiety on the part of practitioners. Our obligations to our profession and to the public demand that we embrace strategies and practices aimed at prevention of as many ethics complaints as possible.



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Just. Lou LAVORATO
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Transitions

Katherine Beenken, Nicholas Pellegrin and Ann Smisek were recently elected shareholders at Ahlers & Cooney, P.C. in Des Moines.



Beenken

Beenken works in the firm's Government Law and Education Law practice areas and provides representation and counsel to public school districts, cities and counties. She assists clients in a variety of capacities, including counseling on personnel issues, labor relations, employee benefits, contract and policy review and representation in special education matters.



Pellegrin

Pellegrin works primarily with the firm's Workers' Compensation Practice Group, but also practices in the broader employment and litigation areas. As part of the workers' compensation group, he serves a broad base of clients, providing counsel with pre-litigated preventative matters, non-litigated matters and contested case proceedings before the Iowa Workers' Compensation Commission.



Smisek

Smisek works in the firm's Government Law and Education Law practice areas. She counsels clients on various personnel matters regarding hiring, disciplining and terminating employees, as well as how to conduct workplace investigations. She advises on compliance with applicable state and federal regulations.



Boal

Michael Boal has joined the Parrish Kruidenier Law Firm in Des Moines. He received his J.D. from the University of Nebraska College of Law. Following law school, he served as a judicial law clerk for one year in the Fifth Judicial District of Iowa and one year for Justice Edward Mansfield of the Iowa Supreme Court. He maintains a varied practice including civil, criminal, and appellate law.

Cynthia Boyle Lande, Allison M. Lindner and Benjamin R. Merrill have become members of the BrownWinick law firm in Des Moines.



Lande

Lande joined BrownWinick as an associate in 2012 and practices primarily in the areas of taxation, employee benefits and general business transactions. Cindy earned her B.S. from Iowa State University in 2007 and her J.D. in 2010 from the University of Iowa.



Lindner

Lindner joined BrownWinick as an associate in 2014 and practices primarily in the areas of corporate/business transactions, banking and securities compliance. Allison earned her B.S. from Iowa State University in 2007 and her J.D. in 2010 from the University of Iowa.



Merrill

Merrill joined BrownWinick as an associate in 2015 and practices primarily in the area of litigation. Ben earned his B.A. from St. John's University, Collegeville, Minnesota, in 2005 and his J.D. in 2008 from Drake University.



Coe

Tyler L. Coe joined Whitfield & Eddy PLC in Des Moines as an associate in the firm's family law practice group. He began his family law practice in the Des Moines area in 2015 representing clients in dissolutions, modifications, and court.



Eaton

Tracy A. Eaton has joined Ellis Law Offices P.C. as an associate. She received her J.D. from the University of Memphis. She will maintain a general practice with the firm that focuses on family law.



Eglseder

Jessica A. Eglseder has joined Masterson & Bottenberg, LLP, in Waukegan. She graduated from Drake University Law School in 2017. Her practice will focus on business law, estate planning, family law and real estate law.



Gral

Nick J. Gral joined Whitfield & Eddy PLC in Des Moines as an associate in the firm's litigation practice group. He works with clients on various civil litigation disputes in areas including, but not limited to, transactional, construction and transportation.



Kraus

Logan S. Kraus has joined Heidman Law Firm in Sioux City as an associate. He received his J.D. from the University of Iowa College of Law. His general practice includes, but is not limited to, business law, real estate law, wills, trusts, estate planning and probate law.

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Meuleners

Alecia A. Meuleners joined Whitfield & Eddy PLC in Des Moines as an associate in the firm's real estate practice group. She works with clients on various commercial and residential real estate transactions. Additionally, she is active in agriculture, banking, business, estates, and wills and trusts matters with firm clients.



Myott

Robert L. Myott has joined the firm of Arends, Lee, Emick & Legvold, in Humboldt. He graduated from Drake University Law School in 2015. Prior to joining the firm, he practiced in Des Moines. He plans to engage in general transactional practice with emphasis on estate planning, probate, real estate and taxation.



Norman

Melissa A. Norman has joined the Paul McAndrew Law Firm, PLLC, in Coralville, as an associate attorney. Norman is a 2015 graduate of the University of Missouri School of Law. She is licensed to practice in both Iowa and Missouri, and has two years' law-practice experience.



Powers

Shannon M. Powers has joined Lederer Weston Craig PLC in Cedar Rapids as an associate. Shannon received her Juris Doctor in 2016 from Drake University Law School, where she was Junior Staff on the Drake Law Review, Region-



Stewart

al Finalist in the AAJ Mock Trial and awarded the Order of the Barristers.

Alison Stewart has joined the Peddicord Wharton law firm in West Des Moines as an associate. She will be working in workers' compensation, personal injury defense and family law. Prior to joining the Peddicord firm, Stewart worked in the trial division of a large insurance company, as well as several years in private practice.



Warren

Brent W. Warren has joined the Goosmann Law Firm in Sioux City. He received his J.D. from Creighton University School of Law. Warren focuses his practice on business law, commercial law, contracts, corporate law, mergers and acquisitions, and transactional law.



Young

Breanna Young recently joined the Davis Brown Law Firm in Des Moines as a special counsel attorney in the Estate Planning department. Breanna has over 10 years of experience assisting farmers, individuals, families, and in small business planning. Prior to joining Davis Brown, Breanna was a partner at Nelson, Young, and Braland in Earlham.



Denman

Ryan M. Denman has been named a partner at Duffy Law Office, PLLC in Davenport. He received his J.D. from the University of Iowa College of Law. His practice includes estate planning, trust administration and probate.

In Memoriam

Richard C. Bauerle, 86, of Ottumwa died Nov. 18.

Bauerle was born in 1931 in Carroll. He received his J.D. from the University of Iowa College of Law in 1956. In 1958, he began a 55-year career as an attorney in Ottumwa. He was a member of the American Bar Association, The Iowa State Bar Association, the Wapello County Bar Association, and served on the Board of Directors of Answer Iowa, Inc., the Wapello County Foundation and the Ottumwa YMCA.

Brian Joseph Daiker, 44, of Ashton died Dec. 5.

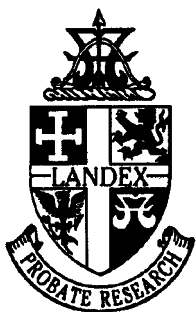
Daiker was born in 1973 in Lake City. He received his J.D. from Creighton University School of Law in 2001. After graduation he began his career as a lawyer for Cambridge Law Firm in Atlantic. He became the city attorney for both Atlantic and Griswold and was on the Nishna Valley YMCA Board of Directors.

Joseph F. McGinn, 87, of Council Bluffs died Dec. 13.

McGinn was drafted to serve in the Korean War in 1952. He then received his J.D. from Creighton University School of Law in 1957. Upon graduation, he joined McGinn & McGinn, the law firm his parents founded. He and his brother, Ed, carried on their parents' legacy to grow the firm into a successful practice that is still thriving today as The McGinn Law Firm.

Ernest W. Wilcke, 92, of Spirit Lake died Dec. 21.

Wilcke was born in 1925 near Preston. In 1942, he joined the U.S. Marines and served in World War II. He then received his J.D. from Drake University Law School in 1953. Wilcke first started working as a Claims Adjuster for the Iowa Farm Bureau. In 1956, he became the Claims Manager for the Farmers Mutual Reinsurance of Grinnell, IA. In 1960, he entered law practice with K.B. Welty. In 1980, he opened his own law practice which he maintained until his death.



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Iowa State Bar Foundation

CAPITAL CAMPAIGN

Goal is to grow principal so income fully supports Know Your Constitution, Mock Trial programs along with incubator projects

By **Steve Boeckman**

Communications Director Emeritus

Last year alone, approximately 3,500 students and at least that many parents, along with numerous teachers, gained a much better understanding of the U.S. Constitution and the legal profession. That understanding was made possible by the ISBA's public outreach educational programs, such as Know Your Constitution and Mock Trial.

Those two programs alone have impacted nearly 50,000 students in the last 10 years, estimates John Wheeler, director of the ISBA's Center for Law and Civic Education that administers the programs. Including the teachers and parents who have been exposed to the legal concepts their students and children study increases that number significantly.

The Iowa State Bar Foundation wants to make sure that exposure continues and even grows. That's why it has launched its "For the People" comprehensive campaign

to raise more than \$1 million that will increase the organization's endowment to more than \$3 million.

The plan is to raise the more than \$1 million by Dec. 31 of this year. That will be a fitting kickoff to the Foundation's 75th Anniversary, which it celebrates in 2019, says Elisabeth Reynoldson, board president.

A principal of \$3 million will provide enough income each year—based on current and anticipated returns on investment—to fund current ISBA educational programs such as Mock Trial and Know Your Constitution, as well as providing seed money for other innovative law-related projects.

The Foundation Board follows a policy of spending only the interest on its investments – not the principal. The current spending level is four percent of a rolling five-year average of

interest earned. This ensures that contributions made by members continue to provide value to the Iowa legal profession in perpetuity.

The policy is a way of creating a consistent level of spending, Reynoldson says. "It's a way of evening out the income stream."

The For the People campaign is the first major fundraiser the foundation has conducted in decades. Contributions from members on their annual dues statements, memorial gifts and contributions from the Foundation Fellows, have been the major factors in building the principal to its current level. A conservative investment strategy has maintained that principal and allowed it to grow.

In addition to supporting the ISBA educational programs, a principal of \$3 million should permit the board to serve its historical role of funding "incubator"

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projects that show potential for furthering the foundation's mission of advancing jurisprudence and the administration of justice through education and research. The foundation has always been seen as a supporter of incubator projects, says Reynoldson. "Over the years, many organizations have come to us for help launching programs. I would hate to see that role change.

"Right now, given the level of income and the commitment to the ISBA's Law and Civic Education Center programs, we're not in a position to do much funding of incubator projects," she says. "That is one of the reasons for the endowment

increase, so that we can fulfill both purposes once again."

ISBA members are asked to contribute at the "Leadership Level" – \$10,000 payable over 10 years or as a lump sum – if at all possible. Foundation directors recognize, however, that a gift at that level may be too much for some members, and simply ask that they contribute whatever amount they feel is appropriate. Gifts under \$10,000 but over \$1,000 qualify at the "Supporter Level." They, too, can be paid over 10 years or as a lump sum. Directors ask that gifts under \$1,000 be paid by May 2019.

Donors may contribute stocks, bonds and other hard assets designated for the For the People campaign. Donors are also asked to tap into an employer or community foundation match if one exists. That could double their contributions in some cases.

Contributors of \$1,000 or more will have their names added to a permanent display outside of the CLE Center in the ISBA headquarters building. In addition, they will be recognized on the foundation's website. For more information, or to fill out a pledge form, please go iowabar.org/ISBAFoundation.



Bar Foundation's current and future support crucial for educating Iowans about judicial system, legal profession

The Iowa State Bar Foundation's goal of growing its principal to the point where the interest on that principal covers the costs of The Iowa State Bar Association's educational outreach to Iowa citizens ensures that existing programs continue and expand, and new programs are developed.

Although no one has a crystal ball clear enough to forecast what educational activities will be needed or wanted by the public 20 years – or even 10 years – from now, two successful programs that have been in place for years are the Iowa Mock Trial and the Know Your Constitution programs.

Since 1983, the Iowa Mock Trial Program has given thousands of students the opportunity to get a close-up look at the judicial process. Participants get a hands-on opportunity to examine legal processes and current legal issues, as well as developing important critical-thinking skills that aid in the development of fundamental research, preparation and presentation skills.

The Iowa program remains among the largest in the nation, and one of very few to offer the mock trial experience to middle school. In the last 10 years, slightly more than 18,500 middle school students in grades 6-8 and slightly more than 12,700 high school students have participated in mock trial, according to statistics compiled by the ISBA's Center for Law and Civic Education. Many hundreds more benefited from mock trials as an in-class activity.

During that same 10 years, more than 13,700

high school students have participated in the Know Your Constitution program sponsored by the ISBA's Young Lawyers Division through the Center for Law and Civic Education. That program involves a multiple choice quiz and short essay on the U.S. Constitution for students in grades 9-12.

Winning entries are selected from each of Iowa's 100 legislative districts. The selected students and their teachers are honored at a special luncheon in January where five students and their teachers are selected at random through a drawing to attend a week-long program in Washington, D.C. through the Close Up Foundation.

The student involvement in both programs exposes teachers and nearly double the number of parents to the constitution, the rule of law, the judicial system and how trials are conducted. This provides a valuable education to the students who will grow up to be voters. More immediately, it educates the adults and makes them more knowledgeable, discerning voters who impact the direction of the country through their elected officials, says John Wheeler, director of the center.

The current programs' successes over the years may not be flashy, but their down-in-the-trenches approach works towards the goal of educating the public about the legal profession and the U.S. system of government, Wheeler says. As such, they dovetail nicely with the mission of the foundation to advance jurisprudence and the administration of justice through education and research.

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Board of Governors

WINTER QUARTERLY

Meeting

During the winter ISBA Board of Governors quarterly meeting in Des Moines, the BOG acted on numerous section recommendations for the 2018 ISBA Affirmative Legislative Program and heard reports on key issues impacting Iowa attorneys during the next year.

Actions

2018 ISBA Affirmative Legislative Program Items

Actions taken by the Board of Governors included, by section:

Probate, trust & estate planning

Approved affirmative support for legislation that amends Iowa code:

- Chapter 635, Small Estates, to increase the jurisdictional amount of Small Estates to \$200,000 to preserve judicial resources, reduce lawyer time and raise levels to compare with surrounding states.
- Section 144C.2(8) and 144C.3(2) to allow declarant to make statements of desire or intent; and 144C.3(2), 144C.6(1) and 144C.10(1) to allow a

declarant to make enforceable statements of desire or intent regarding cremation.

- Section 633.425(3) to define “reasonable funeral and burial expenses.”
- Section 450.48 to allow alternatives to posting bond as security for deferred tax payment.
- Chapter 450 to add section 450.86 which will require holders of certain assets to withhold them unless the Iowa Inheritance Tax is paid or evidence is provided that no tax is due.
- Section 633.356 to address the distribution of property by affidavit for very small estates.

Additional actions taken included:

- Authorized the section council to submit a report reflective of the section survey results regarding the proposed change to the Iowa Rules of Probate Procedure that would prohibit waiver of the annual report in all guardianship and conservatorship

cases on the proposed changes that would prohibit waiver of the annual report to the Iowa Supreme Court.

- Authorized the ISBA Legislative Counsel to discuss inheritance tax withholding related to the use of Transfer on Death and Payable on Death accounts with the Iowa House and Senate Ways and Means Committee chairs to explore solutions.

HF530 Seatbelt Damages – 2017 Carryover

- Authorized the ISBA to remain registered as undecided as to the percentage cap on the reduction of damages that may be included as a part of HF530 Seatbelt Damages but if the bill were to pass that it only apply to causes of action that accrue after July 2018.

Real Estate and Title Law Section

- Approved legislative proposal that adds new in-kind partition procedures via Iowa Code chapter 651.

Additional actions taken by the Board of Governors included:

- Approval of the Iowa Jury Instructions Committee’s recommended changes to Civil Instructions 1600.22, and 1600.23; approval of recommended changes to Criminal Instructions 2610.1 - 2601.4, 2610.6, 2610.7, and 900.3.3.
- Approved a Resolution Honoring Deceased Members.
- Approved an increase in the Iowa Lawyers Assistance Program’s two-year budget to cover auto travel across the state to help lawyers access the program. Authorized the ISBA to serve as a “qualified attorney-servicing association,” for attorneys in private practice for the purposes of meeting the Iowa Court Rule 39.18 designation requirement.

Reports

President’s Report

– *President Steve Eckley*

ISBA President Eckley updated governors on his activities since the fall quarterly meeting. He wants to help increase awareness of the ISBA’s Support of Lawyers/Legal Personnel – All Concern Encouraged program (SOLACE). When an ISBA member is in critical need of

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assistance, an e-mail request for help can be sent to the ISBA's program administrator. Members of the listserv, or anyone in their network of family and friends, can help the ISBA member in need.

Dialogue with Iowa Supreme Court

– Chief Justice Mark Cady

Chief Justice Cady provided an overview of the Judicial Branch's FY19 budget. He outlined concerns regarding judge and juvenile court officer vacancies as well as additional concerns affecting the delivery of services to Iowans. Chief Justice Cady reported that there are currently 12 vacant court reporter positions that the judicial branch is unable to fill and that discussions are taking place with entities including the court reporters association to address this essential need.

ISBA Executive Director's Report

– ISBA Executive Director Dwight Dinkla and Assistant Executive Director Harry Shipley

ISBA Executive Director Dinkla apprised governors of upcoming events related to the next meeting including the legislative breakfast. Executive Director Dinkla noted that through membership renewal efforts, Iowa judges who are former members of the ISBA renewed their membership. He commended the YLD for their efforts to increase member renewals and noted that personal contact with former members is key to securing renewal.

ISBA Ways & Means Committee Chair Eric Turner provided governors with an overview of ISBA Financial Statements and the ISBA Annual Audit. Turner commended Assistant Executive Director Shipley and Executive Director Dinkla for their efforts related to renewals and their stewardship of ISBA resources overall.

YLD President's Report

– YLD President Tom Hillers

YLD President Tom Hillers reported that the YLD is creating a task force to examine issues that are impacting and may impact the profession of law in Iowa in the future including competition from internet competitors and low-cost, simulated legal advice providers. YLD President Hillers presented a written report to the governors and stated that task force members will meet through the winter with the goal of reporting back to the Board of Governors

and the bar association membership at the March Board of Governors meeting. He invited governors to contact him with questions or to express interest in serving on the task force.

LawPAC Update – Chair Tom Henderson

LawPAC Chair Tom Henderson provided an update on Iowa LawPAC and overview of current fundraising efforts.

ISBA Legislative Counsel Jim Carney introduced the family of the late Edwin "Ed" Skinner. He practiced law in Altoona and was the city attorney for the cities of Altoona and Pleasant Hill. Skinner served in the Iowa House of Representatives from 1969 to 1973. Carney and Dinkla recognized the Skinner family including Ed's widow Lois and children Brad Skinner and Geri Huser, both ISBA members, for their generous and long-time support of Iowa LawPAC.

Drake Law School – Dean Jerry Anderson

Drake Law School Dean Jerry Anderson provided the governors with input regarding the need to be proactive about the disruption that is happening in the legal market. In February, Drake Law School faculty will be focusing on updating the curriculum to respond to the changes in the legal market. He also provided an overview of the recent closures of five law schools. Anderson assured governors that Drake Law School is in good shape primarily because it downsized quickly in response to the changing market.

Dean Anderson highlighted upcoming spring events including the March 5 gaming law symposium focused on sports betting, the Supreme Court Day celebration on March 24, and the Constitutional Law Symposium on April 14.

University of Iowa Law School

– Dean Gail Agrawal

University of Iowa College of Law Dean Gail Agrawal provided updates on the 2017 graduating class, student and faculty

achievements, events, retirements, awards of tenure and new faculty hires. Agrawal stated that this will be her eighth and final year as dean and that she will semi-retire this summer and return to teach in the fall of 2019. Over 250 calls were made to identify strong dean candidates from across the country and interviews will begin in mid-January.

Iowa State Bar Foundation Report

– Bill Scherle

ISBF Past President Bill Scherle provided an update on the ISBF campaign called "For the People." The campaign celebrates the 75th anniversary of the foundation with the goal of raising \$1 million to grow the foundation's endowment over the next decade.



Wally Horn
RETIRING AFTER 2018 SESSION

- ISBA Legislative Counsel Jim Carney introduced Sen. Wally Horn from Iowa's 17th District. Horn currently serves on several Iowa Senate committees including the Judiciary Committee. Horn, having served 46 years in the Iowa legislature, announced that he will retire after the 2018 session. He was presented with an honorary lifetime ISBA membership during the Board of Governors Winter Quarterly Meeting.

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2017 CLE Information

(W) Webinar

The CLE credit information contained in the following charts are for the 2017 year. This information should be used to calculate CLE hours for 2017 when filing your CLE report with the Commission on Continuing Legal Education.

Date	Event Title	State	Federal	Ethics	Juvenile	Activity ID
Jan. 13	How To Do Unemployment Insurance Appeals (W)	1	0	0	0	251691
Jan. 18	Some of the Lesser Know Secrets to Litigating Before the USPTO (W)	1	1	0	0	251808
Feb. 17	Environmental Law Seminar (W)	6.75	4.75	1	0	251910
Feb. 17	Environmental Law Seminar	6.75	4.75	1	0	251911
Feb. 22	Insider's Overview of 337 Investigations at the U.S. International Trade Commission (W)	1	1	0	0	251897
Feb. 27	Update on Immigration for Corporate Counsel (W)	1	1	0	0	254266
Feb. 28	Technological Competence - Rule 32 (W)	1	1	1	0	251909
March 15	Copyright Trolling (W)	1	1	0	0	251898
March 27	What to Expect When Representing Clients Before the Iowa Civil Rights Commission (W)	1	0	0	0	255708
Apr. 7	2017 Construction Law Seminar (W)	2.75	0	0	0	255705
Apr. 7	2017 Construction Law Seminar	2.75	0	0	0	255704
Apr. 10	Lawyer Death and Disability	2	0	2	0	256809
Apr. 10	Lawyer Death and Disability (W)	2	0	2	0	256810
Apr. 12	Addressing Cybersecurity Threats to IP Firms (W)	1	1	1	0	251899
Apr. 19	Juvenile Law Seminar (W)	6.75	2	1	6	255715
Apr. 19	Juvenile Law Seminar	6.75	2	1	6	255714
Apr. 20	Criminal Law Seminar (W)	6	2	0	0	255716
Apr. 20	Criminal Law Seminar	6	2	0	0	255717
Apr. 21	Gender Matters: Confronting Bias and Unprofessional Conduct with Attorneys (Cedar Rapids)	3	2.5	3	0	256816
Apr. 21	Gender Matters: Confronting Bias and Unprofessional Conduct with Attorneys (Sioux City)	3	2.5	3	0	256815
Apr. 21	Gender Matters: Confronting Bias and Unprofessional Conduct with Attorneys (Davenport)	3	2.5	3	0	256814
Apr. 21	Gender Matters: Confronting Bias and Unprofessional Conduct with Attorneys (Des Moines)	3	2.5	3	0	256813
Apr. 21	Gender Matters: Confronting Bias and Unprofessional Conduct with Attorneys (Council Bluffs)	3	2.5	3	0	256812
Apr. 25	Economic Development and Revitalization of Cities (W)	1	0	0	0	255706
Apr. 27	Negotiations: Working Through the Stickier Provisions of Vendor Contracts (W)	1	0	0	0	255708
Apr. 28	Spring Tax Institute	6.5	0	.5	0	259030
May 5	Rebroadcast of Lawyer Death and Disability Planning (Clear Lake)	2	0	2	0	256811
May 8	The Intersection of Workers Compensation and Unemployment Benefits (W)	1	0	0	0	255729
May 12	Commercial and Bankruptcy Law Seminar (W)	6.75	6.75	1	0	256830
May 12	Commercial and Bankruptcy Law Seminar	6.75	6.75	1	0	256829
May 16	Rebroadcast of Lawyer Death and Disability Planning (Waterloo)	2	0	2	0	260201
May 17	Copyright/Entertainment (W)	1	1	0	0	251900
May 18	Rebroadcast of Lawyer Death and Disability Planning (Davenport)	2	0	2	0	260200
May 19	Government Practice Seminar (W)	6.25	3	2	0	255719
May 19	Government Practice Seminar	6.25	3	2	0	255720
May 23	Rebroadcast of Lawyer Death and Disability Planning (South Sioux City)	2	0	2	0	256961
May 24	Rebroadcast of Lawyer Death and Disability Planning (Council Bluffs)	2	0	2	0	257142
June 19-21	Annual Meeting (entire seminar)	17.5	12.75	4.75	3.5	260204
June 19-21	Annual Meeting - Judges Tracks (entire seminar)	17.5	12.75	4.75	3.5	262275
July 12	Legal Issues Surrounding Website Domain Names (W)	1	1	0	0	255730

continued on the following page

2017 CLE Information		(W) Webinar				
Date	Event Title	State	Federal	Ethics	Juvenile	Activity ID
July 17	Insurance Law for Young Attorneys (W)	1	0	0	0	266249
Aug. 15	Business Development: Creating, Cultivating and Maintaining Client Relationships (W)	1	0	0	0	255721
Aug. 31	A Primer on Creditor Collection Rights in Bankruptcy (W)	1	1	0	0	256833
Sept. 1	Joint Revocable Trust	1	1	0	0	267972
Sept. 1	Joint Revocable Trust (W)	1	1	0	0	267973
Sept. 14-15	Bridge the Gap Seminar	15	7.5	3	1	266250
Sept. 21	Ag Law Seminar	7.25	0	1	0	267031
Sept. 21	Ag Law Seminar (W)	7.25	0	1	0	267030
Sept. 21	Decoding Software License Agreements (W)	1	1	0	0	267438
Sept. 22	Corporate Counsel and Trade Regulation Seminar	6.5	4	1	0	267553
Sept. 22	Corporate Counsel and Trade Regulation Seminar (W)	6.5	4	1	0	267440
Sept. 25	Boilerplate Provisions (W)	1	0	0	0	256817
Sept. 26	Current Issues in Immigration (W)	1	1	0	0	267991
Oct. 3	Medicaid Eligibility for Nursing Home and In-Home Services (W)	1	1	0	0	267992
Oct. 5	Globalism and Managing Risk	2	0	0	0	271729
Oct. 5	Globalism and Managing Risk (W)	2	0	0	0	271730
Oct. 9	Probate Meets the Farm (W)	1	0	0	0	271376
Oct. 10	The Top 5 Mistakes You are Making with Your Trust Accounts Right Now (W)	1	0	1	0	271711
Oct. 12	Ins and Outs of International Law (W)	1	0	0	0	271712
Oct. 12	Iowa Farm Leases: Legal and Tax Considerations (W)	2	0	0	0	271377
Oct. 13	Iowa Rural Property: Legal Conflicts on the Plains (W)	2	0	0	0	271379
Oct. 16	Depression and the Impact on the Person and Profession (W)	1	1	1	0	267441
Oct. 20	Labor and Employment Seminar	6.25	5.25	1	0	273257
Oct. 26	Arbitration by Choice (W)	1	1	0	0	267470
Oct. 26-27	Family Law Seminar	15.5	4.25	3.25	4	267550
Oct. 30	Attorney-Client and Work Product Privilege (W)	1	0	1	0	273277
Nov. 6	Opioid Problems in Iowa (W)	1	1	0	0	276772
Nov. 8	Representing Victims of Elder Abuse in Iowa (W)	1	0	0	0	267994
Nov. 9	Risk Management for Lawyers (W)	2	2	2	0	272032
Nov. 10	Corporate Counsel Institute	5	5	1	0	276775
Nov. 10	Corporate Counsel Institute (W)	5	5	1	0	276776
Nov. 13	Human Trafficking in Iowa (W)	1	1	0	0	271731
Nov. 14	Section 101 Update: What Can We Learn from the Recent Patent Eligibility Cases and Guidelines (W)	1	1	0	0	267472
Nov. 17	Restrictive Covenants in Iowa 101 (W)	1	0	0	0	271713
Nov. 21	EPA Regulatory Update	1	1	0	0	276782
Nov. 21	EPA Regulatory Update (W)	1	1	0	0	276783
Nov. 27	Non-profit Basics (W)	1	0	0	0	276793
Nov. 28	The Judicial Application Process	1	0	0	0	273258
Nov. 28	The Judicial Application Process (W)	1	0	0	0	273259
Dec. 1	eCommerce and Intellectual Property Section Seminar	6.25	6.25	2	0	278150
Dec. 1	eCommerce and Intellectual Property Section Seminar (W)	6.25	6.25	2	0	278149
Dec. 4	Ethics and Effective Appellate Advocacy (W)	1	1	1	0	273279
Dec. 6-8	Bloethe Tax School	15	13.5	1	0	278084
Dec. 13	Juvenile Law Video Replay	3	0	0	3	279075
Dec. 14	Legal Ethics: Ten Tips to Avoid Trouble (W)	1	1	1	0	267974
Dec. 15	Federal Practice Seminar	6.25	6.25	2	0	278085

continued on the following page

2017 CLE Information		(W) Webinar			
Date	Event Title	State	Federal	Ethics	Activity ID
Dec. 19	Guardianship and Conservatorship Law and Practice (W)	1	0	0	273260
Dec. 20	Learning From Other's Mistakes: Avoiding Ethical Issues in the Practice of Law (W)	1	1	1	282272
Dec. 21	Working with Clients With Diminished Capacity (W)	1	1	1	279097
Dec. 22	Ethical Issues for Tax Return Preparers (W)	2	2	2	269879
Dec. 27	Diversity and Inclusion: Every Lawyer's Professional Responsibility	3	3	3	279074
Dec. 27	Diversity and Inclusion: Every Lawyer's Professional Responsibility (W)	3	3	3	279073
Dec. 28	Ethics for Corporate Counsel (W)	1	1	1	282274
Dec. 29	Identifying and Avoiding Conflicts of Interest	1	1	1	282290
Dec. 29	Identifying and Avoiding Conflicts of Interest (W)	1	1	1	282290

2017 Fastcase Information					
Date	Event Title	State	Federal	Ethics	Activity ID
Jan. 5	Introduction to Legal Research	1	0	0	252582
Jan. 12	Advanced Tips for Enhanced Legal Research	1	0	0	252757
Jan. 19	Introduction to Boolean (Keyword) Search	1	0	0	252641
Feb. 2	Introduction to Legal Research	1	0	0	252579
Feb. 9	Advanced Tips for Enhanced Legal Research	1	0	0	252763
Feb. 16	Introduction to Boolean (Keyword) Search	1	0	0	252644
March 2	Introduction to Legal Research	1	0	0	252581
March 9	Advanced Tips for Enhanced Legal Research	1	0	0	252754
March 16	Introduction to Boolean (Keyword) Search	1	0	0	252636
Apr. 6	Introduction to Legal Research	1	0	0	252583
Apr. 13	Advanced Tips for Enhanced Legal Research	1	0	0	252758
Apr. 20	Introduction to Boolean (Keyword) Search	1	0	0	252637
May 4	Introduction to Legal Research	1	0	0	252586
May 11	Advanced Tips for Enhanced Legal Research	1	0	0	252759
May 18	Introduction to Boolean (Keyword) Search	1	0	0	252643
June 1	Introduction to Legal Research	1	0	0	252588
June 8	Advanced Tips for Enhanced Legal Research	1	0	0	252756
June 15	Introduction to Boolean (Keyword) Search	1	0	0	252639
July 6	Introduction to Legal Research	1	0	0	252584
July 13	Advanced Tips for Enhanced Legal Research	1	0	0	252753
July 20	Introduction to Boolean (Keyword) Search	1	0	0	252640
Aug. 3	Introduction to Legal Research	1	0	0	252585
Aug. 10	Advanced Tips for Enhanced Legal Research	1	0	0	252762
Aug. 17	Introduction to Boolean (Keyword) Search	1	0	0	252645
Sept. 7	Introduction to Legal Research	1	0	0	252580
Sept. 14	Advanced Tips for Enhanced Legal Research	1	0	0	252760
Sept. 21	Introduction to Boolean (Keyword) Search	1	0	0	252642
Oct. 5	Introduction to Legal Research	1	0	0	252587
Oct. 12	Advanced Tips for Enhanced Legal Research	1	0	0	252761
Oct. 19	Introduction to Boolean (Keyword) Search	1	0	0	252635
Nov. 2	Introduction to Legal Research	1	0	0	252578
Nov. 9	Advanced Tips for Enhanced Legal Research	1	0	0	252755
Nov. 16	Introduction to Boolean (Keyword) Search	1	0	0	252638

2017 On-Demand CLE Information

Start Date	End Date	Event Title	State	Federal	Ethics	Juvenile	Activity ID
Aug. 10, 2016	Apr. 28, 2017	Dealing with Bridge Orders	.75	0	0	.75	239272
Aug. 10, 2016	June 15, 2017	Changes for Special Needs Persons After July 1	.5	0	0	0	239279
Aug. 10, 2016	Aug. 10, 2017	Juvenile Law Hot Topics	1	0	0	1	239271
Nov. 28, 2016	Nov. 28, 2017	What Family Law Attorneys Need to Know About the New Federal Every Student Succeeds Act	1	0	0	1	248912
Apr. 28, 2016	Oct. 26, 2017	Juvenile Law Hot Topics	1	0	0	1	264750
Apr. 28, 2016	Oct. 26, 2017	Dealing with Bridge Orders	.75	0	0	.75	264751
May 31, 2016	May 31, 2018	Lawyer Death and Disability	2	0	2	0	262929
June 15, 2017	Sept. 15, 2017	Changes for Special Needs Persons After July 1	.5	0	0	0	264749
July 25, 2017	July 25, 2018	Using Our New Digital Assets	.75	0	0	0	267436
Aug. 1, 2017	Oct. 1, 2017	Juvenile Law Hot Topics	1	0	0	1	271591
Aug. 1, 2017	Oct. 1, 2017	Juvenile Law Hot Topics	1	0	0	1	271560
Aug. 2, 2017	Aug. 2, 2018	Let's Make a Deal	1	0	0	0	267971
Aug. 25, 2017	Aug. 25, 2018	Nuts and Bolts of Iowa Residential Real Estate Transactions	1	0	0	0	269873
Sept. 15, 2017	Oct. 1, 2017	Changes for Special Needs Persons After July 1	.5	0	0	0	271554
Sept. 20, 2017	Sept. 20, 2018	Avoiding Probate Like the Plague	.5	0	0	0	272031
Oct. 3, 2017	Oct. 3, 2018	Succession Planning/Classification Changes	1	0	1	0	273012
Oct. 3, 2017	Oct. 3, 2018	Federal Case Law Update	1	1	0	0	272992
Oct. 5, 2017	Oct. 5, 2018	State Case Law Update	1	0	0	0	273276
Oct. 5, 2017	Oct. 5, 2018	New Child Support Guidelines	.75	0	0	0	273262
Oct. 6, 2017	Oct. 6, 2018	Medicaid Eligibility for Nursing Home and In-Home Services	1.25	0	0	0	273315
Oct. 6, 2017	Oct. 6, 2018	Joint Revocable Trust	1	0	0	0	273360
Oct. 26, 2017	Dec. 31, 2017	Dealing with Bridge Orders	.75	0	0	.75	282112
Nov. 28, 2017	Dec. 31, 2018	What Family Law Attorneys Need to Know About the New Federal Every Student Succeeds Act	1	0	0	0	282106

CLE Calendar

iowabar.org/calendar

February 19

**Cybersecurity and
Cyber Insurance**
(In-person or Live Webinar)

March 8

Juvenile Law Seminar
(In-person or Live Webinar)

March 9

Criminal Law Seminar
(In-person or Live Webinar)

March 12

**Recordings of Public Safety
Officers on Duty**
(Live Webinar)

March 26

Employment Law Audits
(Live Webinar)

May 9-11

Bench-Bar Conference
Courtyard Marriott
Waterloo

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Positions Available

ATTORNEY – Liberty Mutual Group, Omaha, NE – Seeking an attorney who will represent the company and its policyholders in civil litigation matters involving claims for money damages or compensation for personal injury or property damage of a moderate value with moderately complex legal issues. Competitive salary and benefits. To apply, complete a confidential profile online at www.libertymutualgroup.com/careers. Requisition #92348. Equal opportunity employer.

ASSOCIATE ATTORNEY – Leff Law Firm, Iowa City – Established general practice law firm in Iowa City is seeking an associate attorney to practice and focus primarily on general civil litigation, including family law. New graduates and attorneys with 1-5 years of experience are encouraged to apply. Compensation commensurate with experience. To apply visit <http://careers.iowabar.org/jobs/10523180/associate-attorney>.

ASSISTANT GENERAL COUNSEL/AGRI-FARM INSURANCE – Nationwide Insurance, Des Moines – Seeking an attorney with eight or more years of experience. This position will provide a high level of expert advice on complex legal matters in an area of responsibility, business line, and/or leading a group that provides specialized expertise. Actively identifies and logically assesses potential legal risks in ambiguous, unique, and/or complex business situations. To apply visit <http://careers.iowabar.org/jobs/10393877/assistant-general-counsel-agri-farm-insurance>.

MANAGING ATTORNEY – Iowa Legal Aid, Davenport – The managing attorney is responsible for a wide range of legal and administrative responsibilities. Iowa Legal Aid is dedicated to providing high quality legal services in areas of priority identified by its board of directors. Priority areas include income maintenance programs, housing, health care, domestic violence, education, individual rights and selected consumer issues. To apply, submit the following application packet to akness@iowalaw.org: letter of application, resume, three professional references, law school transcript and a recent writing sample.

TRIAL ATTORNEY III – Nationwide Insurance, Des Moines – Seeking a trial attorney to manage a caseload of complex personal and commercial insurance defense cases. Successful candidate will have an excess of eight years of relevant civil litigation, trial experience and/or agency hearing representation experience and be skilled in an area of law relevant to insurance practice. To apply visit <http://careers.iowabar.org/jobs/10540647/trial-attorney-iii>.

LABOR & EMPLOYMENT ASSOCIATE – Faegre Baker Daniels, Des Moines – Faegre Baker Daniels LLP seeks an employment litigation associate in our Labor & Employment Group that will be based in Des Moines. Ideal candidates will have one or more bar admissions, 0-2 years of employment litigation experience and a strong commitment to client service and teamwork. Duties are expected to include a broad range of employment litigation and administrative agency matters representing employers. Candidates will have strong academic credentials, writing skills and professional recommendations where appropriate. To apply visit <http://careers.iowabar.org/jobs/10574350/labor-employment-associate-des-moines>.

COVERAGE ATTORNEY – Great Western Casualty Company, South Sioux City, NE – As a coverage attorney for Great West Casualty Company, you will focus on the Motor Carrier Policy, providing counsel, training and assistance to the regions' claims departments to foster consistent, efficient and appropriate claims practices. You will prepare coverage opinions and memoranda on claims legal topics as well as oversee litigation and declaratory judgement action while supervising outside counsel. This position qualifies for relocation assistance. To learn more about Great West and our office locations, please visit our website www.gwccnet.com.

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ASSOCIATE ATTORNEY

– *Cailiff & Harper, Moline, IL* – Seeking a recent graduate with a strong academic background and excellent writing skills for an associate attorney position. We are looking for candidates who are energetic, self-motivated, hardworking and detail oriented and who desire to dedicate their time to the practice of law. Please submit: Cover letter, resume, transcript, and writing sample to the following: Karla C. Steele, Califf & Harper, P.C., 506 15th Street, Suite 600, Moline, IL 61265; ksteele@califf.com.

TAX ATTORNEY

– *Anderson Roberts Porth Wallace & Stewart, Burlington* – Seeking an attorney with 2-4 years of experience with a focus on tax, probate and estate planning. Applicants should have educational background and practical experience in income tax and estate planning. Confidential inquiries, including cover letter and resume should be directed to H. Eugene Anderson, P.O. Box 1339, Burlington, IA 52601, email heanderson@arplaw.com.

ASSISTANT GENERAL

COUNSEL – UFG Insurance, Cedar Rapids – Seeking experienced and highly-motivated applicants for the position of assistant general counsel. The position, which reports to the general counsel, involves providing a wide range of support and legal advice on complex legal matters to all departments within UFG. Employer will assist with relocation costs. To apply, visit <http://careers.iowabar.org/jobs/10632566/assistant-general-counsel>.

ASSOCIATE ATTORNEY

– *Cordell & Cordell, Des Moines* – Seeking an associate attorney. This position will be responsible for providing superior customer service to all clients, proactively managing family law cases from beginning to end, working with a team of professionals to provide the best possible case strategy and managing performance metrics to track accomplishments and client. To apply, visit <http://careers.iowabar.org/jobs/10602196/associate-attorney>.

LITIGATION ATTORNEY –

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– Seeking a full-time qualified attorney with 2-5 years of experience to join our Litigation Practice Group. Candidates must have excellent academic credentials and be proactive, detail oriented and organized. Candidates should also have advanced research and writing skills and experience with pleading, motion and discovery practice. Prior courtroom and judicial clerkship experience is preferred. Confidential inquiries, including cover letter, resume and law school transcript (unofficial is acceptable) should be directed to: Debi Bull, Recruiting Coordinator, BrownWinick Law Firm, 666 Grand Avenue, Suite 2000, Des Moines, IA 50309, E-mail: bull@brownwinick.com.

ASSOCIATE ATTORNEY

– *Lynch Dallas, P.C., Cedar Rapids* – Seeking an associate attorney to practice in municipal law and insurance defense including workers' compensation. Ideal candidate must have a strong work ethic and excellent analytical, interpersonal, writing and research skills. Experience is a plus, but will train the right candidate. Competitive salary and benefits. Please send cover letter, resume and copy of law school transcript to Heather Golden, Lynch Dallas, P.C., P.O. Box 2457, Cedar Rapids, IA 52406-2457 or hgolden@lynchdallas.com.

LAW FIRM ADMINISTRATOR

– *Lane & Waterman LLP, Davenport* – Lane & Waterman LLP, a 35-lawyer firm in Davenport, is seeking a full-time qualified Firm Administrator to replace its current administrator who is retiring after 14 years in that position. The Firm Administrator is responsible for managing the administrative operations of the firm, including supervising all non-attorney personnel, evaluating and managing the firm's operating and information systems, overseeing the firm's finance functions, assisting with marketing the firm's legal services and client development activities, and evaluating, managing and supervising the facilities of the firm. Confidential inquiries, including cover letter and resume, should be directed to: Firm Administrator, Lane & Waterman LLP, 220 North Main St., Suite 600, Davenport, Iowa 52801, email: administratorsearch@L-WLaw.com

Space Available

OFFICE SPACE AVAILABLE

– *Des Moines* – Office space available for one lawyer and one staff member. Office share arrangement. Space includes conference room and copier. 5907 Grand Avenue. For more information email Scott at sll@longgilliam.com.

OFFICE SPACE AVAILABLE

– *Marion* - Office space available for attorneys and staff. The space has three offices available and a large reception area. Services include access to a large conference room, kitchenette and parking. For more information contact William Schwickerath at (319) 531-7992 or william@pearsonbollmanlaw.com.

FULL-TIME ATTORNEY

- *D. Bradley Kiesey, Attorney* - Seeking general practice attorney/attorneys to assume long-time county-seat law practice in southeast Iowa, wherein current attorneys approach retirement age. Association available. Stand-alone premises able to accommodate 2-3 lawyers and staff, with furniture and office machines available for sale on negotiable terms. Email dbradleykiesey@gmail.com with cover letter, resume and references.

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Training Opportunities

MEDIATOR, PARENT COORDINATOR & COLLABORATIVE LAW

TRAINING – SPRING 2018 – 40-Hour Family Law Mediator Training (March 5-9, 2018), 16-Hour Parenting Coordinator Training (April 16-17, 2018), 14-Hour Collaborative Law Training (May 16-17, 2018), Coaching Emotional Positivity – May 24, 2018. Crilley Mediation Services will be presenting these seminars SPRING 2018. For more information on these trainings visit our website at www.CrilleyMediation.com, call: (319) 363-5606 or email: cmm@crilleylaw.com

SPOTLIGHT on SERVICE



The ISBA Public Relations Committee will be honoring an Iowa attorney or group of attorneys each month in this special feature in *The Iowa Lawyer*. If you would like to nominate someone to be recognized for his or her work in the community, please contact Melissa Higgins, mhiggins@iowabar.org.

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INTEGRITY. PRECISION. SECURITY.

Jim Locher has been an attorney in Mason City for 43 years, and has also spent those decades giving back to the community he calls home.

He has served as the Interim Mason City City Attorney from 2011-2012, as well as the Mason City Airport Commission Attorney for 40 years, and as the Chair of the Mason City Charter Commission.

He has served as a past president or board chair of the following: Mason City Chamber of Commerce, United Way of North Central Iowa, Mason City Family YMCA and the Mason City Public Library.

He's also served as a board member on the Girl Scouts of North Iowa and Mason City Foundation, and was involved in the Mason City Family YMCA Capital Campaign. He currently serves as a board member for Hospice of North Iowa. He also serves as a Eucharistic Minister at Epiphany Parish and served as a trustee

for Holy Family Church.

Currently, he is also actively involved in the Mason City Community Kitchen, as a volunteer. He grows food in his garden to supply the kitchen, then also works there serving people meals.

"Of my experiences and opportunities outside home and the office, nothing has been more meaningful to me than growing food and serving it to people. It is fundamental in many ways. Everything else seems less important for a time," Locher said.

Locher is the son of a lawyer, the grandson of a lawyer and the father of three children, all lawyers. He is also the grandfather of five, and has been married to his wife Charlotte for 47 years. He attended University of Notre Dame, Duke University Law School and served in the U.S. Army from 1969-1971. He served on the ISBA Board of Governors from 1997-2002.

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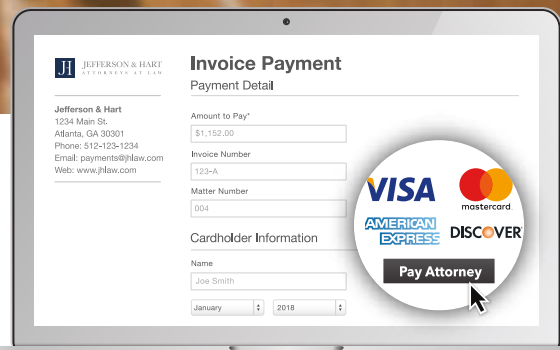
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